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# HOW TO MULTIPLY YOUR LEADERSHIP

What does it look like to replace yourself as a leader and where do you start? Focus on identifying, inviting, and investing in your group members.

## 1. IDENTIFY

- Start this today! Don't wait for the right time. The right time is now!
- Invite God into the process. He knows better than we do who will make a great leader.
- Share ownership with your whole group and involve people early.
- Start small with responsibility and increase involvement over time.
- Utilize the "How to Identify an Apprentice" checklist.

## 2. INVITE

- Have the conversation and invite them into apprenticeship.
- Tell them: "I think you'd make a great leader."
- Remember, they do not need to have all the answers.
- Connect them to your ministry leader for support and development.

## 3. INVEST

- Continue sharing ownership and giving feedback.
- Invite them to future training opportunities.
- Model what leadership looks like.
- Invest relationally and intentionally in their growth.
- Talk through the basics of healthy leadership and community.
- Celebrate growth and cast vision for multiplication.

You don't need to have leadership all figured out to develop new leaders. You just invite them along for the adventure.