

**COVENANT PRESBYTERIAN CHURCH
MEETING OF SESSION
Monday, March 9, 2026
7:00 PM CONSENT AGENDA**

ACTION ITEMS

1. Approval of February 8, 2026, Congregational Meeting Minutes (pp. 2-4). Philip James, Clerk of Session, moves that the minutes of this meeting be approved as written.
2. Approval of February 9, 2026, Session Meeting Minutes (pp. 5-9). Philip James, Clerk of Session, moves that the minutes of this meeting be approved as written.
3. Approval of Called Session Meetings Minutes from February to receive new members (p. 10). Philip James, Clerk of Session, moves that the minutes of these meetings be approved as written.
4. Approval of request for changes to active roll (p. 11).
5. Approval of baptisms (p. 112).

INFORMATION ITEMS

1. February 2026 Treasurer's Report (pp. 13-14).
2. 2026 Education Ministry Goals (p. 15).
3. Presbytery Meeting Highlights (pp. 16-17).
4. Clerk's Communications (p. 18).

FUTURE EVENTS

- | | | |
|------------|--------------------------------------|--|
| • March 29 | Palm Sunday | 8:45 Chapel, 9:30, 11:00 Sanctuary,
11:00 Fellowship Hall |
| • April 2 | Maundy Thursday Service | 6:30 PM Sanctuary |
| • April 3 | Good Friday Service | 6:30 PM Sanctuary |
| • April 4 | Children's Easter Service | 10:00 AM Sanctuary |
| • April 5 | Easter Services | 8:45 Chapel, 9:30, 11:00 Sanctuary |
| • April 6 | Pastors' Masters (TX Scramble) | 11:00 AM Skybrook Golf Course |
| • April 6 | Easter Monday, church offices closed | |
| • April 13 | April Session Meeting | 7:00 PM Peek Music Room |

**COVENANT PRESBYTERIAN CHURCH
MINUTES OF THE MEETING OF CONGREGATION ON
SUNDAY, FEBRUARY 8, 2026**

Call to Order and Opening Prayer – Bob Henderson, Moderator

Noting that a quorum was present, the moderator called the meeting to order at 10:30 a.m. and opened with a prayer.

Purpose

The moderator stated that the purposes of the meeting was to present the annual budget and to vote on proposed changes to terms of call for installed ministers. Documents were distributed to attendees by the ushers and are attached on the following two pages.

Presentation of Budget

The moderator introduced Vince DiSandro, Chair of Administration. DiSandro provided a high-level explanation of the budget and thanked the congregation for its support. Questions were solicited. No questions were offered.

Changes to Terms of Call

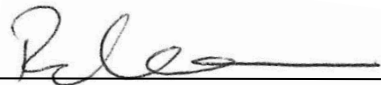
The moderator then introduced John Beyer, Chair of Personnel, to convey the changes to terms of call of the installed ministers. After excusing himself, as well as other installed ministers and their family members, Beyer offered details of the changes to the terms of call. At conclusion, Clerk of Session, Philip James, made a motion that the change in terms of call be approved as presented. After a second was received, James asked if there were questions. No questions were offered. The motion was then approved.

James closed the meeting with prayer. The meeting was adjourned at 10:45 a.m.

