

Antioch Wichita — 2026 Vision Summary & Implementation



This vision is not a new direction but a return to foundational DNA through a new lens, expressed through renewed courage, prayer, and intentional mission.

- Defining who we are now.
- Vision = already strong.
- Execution clarity = next step.

2026 Action Plan

2026 Outcome Goals

By December 2026:

1. Antioch Wichita operates as a **restoration-centered, invitational church culture**.
2. At least **5–8 emerging leaders** are actively leading ministry areas.
3. Prodigals are intentionally prayed for and reintegrated relationally.
4. Every household participates in invitation and discipleship rhythms.
5. Create a financial game plan for long-term stability.
6. Church moves out of survival mentality into measurable forward movement.

Church Scoreboard (Simple Measurables)

Weekly Metrics

- Sunday attendance
- Young adult attendance
- invitations extended
- first-time guests
- discipleship meetings happening

Monthly Metrics

- Salvations/baptisms/testimonies
- Active house church participation %
- New leaders apprenticing
- Giving units (not just dollars)

Pillar → Action Steps

1 Restoration Ministry (Broken & Hurting)

A renewed intentional pursuit of hurting and marginalized people.

Actions:

- Relaunch food pantry rhythm (monthly minimum)
- Identify recovery ministry partnerships or contacts
- Create outreach team (3–5 people)
- Seeking people in broken places

Metric

- 1 consistent restoration engagement quarterly

2 Prodigal Engagement

Recognizing a season of people returning to faith and community.

Actions:

- Pray intentionally
- Prepare relationally
- Welcome actively
- Restore identity (“ring and robe”)
- Create church prodigal prayer list
- Focused prayer for those who have returned and for those who are coming.
- Assign relational “welcoming teams.” Possible mentor to walk with people who have re-integrated.

Metric:

- Each returning person connected within 2 weeks
- Sons and daughters of the house re-engaging in the life of the church body

3 Next Generation Leadership

Intentional raising and releasing of new leaders.

Actions:

- Identify 6 potential leaders
- Begin apprenticeship model
- Create a Young Adult leadership WhatsApp channel with Rob for vision and encouragement.
- Consistent leadership development gathering
- Empower YAs to engage in “out-front” ministries now.

Needs identified

- Elders
- House church leaders
- Ministry leaders
- Future church leaders and missionaries

Shift:

- OG generation → mentors
- Next generation → active leadership responsibility

Metric:

- Each potential leader is identified and has been engaged in development by church leaders

4 Culture of Invitation

Move from passive church life to intentional gospel invitation.

Every member:

- Pray for 3 people
- Invite 1 person/month
- Share testimony regularly
- Engage neighborhood + city
- Re-engage the nations

Systems:

- Invite cards (Theme: Culture of Invitation)
- Newcomer connection monthly
- Follow-up within 48 hours
- Quarterly Roots Membership Class

Metric:

- Church growth numerically
- Church growth in engagement

5 Nations Re-engagement**Actions:**

- Identify 1 mission partnership
- Send one STT to the nations this summer
- Teach our mission's vision this year
- Send exploratory team if possible



Rob's Personal Leadership Plan

Physical Health

- Walk 15 minutes minimum:
- Week 1–2: 3x/week
- After: 5x/week
- Monthly accountability check

Media Consumption

- Remove doom-scrolling triggers (already begun)
- Set a daily limit
- Phone-free morning/evening windows

Leadership Growth

- Move from **vision carrier** → **vision activator**
- Delegate implementation ownership.
- Engage with young men in the church and disciple with the purpose of a generational movement
- Engage and confront brokenness and unhealthy rhythms within leadership families (in process).
- Engage and confront any known brokenness and sin within the church that needs to be addressed.
- Remove people in unrepentant sin from all ministry leadership roles. (in process)

Danz House Financial Plan

Pray:

- For the Lord to intervene supernaturally
- For additional revenue to pay down debt
- For the Lord's guidance on any big steps needed to be taken (home sale, downsizing, etc.)

