

ANNUAL REPORT 2025

REPORTS FROM THE ELDERS BOARD.
NOMINATING COMMITTEE, 2026 BUDGET
AND 2025 FINANCIAL STATEMENTS



 **ST. ALBERT** ALLIANCE CHURCH



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2025 HIGHLIGHTS

854	Average Weekly Attendance <i>(including online)</i>
61	Baptisms
30	New Members
75	People attended Newcomer Events
515	Volunteer Team Members

ST. ALBERT ALLIANCE CHURCH

2026 Annual General Meeting

March 23, 2026 at 7 pm

AGENDA

- 1) Welcome, worship, and prayer
- 2) Motion to Adopt the Agenda
- 3) Motion to Adopt the 2025 AGM minutes
- 4) Motion to Receive the 2025 Annual Report
- 5) Presentation of the Ministry Reports
- 6) Presentation of the BOE Report
- 7) Presentation of the Nominating Committee Reports
- 8) Presentation of the Financial Reports
- 9) Round Table Discussions
- 10) Q&A
- 11) Motion to Ratify the 2026 Budget
- 12) Election
 - a. Motion to Appoint 2027 Nominating Committee
 - b. Motion to Appoint 2026 Tellers
 - c. Election of Elders
 - d. Results
 - e. Motion to Destroy Ballots
 - f. Prayer over Incoming/Outgoing Elders
- 13) Closing Prayer
- 14) Motion to Adjourn
- 15) Fellowship

***We hope you will join us as we take a look back at 2025
and talk about our plans going forward.***



GREG CLARK

LEAD PASTOR



Hello StAAC,

Thank you for your warm welcome for me and my family. Farrell and I have been experiencing your love and care for the last few months and we are excited to be a part of this church family. Transitions are hard though. Even when change is good, it can be heavy.

StAAC has been through some significant change. Since 2020 StAAC has experienced a huge cultural change with COVID, a building change with our new facility, and saying goodbye to many senior level leaders which included two Lead Pastors. And while some of those transitions were more natural than others, none of them were easy.

StAAC, it's been a journey.

There is a picture in my office of the encounter between Peter and Jesus where Peter momentarily walks on water:

Matthew 14:29-30 – Then Peter got down out of the boat, walked on the water and came toward Jesus. But when he saw the wind, he was afraid and, beginning to sink, cried out, "Lord, save me!"

The picture is from Peter's perspective, looking up through the water and seeing the bottom of Jesus' feet. Jesus is leaning down, his hand thrust through the water reaching for Peter, and there is a slight smile on Jesus' face.

Isn't this the normal Christian journey? So often in my imagination I meet Jesus on the calm beach, or on a verdant green hill, or on a gentle hike through the mountains. But the Christian life seems a little more like meeting Jesus on the windy, wavy, crashy sea. And the invitation is to walk on water with Jesus, but we do get a little overwhelmed sometimes by the wind. But even then, when the waves seem too much, Jesus is there, His hand reaching out to lift us up.

StAAC, it's been a journey, but I think this is where Jesus is, reaching out His hand to us.

This last year we have seen Jesus move powerfully, in the following pages you will see story after story of Jesus on the move. And you will see how the journey, amidst the wind and the waves, was amazing. And you will see the hand of Jesus, reaching out, inviting us to step out onto the water to walk with Him.

Jesus is gentle, and He is kind, and He is out there even in the middle of the waves and the wind, urging us to take His hand. Are you ready?

Trusting Jesus together with you,

Pastor Greg Clark



I often get asked, what is a Ministry Support Pastor? Well, I have the privilege of overseeing the various staff teams that encompass the area of Ministry Support. This includes our **Administrative Team** (*Aileen Rose* | Pastoral Ministry Assistant, *Sherry Knoppers* | Reception and Ministry Support Assistant), **Communications Team** (*Janessa Bannerman* | Communications Coordinator, *Lenae Wiens* | Interim Communications Coordinator, *Josh Johnston* | Digital Media Producer), **Facility Team** (*Robyn Flett* | Facility and Events Coordinator) and **Finance Team** (*Cliff Craig* | Financial Administrator, *Sherry Martinez* | Bookkeeper). While you may not see many of these individuals up front on a Sunday, they are all key in helping the church function behind the scenes.