Respectfully submitted,



Philip James, Clerk



Robert W. Henderson, Moderator

Covenant Presbyterian Church
2026 Approved Budget

	2024 Actual	2025 Budget*	2025 Actual	2026 Budget
INCOME				
Pledge/Anticipated Contributions	\$ 3,569,280	\$ 3,540,980	\$ 3,545,757	\$ 3,680,406
Miscellaneous Contributions	\$ 388,220	\$ 445,000	\$ 685,693	\$ 399,500
Investment/Interest Income	\$ 300,269	\$ 400,500	\$ 465,707	\$ 420,000
Transfer from Restricted Funds	\$ 33,606	\$ 356,000	\$ 112,567	\$ 513,250
Other Income	\$ 192,246	\$ 56,000	\$ 53,198	\$ 56,000
Recreation Wing Income	\$ 169,561	\$ 162,600	\$ 181,490	\$ 181,200
Food Service Income	\$ 172,606	\$ 184,675	\$ 205,810	\$ 198,000
Child Development Center Income	\$ 1,543,279	\$ 1,550,440	\$ 1,631,004	\$ 1,645,905
Preschool Income	\$ 416,308	\$ 453,930	\$ 416,693	\$ 458,469
Ministry Trip Income	\$ 310,103	\$ 150,000	\$ 184,999	\$ 242,300
Ministry Other Income	\$ 57,291	\$ 45,750	\$ 52,037	\$ 9,000
Total Income/Receipts For Budget	\$ 7,152,769	\$ 7,345,875	\$ 7,534,955	\$ 7,804,030
EXPENDITURES				
Worship	\$ 124,286	\$ 124,300	\$ 136,182	\$ 144,600
Congregational Life/Care	\$ 40,207	\$ 76,700	\$ 67,624	\$ -
Engagement	\$ 8,751	\$ 9,750	\$ 9,655	\$ -
Congregational Care	\$ -	\$ -	\$ -	\$ 19,700
Congregational Life/Engagement	\$ -	\$ -	\$ -	\$ 82,000
Mission and Outreach	\$ 624,437	\$ 857,450	\$ 916,030	\$ 773,600
Education	\$ 333,024	\$ 173,030	\$ 170,652	\$ 328,375
Preschool	\$ 416,642	\$ 470,242	\$ 428,100	\$ 470,242
Administration	\$ 713,001	\$ 717,962	\$ 791,821	\$ 806,658
Food Service	\$ 106,578	\$ 108,000	\$ 102,615	\$ 109,500
Recreation Ministries	\$ 41,980	\$ 53,600	\$ 45,872	\$ 53,600
Child Development Center	\$ 1,423,988	\$ 1,547,754	\$ 1,525,328	\$ 1,608,465
Personnel	\$ 3,006,577	\$ 3,207,087	\$ 3,105,530	\$ 3,407,290
Total Expenditures	\$ 6,839,471	\$ 7,345,875	\$ 7,299,409	\$ 7,804,030
Income Over Expenditures	\$ 313,298	\$ -	\$ 235,546	\$ -
Deferral of 2025 Receipts to 2026		(\$300,000)	(\$235,546)	
Adjusted Income Over Expenses	\$ 13,298	\$ -	\$ -	\$ -

Percent of Total Expenses

	2025 Budget	2025 Actual	2026 Budget
Worship	1.7%	1.9%	1.9%
Congregational Life/Care	1.0%	0.9%	-
Engagement	0.1%	0.1%	-
Congregational Care	-	-	0.3%
Congregational Life/Engagement	-	-	1.1%
Mission and Outreach	11.7%	12.5%	9.9%
Education	2.4%	2.3%	4.2%
Preschool	6.4%	5.9%	6.0%
Administration	9.8%	10.8%	10.3%
Food Service	1.5%	1.4%	1.4%
Recreation Ministries	0.7%	0.6%	0.7%
Child Development Center	21.1%	20.9%	20.6%
Personnel	43.7%	42.5%	43.7%
	100.0%	100.0%	100.0%

* Reclassified \$100K from Other Income to Investment/Interest Income to conform with current-year presentation.

PROPOSED CHANGES TO TERMS OF CALL 2026
 (Effective 2/8/2026)

INSTALLED MINISTERS	2025	2026	CHANGE FROM 2025
BOB HENDERSON			
Salary (Cash + Housing Allowance)	206,267	212,576	
Automobile Allowance	4,000	4,000	
TOTAL INCOME TO MINISTER	210,267	216,576	3.0%
Study Allowance	3,000	3,000	
Total Benefits *	62,529	66,001	5.6%
Total Cost to the Church	275,796	285,577	3.5%
KATHERINE KERR			
Salary (Cash + Housing Allowance)	117,565	121,185	
Automobile Allowance	3,000	3,000	
TOTAL INCOME TO MINISTER	120,565	124,185	3.0%
Study Allowance	2,500	2,500	
Total Benefits *	58,880	62,619	6.3%
Total Cost to the Church	181,945	189,304	4.0%
GRACE LINDVALL			
Salary (Cash + Housing Allowance)	83,946	86,561	
Automobile Allowance	3,000	3,000	
TOTAL INCOME TO MINISTER	86,946	89,561	3.0%
Study Allowance	2,500	2,500	
Total Benefits *	38,207	41,431	8.4%
Total Cost to the Church	127,653	133,492	4.6%
SERENITYE TAYLOR			
Salary (Cash + Housing Allowance)	77,500	79,915	
Automobile Allowance	3,000	3,000	
TOTAL INCOME TO MINISTER	80,500	82,915	3.0%
Study Allowance	2,500	2,500	
Total Benefits *	47,688	51,345	7.7%
Total Cost to the Church	130,688	136,760	4.6%