Seek:

- Rob to look for additional revenue streams (online apparel business, web work, graphic design)



“Fathering House” Reframing

This is extremely important. (Integrating Trey’s prophetic insight with your vision)

Our vision says: Restoration house.

The prophetic insight says: Fathering house.

These are not different visions. They are the same thing, just viewed from different angles. Restoration Happens Through Fathers

Most broken people aren’t just broken. They are fatherless.

- Addicts → fatherless
- Prodigals → fatherless
- Traumatized people → fatherless
- Lost young adults → fatherless

Restoration occurs when a **fathering culture is present.**

What a Fathering House Looks Like

Spiritual Fathers & Mothers

- Older believers intentionally invest in younger believers.

Protection

- Leaders provide safety and guidance.

Identity

- People learn who they are in Christ.

Multiplication

- Sons and daughters become leaders.

The Vision Connection

- **Original call:** Restore broken people
- **The new expression:** Father the next generation of restored people.

How This Shapes the Church

Antioch Wichita becomes a place where:

- Broken people are restored.
- Prodigals return home.
- Young leaders are fathered.
- Sons and daughters are sent.



Church Financial Strategy (2026)

Goal: Stabilize Antioch Wichita's finances while positioning the church for long-term sustainability.

This strategy has three phases:

1. Stabilize
2. Strengthen
3. Sustain

Phase 1: Stabilize (Next 90 Days)

1. Financial Transparency with the Church

Healthy churches give when they **know the mission and understand the need.**

Action

- Present a "State of the House" update.

Communicate:

- The mission
- The opportunity
- The financial reality
- The faith required

Focus language on:

> "This is a moment for our family to step forward together."

2. Increase Giving Participation

- Move towards intentional growth in "every family" giving participation.

Goal: Increase the number of households that give.

Teaching from the pulpit:

- Biblical generosity
- Stewardship

Provide simple tools:

- Online giving instructions
- Recurring giving setup
- Testimonies of generosity

Metric

- Increase giving households by 20%

3. One-Time Vision Offering

- Put more emphasis on our end-of-year offering or
- Add another one-time offering before summer

Purpose:

- Stabilize finances
- Create runway

4. Possible Partner Outreach

Reach out to:

- Antioch network partners
- Former members
- Friends of the ministry

Send a **vision letter** explaining:

- The mission
- The season
- The opportunity to invest

Potential sources:

- Antioch network donors
- Urban ministry supporters
- Former members who moved away

Phase 2: Strengthen (3–9 Months)

Bi-vocational Flexibility (if needed)

If finances remain tight:

Temporary bi-vocational structure could:

- Reduce pressure
- Preserve long-term sustainability

Phase 3: Sustain (Long-Term): Build a Sustainable Financial Model

Metric	Goal
Giving households	Increase by 20%
Average gift	Increase
Monthly giving	Stable growth over 2026 to sustain operations
Special offerings	1 to 2 per year
Savings	3–6 months of operating funds in the bank
Staff cost	40–50% of the budget
Giving participation	70+%

Tracking Metrics & Goals:

Leadership Rhythms

Rhythm	Frequency
Jimmy + Rob Leadership Meeting	Weekly
Ministry Team Leader Gathering	Quarterly
Board Check-in	Monthly
Vision Review	Quarterly
BOA Meeting	Yearly

Church-Wide Goals

Metric	Goal
Sunday attendance	Growth (+30 people)
Young adult attendance	40+
First-time guests	4+/month
Follow-ups completed	100% within 2 weeks
House Church Engagement	80+% involved in House Churches
Discipleship relationships	50-75% discipleship rates for those in House Churches
Baptisms	Growth (2 current baptism services per year)
Leaders Developed	5-6
Elders Development	1-2 new EIT's (elder in training)
House Churches	1-2 new HC's