

Lead Pastor

Brookhaven Wesleyan Church

Location: Marion, Indiana

Position Type: Full-Time

Our Church

Brookhaven Wesleyan Church is a vibrant, Christ-centered congregation rooted in the Wesleyan tradition. We were established in 1943, and have served in Marion faithfully for over eight decades. Our church is currently debt-free and in a season of momentum, as we have recently launched a capital campaign to position our congregation to serve and minister with greater freedom for generations to come.

Brookhaven is an established church of the Crossroads District of The Wesleyan Church. The Lord has been at work in our church; we have over twenty discipleship groups, a lively children's program, and families from every walk of life engaging in our various ministries.

Position Summary

Brookhaven Wesleyan Church is seeking a full-time lead pastor to serve as the spiritual shepherd, teacher, and overseer of the congregation, in keeping with the pastoral function described in The Discipline of The Wesleyan Church (§675).

This person will provide strategic leadership to the pastoral staff, oversee the spiritual health and direction of the church, and represent the congregation within the broader Wesleyan denominational family (district/conference).

Key Responsibilities

- **Serve as the primary communicator of God's Word**, preaching to the congregation on a weekly basis and directing the church service.
- **Provide leadership for community outreach, evangelism, and lead the discipleship of the congregation**, leading the church to reach Marion and the surrounding communities with the gospel.

- **Shepherd the congregation through pastoral care**, walking alongside people in the difficult and challenging seasons of life and being present with the hope of the gospel in the moments that matter most.
 - **Equip the church for works of ministry and service**, nurturing and instructing believers and enabling every member to take their part in ministry.
 - **Lead the church in faithful stewardship of its financial and facility resources**, working with the Local Board of Administration to steward a budget efficiently.
 - **Administer the sacraments and ordinances of the Church**, including baptism, communion, the reception of members, weddings, and funerals.
 - **Serve as the administrative overseer of the local church**, working in partnership with the Local Board of Administration and the Crossroads District, including participation in district cohorts and the development of the church living out the Great Commission.
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Qualifications

Spiritual & Theological

- **Personal Relationship**: a clear, growing personal relationship with Jesus Christ.
- **Gifts in Preaching and Teaching**: display a heart for people, and the initiative to effectively lead a full staff.
- **Ordained in the Wesleyan Church**: be in full agreement with and commitment to teach in accordance with Wesleyan-Arminian theology (or eligible for/actively pursuing ordination within the denomination).
- **Teachable and Lifelong Learner**: actively being mentored or discipled by others, not just mentoring.

Character & Vision

- **Strategic Leader and Developer of People**: actively raise up leaders, staff, and volunteers and lead the church through change and growth.
- **Strong and Effective Communicator**: cast and carry out a clear and multigenerational vision for the church's future.
- **Preacher and Disciple-Maker**: teach Wesleyan theology with authority and boldness, sharing scriptural-based truth.
- **Missions-Focused**: display a heart for reaching people locally and globally, and encourage the congregation to participate in mission opportunities.
- **Skilled in Volunteer Recruitment**: able to mobilize and empower the congregation for ministry.
- **Healthy, Growing Marriage and Family Life**: (if married), modeling Christian home life.

- **A Shepherd's Heart:** approachable, trustworthy, and genuinely invested in the wellbeing of the congregation.

Education & Experience

- Bachelor's degree required; Master's degree (M.Div. or equivalent) preferred.
 - 5+ Years of experience leading a church of 250–500 people, including experience leading multiple staff.
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To Apply

Please fill out the application at <https://forms.gle/HxrvVpjn3yWz6eaEA> or send a current resume and completed application to bwcapplicant@brookhavenwesleyan.org. All applications are received and held in confidence by the official search committee of Brookhaven Wesleyan Church. Applications will be reviewed as they are received.

Brookhaven Wesleyan Church is affiliated with The Wesleyan Church and holds to the Articles of Religion and Discipline of the denomination.