* Benefits as offered and required by the PC (USA) in 2026. Includes medical, pension/retirement, death & disability insurance and 1/2 SECA (Self Employed Contributions Act) tax.

**COVENANT PRESBYTERIAN CHURCH
MINUTES OF THE MEETING OF SESSION ON
MONDAY, FEBRUARY 9, 2026**

Session Members in Attendance:

Class of 2026: J. Delery, V. DiSandro, J. Dobbins, J. McAbee, J. McAlister, T. Moore,
L. Watson, S. Wilson

Class of 2027: A. Abrahm, J. Beyer, A. Chinery, J. Emken, A. Gildea, P. James, J.
Schriefer, K. Spivey

Class of 2028: T. Coley, L. Hall, J. Hamilton, E. Holloway, K. Moseley, L. McCormick,
A. Morrow, E. Schubert, D. Thomas, C. Tucker, V. Bouknight, B. Brown

Installed Ministers: B. Henderson, K. Kerr, G. Lindvall, S. Taylor

Other Staff: M. Rencher, C. Shudak

Call to Order and Opening Prayer-Bob Henderson, Moderator

The Moderator called the meeting to order at 7pm in the sanctuary where he led the group through a Lectio Divina experience as the devotion for the evening and a continuation of the theme of spiritual practice as a source of grounding for church leaders. At the conclusion of that devotion time Henderson invited the group to move to the Peek Music Room for the business portion of the meeting.

Determination of Quorum and Adoption of Agenda

The Moderator declared that a quorum was present and made a motion to adopt the meeting agenda and the Consent Agenda. Jacquelyn McAbee noted a correction to the minutes for the January 30th Session Meeting needing to be revised to reflect the correct meeting day of Friday. The motion as amended was approved on vote by the attendees.

Administration: Vince Di Sandro Treasurer

DiSandro shared a brief report highlighting that the annual update on the Cornerstone fund will take place in March and that January pledge receipts reflect an increase from 2025.

Personnel: John Beyer, chair

Beyer shared that there are two active search committees at work. The first is for the Director of Contemporary Worship position. That committee is in process with a promising candidate. The second is for the Church Organist position and that committee will meet on February 12.

Planning and Evaluation: No Report

Ministry Reports:

Congregational Care: Anne Gildea, Chair

Gildea provided an overview of the role and current focus for the Congregational Care Ministry. This is part of a series of overviews that will be shared by each ministry over the next few meetings. Gildea began by sharing the mission statement for the ministry which is:

The Ministry of Congregational Care seeks to support church members and visitors through ministries of care and wellness that focus on the expressed needs of individuals facing challenges. Believing that God is glorified by people being fully alive, the Ministry encourages growing in grace by living well in body, soul, mind, and relationship. Toward that end, this ministry offers studies in mental and physical wellness, spiritual growth practices, and other topics of interest. Joining in the work of Christ, the Ministry fosters support of one another through prayer, Stephen Ministry, pastoral care, support groups, nurse consultation, hospital and home visitation, fellowship, and lay care teams.

Gildea expressed appreciation for the leadership of Katherine Kerr (staff leadership), Karen Willis (Parish Nurse), Alan Morrow (vice-chair) and Janet Delery (elder at large). She then shared that the two most pressing initiatives currently are the Soup Ministry for which Janet Delery is providing structure and leadership and a new area of focus, the Courage Ministry which is in a launch stage. The goal of this ministry is to provide support to church members experiencing divorce, diagnosis of illness, job loss, etc. by connecting them with other members. Alan Morrow is leading this initiative.

