

Kids Ministry Director

Part-Time (20 Hours Per Week)

Position Summary

You'll help shape the future of Kids Ministry by developing leaders, systems, and environments that can grow as Maverick Church grows. You'll help shape the future of Kids Ministry by developing leaders, systems, and environments that can grow as Maverick Church grows. As the Kids Ministry Director at Maverick Church, you will help create a ministry where kids are safe, loved, known, and excited to come back each week. You will lead ministry from nursery through elementary in a way that supports Maverick's mission to help people know who God is and discover who they are in Him.

This role is about building a fun, organized, gospel-centered environment where kids can begin to know who God is, understand that they belong, and take their first steps of faith in Jesus.

The goal is to build a Kids Ministry where children cannot wait to go, volunteers feel equipped and encouraged, and families are strengthened as we point the next generation to Jesus.

Primary Responsibilities

Sunday Morning Leadership

This person provides visible, joyful leadership to every child, volunteer, and parent.

- Oversee all kids ministry environments on Sunday mornings.
- Choose and implement theologically sound curriculum that kids connect with and volunteers enjoy.
- Ensure rooms are safe, prepared, clean, and welcoming.
- Create a fun, engaging, and age-appropriate experience for children.
- Handle parent questions, child check-in issues, and ministry needs.
- Ensure all safety policies and procedures are followed.
- Implement forward leaning methods that support current needs with future Church growth in mind.

Team Leadership

This person leads and equips leaders.

- Recruit and train new volunteer team members.

- Lead current volunteers with humility, prayer, and encouragement..
- Build a healthy volunteer culture marked by ownership, excellence, and joy.
- Conduct regular volunteer training and communication.
- Identify and develop future leaders within the ministry.
- Ensure every classroom is adequately staffed each week.

Ministry Organization

This person brings clarity through planning and structure.

- Maintain volunteer schedules and classroom assignments.
- Organize curriculum, supplies, and classroom materials.
- Keep records current, including volunteer information and background checks.
- Develop systems that create consistency and excellence.
- Work with church leadership to improve ministry effectiveness.

Partnering with Families

This person fosters a healthy relationship between themselves, parents, and their children.

- Help families feel welcomed, valued, and connected.
- Empower parents to teach their children by regularly communicating with parents about what their children are learning and provide practical ways to continue those conversations at home.
- Create an atmosphere where children feel known, loved, and excited to return each week.

What Success Looks Like

A successful Kids Ministry Director will help create:

- A place kids *want* to go to instead of *have* to go to.
- A ministry that feels safe because it is structured and organized.
- A volunteer team that is trained, equipped, and thriving.
- An environment where trust is built over time through consistency.
- An environment known for seeking to understand behavior, rather than just correct.

Qualifications

- A growing and active relationship with Jesus Christ.
- Agreement with the mission, vision, and values of Maverick Church.
- Experience leading teams, developing volunteers, and/or serving in children's ministry preferred.
- Strong organizational and leadership skills.

- Ability to recruit, train, and motivate volunteers.
 - Excellent communication and relational skills.
 - Ability to pass a background check and a commitment to ongoing required training.
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Core Values for This Role

The Kids Ministry Director should embody:

- **Fun** — Kids learn best when they enjoy being here.
 - **Gospel-Centered** — Jesus is at the center of everything we do.
 - **Organized** — Structure creates consistency and trust.
 - **Safe** — Every child should be protected and cared for.
 - **Relational** — We know names, build trust, and create belonging.
 - **Team-Oriented** — Ministry happens through people, assisted by programs.
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Hours & Compensation

Part-Time | 20 Hours Per Week, \$30/hr

Hours will include Sunday mornings and flexible weekday time for volunteer coordination, scheduling, preparation, communication, and ministry planning.

Reports To: Lead Pastor

Mission Alignment:

Maverick Church exists to help people know who God is and discover who they are in Him.