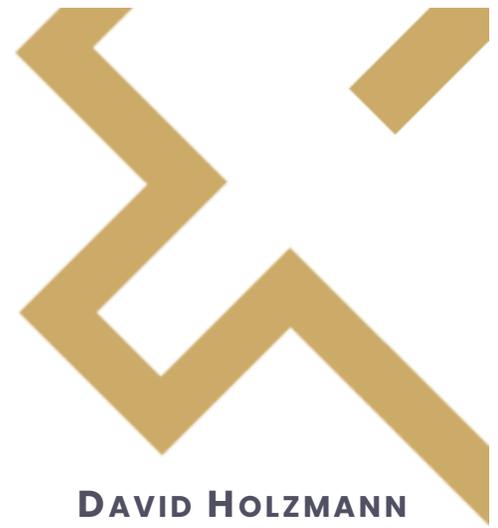
One of the joys of my job is working with an incredible group of volunteers sharing their expertise with us through our various committees. This includes the **Building Committee** (*Chuck Attwood, Jim Sparrow, John Rempel, Mike Lieske*) working to manage ongoing projects, and large-scale maintenance issues for our building, and the **Finance Committee** (*Cliff Craig, Dave Freeman, Dwight Spinner, Joyel Hidber, Karl Spiwek, Ladorne Brown*) who help us to steward our finances and keep on track with our budget.

Facility Updates

We've worked on two major facility projects in 2025. The first, though less exciting was the replacing of 4 HVAC units in the former auditorium. This was a significant part of maintaining the functionality of this portion of our building as we continue to develop it into additional spaces for ministry.

The second major project was work on redeveloping the northernmost portion of the former auditorium into a gym. A volunteer team worked in late 2024 to clear out this space so we could begin visioning what it could be and what would be required to make it into a useable space. In May through our Big Month of Generosity Campaign, we raised funds towards redeveloping the space.

Since then, new lighting and additional electrical work was completed, and old ducting and acoustic treatment has been removed. In the Fall a volunteer work bee helped to construct a wall to enclose structural components and reinforce the interior drywall. Thank you to all those who took time to help create this great space for ministry. Painting of the ceiling and walls was completed in December, and the rough finished space has been in use by StAAC Youth already. In 2026, we look forward to completing the space with flooring and additional equipment. We look forward to this space being a community hub both for rental groups, and our own C3 groups!



DAVID HOLZMANN
MINISTRY SUPPORT PASTOR



Hospitality and Newcomer Connection

One final key area where I get to serve is in the area of Hospitality and Newcomer connection. I am thankful to **Nancy & Tracy Moore** for their leadership over our **Frontline Team**, helping to create a welcoming environment for people each and every Sunday. Our **Fresh Ground Team** also works hard each week to make great coffee for all to enjoy. We have been blessed with over 100 individuals serving across these teams in the past year. Thank you all for making StAAC a warm and welcoming environment.



This year we've worked to redevelop and enhance our newcomer follow up through updated connecting cards, text to connect, and Newcomer Connecting events, and have been so excited to help people find ways to make StAAC home.

Another part of our connecting/next-steps process that's been a focus this last year was Membership. In 2025 we ran two Membership classes with over 70 participants. It has been wonderful to see so many people in our Church family begin taking this step of ownership and accountability to StAAC.