Gildea continued by sharing the broad categories of focus for the ministry:

- Caring Outreach – both the soup ministry and the courage ministry fall in this category as well as Covenant Knitters
- Grief Support – Bereavement, Advent Remembrance, SOS
- Health and Wellness - Leadership: Erin Weeks, Healthy Heart Luncheon, Blood Drives, Healthy living cookbook, which is titled “Covenant Serves”
- Older Adults Ministry – Prime Timers, Extended Communion, Covenant Visitors
- Stephen Ministry
- Support Groups – Grief Support, Hannah’s Heart

- Miscellaneous – Pet Ministry, Intercessory Prayer

In conclusion, Gildea encouraged Session members to consider attending some of the upcoming programming arranged by Care and Wellness.

- 2/11- *Navigating Your Healthcare Journey* with Cathy Hasty and Karen Willis (sponsored by Health and Wellness)
- 2/25- an evening with author and speaker Amanda Held Opelt, author of *A Hole in the World* and *Holy Unhappiness*
- 3/4- Program with the Charlotte Chapter of NAMI (Nat'l Alliance on Mental Illness)
- Healthy Heart Luncheon on 2/29 with a speaker from Atrium Cardiac Rehab.

Congregational Life: No Report

Education: Jordan Schriefer, Chair

Schriefer noted that the Education Ministry's focus is on passionately nurturing discipleship as we are called to do in Covenant's mission statement. She highlighted the recent work of the Incubation team in 2025 as an example of that focus. This work stemmed directly from the Envision input that highlighted the need to reimagine volunteer support for our children and youth. Schriefer then read Covenant's Purpose for Children & Youth Ministry which served as the guiding foundation for the Incubation team's work:

Raising Covenant's children and youth rooted in Jesus' word that aspire to be examples of God's love. Giving our children and youth a feeling that they belong to something bigger than themselves, a place where they matter, and to a God who loves them. Empowering our children and youth to be the field of love for each other and to be leaders in the church.

Every moment invested in our children is a seed planted in their hearts—seeds that will grow into a strong faith, a deep sense of belonging, and a lifelong commitment to God's love. Our goal is to create a nurturing community where children feel seen, valued, and empowered to lead with love. Faithful stewards of this calling is of the utmost importance shaping the next generation to shine as beacons of Christ's light in our church and beyond.

The outcome of this team's work was the creation of a vibrant ask event, enhanced training and equipping of volunteers, meaningful expression of thanks and ongoing support for those called to volunteer. She also referenced the new Sunday school teams that have been successfully launched.

Schriefer explained that the scope of the Education Ministry crosses all ages and stages of life: early childhood, elementary, middle and high school youth, college age, young adult and adult and noted the 2025 addition of the Inclusion Committee.

Schriefer concluded by sharing that the focus for Education in 2026 is to continue the momentum built from these efforts and to work on expanding adult faith formation.

Mission and Outreach: Amanda Abrahm, Chair

Abrahm began her ministry overview by sharing the purpose of the Mission and Outreach team which is “Through projects, partnerships and church activities support the overall mission of Covenant Presbyterian Church.” She then acknowledged and shared thanks for the leadership of current committee members:

Class of 2026: David Frost, Meg Fryling, Meagan Lineberger, Caroline Sharp

Class of 2027: Amanda Abrahm, Alex Chinery Abby Liu, Randy Ripple

Class of 2028: Anne-Marie Beurle, Kerr Collins, Adelaide Craver, Jim Hamilton

Abrahm explained that the team and support staff coordinate almost 50 separate initiatives across four partnership pillars as well as partnerships outside of Charlotte including Avery County, Reynosa, Yucatan, Kenya and the Holy Land. Those pillars are:

- Hunger (i.e. Nourish Up.)
- Housing (i.e. Roof Above, Supportive Housing Communities, Habitat)
- Vulnerable families (i.e. Crisis Assistance, Wayfinders, The Relatives)
- Education (i.e. Highland Renaissance Academy, Freedom School)

Abrahm went on to outline the key initiatives for Mission and Outreach leadership for 2026:

1. Implement/enhance the leadership lay committee model in order to enhance support, provide role clarity for leaders and improve communication
2. Evaluate and strategize how to broaden and deepen volunteer support across all of our mission outreach initiatives
3. Focus and monitor relationships with new partners as identified by the grants committee (Refugee Support Services, Baby Bundles)
4. Stand ready to address any changing or growing community needs.
5. Five-year strategic plan

Finally, Abrahm reminded Session of current and upcoming opportunities including Mission Remarkable (Feb 22), the Reynosa mission trip (March 1), registration for Avery County and Kenya and Room In the Inn continuing through March (to date Covenant has hosted 117 different neighbors for a total of 156 visitors)

Worship: No Report

Clerk's Report: Philip James

James noted that Session members and staff complete annual Conflict of Interest statements as part of our standard governance protocols. He noted that the Conflict of Interest policy was included in the February Consent Agenda. James then distributed the forms and invited attendees to complete and return them as soon as possible.

Next James shared a note of appreciation from Fernando Little of Advocate Health regarding Covenant's hosting with the City of Charlotte of the January Martin Luther King, Jr Observance on January 18.

Finally, James reminded attendees of the role of elders to represent Covenant at Presbytery Meetings and asked that each elder sign up for two during their Session tenure. The next meeting is on February 21 and elders can sign-up on the SharePoint site.

Staff Announcements/Pastoral Concerns

The pastoral staff noted a few pastoral concerns and requests for prayer.

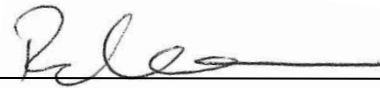
Closing Prayer

Katherine Kerr closed the meeting in prayer at 8:30pm

Respectfully submitted,



Philip James, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH
CALLED SESSION MEETINGS
SUNDAYS, JANUARY 18, FEBRUARY 6, 15, and 22, 2026**

Covenant held four Called Session Meetings each on a Sunday morning for the purpose of receiving new members. Lora Borrelli introduced the following new members and information:

January 18, 2026

Charlotte Hunt	Reaffirmation
Richard Hunt	Reaffirmation
Kyle Boster	Reaffirmation
Emily Boster	Reaffirmation

February 6, 2026

Helen Pan	Profession of Faith
-----------	---------------------

February 15, 2026

Sara Brakmann	Reaffirmation
Alex Mozingo	Transfer from Rivermont Presbyterian Church, Hixson, TN
Olivia Bettis	Reaffirmation

February 22, 2026

Caitlin Van Hoy	Reaffirmation
Matt Van Hoy	Reaffirmation

Active (confirmed) members as of 2/28/2026: 2894

2026 new members as of 2/28/2026: 12

2026 new affiliate members as of 2/28/2026: 0

2026 transfers as of 2/28/2026: 4

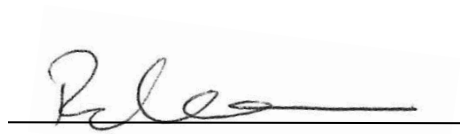
2026 deaths as of 2/28/2026: 3

Motions of acceptance were made, seconded and approved. Each meeting adjourned with prayer.

Respectfully submitted,



Philip James, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH
SESSION MEETING
REQUEST FOR CHANGES IN THE ACTIVE ROLL**

**Removed from Active Roll
Per Request**

Name	Transferred to:
Patrick Martin	Sardis Presbyterian, Charlotte, NC
Kate Martin	Sardis Presbyterian, Charlotte, NC
Helen King	South Mecklenburg Presbyterian, Charlotte, NC

**COVENANT PRESBYTERIAN CHURCH
SESSION ACTION ITEM
SUMMARY**

SUBJECT: Baptisms 2026

DATE: March 3, 2026

Report From: Baptism Committee

Worship Chair: Lou Watson

Background: Baptism must be approved by the Session.

Process to Date: Parents requested that their children be baptized in 2026.

Budget Impact: None

Actions Taken or Recommendation: The Baptism Committee, with the support of the Ministry of Worship, recommends approval of the following baptisms at Covenant in 2026.

On March 22, 2026 at the 9:30 Contemporary service in the Sanctuary:
Sloan Ray Bailey, child of Mary Neal and Ryan Bailey

On March 22, 2026 at the 9:30 Contemporary service in the Sanctuary:
Robert Marshall Sykes Jr., child of Mary Kate and Marshall Sykes.

On April 26, 2026, at the 8:45 Traditional service in the Chapel:
Sloane Victoria Henderson Good, child of Karen Good and Rich Good.

On April 26, 2026, at the 9:30 Contemporary service in the Sanctuary:
Imogene Hart Chinery, child of Mary Clare and Alex Chinery.

Motion: Motion to approve the baptisms of Sloan Ray Bailey, Robert Marshall Sykes Jr., Sloane Victora Henderson Good, and Imogene Hart Chinery.

COVENANT PRESBYTERIAN CHURCH MONTHLY FINANCIAL COMMENTS FEBRUARY 2026

Income Statement Comments

The main impacts of the February Income Statement are outlined below.

Income: Pledge receipts were below budget by \$11K for the month and by \$53K on a year-to-date ("YTD") basis. On a YTD basis, pledge receipts represent 26% of the annual pledge budget, which is two percentage points higher than the prior year, but three percentage points lower than the historical 3-year average for the first two months of the year. Total income was below budget by \$4K for the month and by \$40K YTD, primarily due to Preschool Tuition and timing of Investment/Interest and Trip Income.

Expenses: Total expenses were below budget by \$34K for the month and \$99K YTD, primarily due to timing.

The Bottom Line: Net loss for the month was \$51K, which was \$30K above budget. Net income on a YTD basis was \$409K, which was \$59K above budget.

Balance Sheet Comments

Significant changes in the Balance Sheet, as compared to the prior month, were:

Line 25: Reflects the month's net cash outflows.

Lines 29 & 35: Reflects market value decreases in the Endowment funds.

Line 36: Increase reflects receipt of member donations and endowment income offset by ministry operations expenses.

Line 39: Reflects the month's operating Net Loss.

Covenant Presbyterian Church		Period ending:			02/28/26	Y-T-D Actual as % of Annual				
INCOME STATEMENT		YTD	YTD	YTD	Annual					
		Budget	Actual	Variance	Budget	2026	2025	2024	2023	
Income:										
1	Pledge Receipts/ Anticipated Contributions	\$ 1,007,554	\$ 954,739	\$ (52,815)	\$ 3,680,406	26%	24%	31%	31%	
2	Miscellaneous Contributions	74,376	125,314	\$ 50,938	399,500					
3	Investment/Interest Income	181,121	158,733	\$ (22,388)	420,000					
4	Transfer from Restricted Funds	13,000	8,000	\$ (5,000)	513,250					
5	Other Income	9,400	9,198	\$ (202)	56,000					
6	Total Schools	372,714	364,448	\$ (8,266)	2,104,374					
7	Child Dev. Ctr. Income	268,310	275,230	\$ 6,920	1,645,905					
8	Preschool Income	104,404	89,218	\$ (15,186)	458,469					
9	Food Service	33,350	33,275	\$ (75)	198,000					
10	Recreation Wing Income	16,849	13,982	\$ (2,867)	181,200					
11	Ministry Trip Income	44,902	40,310	\$ (4,592)	207,800					
12	Ministry Other Income	\$ 50,969	\$ 56,225	\$ 5,256	\$ 43,500					
	Total Income	\$ 1,804,235	\$ 1,764,224	\$ (40,010)	\$ 7,804,030	23%	22%	26%	28%	
Expenses:										
13	Worship	\$ 27,074	\$ 20,007	\$ (7,067)	\$ 144,600					
14	Congregational Care	5,950	3,991	\$ (1,959)	19,700					
15	Congregational Life	22,420	10,606	\$ (11,814)	82,000					
16	Mission & Outreach	215,733	226,507	\$ 10,774	773,600					
17	Education	71,792	65,909	\$ (5,883)	328,375					
18	Total Schools	353,434	333,192	\$ (20,242)	2,078,707					
19	Child Dev. Ctr.	261,578	247,246	\$ (14,332)	1,608,465					
20	Preschool	91,856	85,946	\$ (5,910)	470,242					
21	Food Service	17,278	15,591	\$ (1,687)	109,500					
22	Recreation Ministries	37,175	40	\$ (37,135)	53,600					
23	Administration	131,490	134,198	\$ 2,708	806,658					
24	Personnel	571,998	544,805	\$ (27,193)	3,407,290					
	Total Expenses	\$ 1,454,344	\$ 1,354,845	\$ (99,499)	\$ 7,804,030	17%	17%	17%	17%	
	Net Income	\$ 349,890	\$ 409,379	\$ 59,489	\$ -					
BALANCE SHEET										
			February 28, 2026	January 31, 2026	Change					
Assets:										
25	Truist (BB&T) Checking/Savings		\$ 1,971,939	\$ 2,188,599	\$ (216,660)					
26	Wells Fargo & Morgan Stanley Holding		3,627,328	3,118,207	509,121					
27	Petty Cash		350	350	-					
28	Accounts Receivable and Advances		55,718	70,319	(14,601)					
29	Endowment Fund Mkt Value		19,202,175	19,423,114	(220,939)					
30	Real Estate Funds		2,425,000	2,425,000	-					
	Total Assets		\$ 27,282,510	\$ 27,225,589	\$ 56,921					
Liabilities:										
31	Accounts Payable and Misc. Accruals		\$ 11,008	7,724	3,283					
	Total Liabilities		\$ 11,008	\$ 7,724	\$ 3,283					
Fund Balances:										
32	Donor Advised		296,474	331,974	(35,500)					
33	Infrastructure Fund/Cornerstone Income		201,763	32,619	169,144					
34	Payable to Endowment Corpus		615	19,786	(19,171)					
35	Restricted End/Cornerst & Real Estate		21,627,175	21,848,114	(220,939)					
36	Restricted Funds		3,875,519	3,655,475	220,044					
37	Non-Budgeted Benevolences		23,888	33,336	(9,448)					
38	Section 125 Plan		(1,652)	(1,784)	132					
39	Genl Fund Balance		1,100,322	1,150,865	(50,542)					
40	Columbarium		30,027	30,682	(655)					
41	Reserve Fund Balances		117,371	116,798	573					
	Total Fund Balances		\$ 27,271,503	\$ 27,217,865	\$ 53,638					
	Total Liab. & Fund Balances		\$ 27,282,510	\$ 27,225,589	\$ 56,921					

**COVENANT PRESBYTERIAN CHURCH
SESSION ACTION ITEM
SUMMARY**

SUBJECT: 2026 Education Ministry Goals

DATE: March 2, 2026

Report From: Education Ministry

Chair: Jordan Schriefer

2026 Education Ministry Goals:

- **Goal 1:** Expand and deepen adult education offerings that support lifelong faith formation, spiritual curiosity, and meaningful engagement with Scripture and Christian practice.
- **Goal 2:** Develop a clear discipleship pathway that offers multiple entry points and supports all individuals as they move from initial engagement to deeper involvement in the life of the church (from children and youth to adults).
- **Goal 3:** Cultivate the education ministry as a place of connection and belonging, where children and adults from different stages and seasons of life form meaningful and sustained relationships rooted in faith, care, and mutual prayer.
- **Goal 4:** Ensure the education ministry reflects and honors the diversity of God's people by creating inclusive learning environments that welcome varied experiences, identities, perspectives, and ways of engaging faith.

**HIGHLIGHTS OF THE 169TH STATED MEETING
OF THE PRESBYTERY OF CHARLOTTE
SATURDAY, FEBRUARY 21, 2026
THEME: "TRANSITIONS!"**

Ruling Elders in attendance: Philip James, Jim Hamilton

Teaching Elders in attendance: Bob Henderson

It was with great joy and thanksgiving that we gathered at Sharon Presbyterian Church! The meeting was called to order and opened with prayer by our 2025 Moderator, Elder Gary Blackmon. He then passed the gavel and Moderator's stole to our 2026 Moderator, Rev. Deborah Conner (Davidson College Church).

Rev. Conner formally thanked Moderator Blackmon, on behalf of the Presbytery, for outstanding service as our 2025 Moderator and presented him with a certificate of appreciation from the Presbytery. Moderator Conner then introduced 2026 Vice-Moderator, Rev. Lal Rodawla (Providence Church). Rev. Julie Bird, Pastor, welcomed the body on behalf of the officers and members of Sharon Presbyterian Church.

The Presbytery entered into a time of worship in honor of Black History Month. Elder Gary Blackmon led the call to worship. Shea Watts (Union Presbyterian Seminary) led the prayer of confession and assurance of pardon. Rev. Dr. Jan Edmiston and Elder Tamara Williams did the reading of the Necrology of Ministers and Elders who passed in 2025. Rev. Reginald Avant led the prayer of illumination and Rev. Tyler Williams (Poplar Tent) read the scripture, John 11: 38-44. The Johnson C. Smith University Praise Team, under the direction of Dr. Angelica Brooks, rendered two special selections during worship.

Rev. Cecelia Armstrong, Co-Moderator of the 226th PC(USA) General Assembly, reached a truly inspirational sermon entitled, "Journey to Serve". **Van Herring** (Davidson College Church) led the body in the Affirmation of Faith.

A joint selection was presented by the Sharon Church Chancel Choir and Johnson C. Smith University Praise Team. **Rev. Julie Bird** (Sharon), led the Prayers of the People. The Sacrament of the Lord's Supper was led by Rev. Dr. Jan Edmiston and Rev. Cecelia Armstrong. The **Sharon Church Chancel Choir**, under the direction of **Todd Barnhill**, sang a special selection during the serving of communion.

During her final General Presbyter's report, **Rev. Dr. Jan Edmiston** encouraged those in attendance to connect with God, connect with each other, and learn something to take back to their congregations. She also highlighted the importance of church mission giving to support the work and ministry of the Presbytery and per capita to the PC(USA) and Synod.

Rev. Dr. Allysen Schaaf and Rev. Dr. Onella Umubyeyi gave an update from the Anti-Racism Cohort about the upcoming Charlotte Presbytery Mission Day on March 21st. Signup details are on the Presbytery's website.

Rev. Sonya McAuley-Allen and Rev. Matthew Conner presented the report on the work of the 2030 Vision Team. The Team met with Presbytery staff, committees, congregations, and pastors to gather insight on the needs of the Presbytery going forward. More information will come after further discussion with the Presbytery Council.

MRC Co-Moderator, Rev. Rodger Sellers introduced **Dr. Lee Fanning**, with the present an overview of the Assist Medical Equipment program.

Elder Edwin Shoaf gave the report from the Administration Committee. The Presbytery approved the 2026 Presbytery budget as recommended.

Rev. Lib McGregor Simmons and Rev. Lia Benton presented the report of the Commission on Preparation for Ministry. **Shea Watts** (Covenant-Charlotte) and Van Herring were approved to be ordained as Ministers of Word and Sacrament. **Rev. Stephen Nickle, Rev. Lib McGregor Simmons, Elder Andrea Graham and Elder Paul Pedigo** were elected to serve as Ordination Exam Readers.

During the Commission on Ministry Report, presented by **Rev. Millie Snyder** the Presbytery welcomed **Rev. Reginald Avant** as an at-large member, and **Rev. Tyler Williams**, as Pastor at Poplar Tent Church. The Presbytery granted retirement status to **Rev. Stephen Nickle** as of January 31st and to the **Rev. Dr. Jan Edmiston**, effective March 13th. Jan briefly addressed the Presbytery and thanked them for supporting her ministry during her tenure as our General Presbyter. Rev. Snyder presented her certificate of retirement and then led the body in a special prayer, with laying on of hands, by members of the Commission on Ministry as Jan moves into this next phase of her life.

The next Presbytery meeting will be held on Saturday, May 16, 2026 at Bethpage Kannapolis PC.

**COVENANT PRESBYTERIAN CHURCH
SESSION ACTION ITEM
SUMMARY**

Subject: Clerk's Communications

From: Philip James, Clerk

Communication has been received from the following organizations in acknowledgement of donations:

- Nourish Up (formerly Loaves & Fishes/Friendship Trays)
- Wayfinders
- The Relatives
- Baby Bundles
- Tomorrow's Youth Organization
- Friends of Accion