ADMINISTRATIVE TEAM	COMMUNICATIONS TEAM	FINANCE TEAM	FACILITY TEAM
 <p>AILEEN ROSE PASTORAL MINISTRY ASSISTANT</p>	 <p>JANESSA BANNERMAN COMMUNICATIONS COORDINATOR</p>	 <p>CLIFF CRAIG FINANCIAL ADMINISTRATOR</p>	 <p>ROBYN FLETT FACILITY & EVENTS COORDINATOR</p>
 <p>SHERRY KNOPPERS RECEPTION & MINISTRY SUPPORT ASSISTANT</p>	 <p>JOSH JOHNSTON DIGITAL MEDIA PRODUCER</p>	 <p>SHERRY MARTINEZ BOOKKEEPER</p>	

This past year has been one marked by connection, growth, and a deepening hunger for God’s Word within our church community. Through intentional group life initiatives and a thriving women’s ministry, we have seen meaningful relationships formed, faith strengthened, and new people welcomed into the life of StAAC. We are grateful for the many leaders, volunteers, and participants who have intentionally leaned into community and discipleship throughout the year.

Connections:

One of the highlights of the year is welcoming newcomers to St Albert Alliance Church. Our **Newcomers Connects** saw 75 new people gather to hear about StAAC’s vision, values, and opportunities to get involved. These gatherings provided a welcoming space for those new to the church to ask questions, meet leaders, eat pizza and begin forming meaningful connections within the StAAC community.

Group Life Ministry:

Group life continues to be a vital pathway for people to move from attending to belonging at StAAC. Throughout the year, we intentionally created environments where people could grow spiritually, build authentic relationships, and engage more deeply in the life of the church.

As we continue to focus on growing in biblical community, our **Small Group Ministry** plays a vital role in the spiritual life of the church. In 2025, over 350 people were actively engaged in small groups, meeting regularly to study Scripture, pray together, and support one another in their faith journeys.



In addition, another 350 people connected through our **Casual Connecting Communities (C3’S)**, offering relational spaces for people to build community around shared interests.

These groups remain foundational because of the faithful, sacrificial leadership that sustains them. We are deeply thankful for our group life leaders who prayerfully prepare, show up consistently, and shepherd others with humility, wisdom, and love. Their willingness to invest time, energy, and heart creates spaces where faith is strengthened, lives are shaped, and authentic biblical community flourishes at StAAC.

StAAC also offers several courses throughout the ministry year. **Rediscovering Your Purpose in Midlife and Beyond**, led by **Donna Richardson and John Donner**, helped participants discern God’s purpose for the next chapter of their lives. We are grateful for their faithful investment in guiding others with wisdom, care, and encouragement.

Another key expression of courses in our Group Life ministry this year was **Alpha**, which welcomed 30 people weekly who gathered around a shared meal (thank you meal hosts!) and meaningful conversation. Alpha provided a safe and relational environment for participants to grow deeper in their understanding of faith, ask honest questions, and explore what it means to follow Jesus. This ministry was faithfully led by **Dave Sawatzky, Catherine Oevering, Luc & Gwen Bouchard, and Dennis Dobry** whose leadership and hospitality fostered meaningful fellowship and spiritual growth.



PAM LOEPPKY

GROUPS & CONNECTIONS PASTOR



Women's Ministry: A Year of Growth, Depth, and Invitation

Our women's ministry experienced significant growth this year, marked by increasing participation, strong leadership, and a deepening sense of community.



The Gathering Wednesday morning ministry co-led with **Crystal Keith**, continues to be the cornerstone of women's weekly ministry at StAAC. Each week, approximately 50 women meet to study a variety of Bible studies and connect with one another. These weekly gatherings provide space for women to grow in their faith, build meaningful friendships, and support one another through different seasons of life. We have been especially encouraged by the number of new women attending regularly and finding connection, demonstrating clear growth and momentum within this ministry.

To close each quarter, women gathered for brunches that created space for celebration, fellowship, and welcoming newcomers. These gatherings have become a meaningful rhythm, strengthening relationships and fostering a sense of belonging. Throughout the year, guest speakers also played an important role by challenging and encouraging women in their faith and inspiring deeper spiritual growth.



The Women's Ministry Leadership Team, led by **Nikki Woodford and Jay-Anne Trela**, is a group of 8 women (**Jay-Anne Trela, Nikki Woodford, Gwen Bouchard, Ladorne Brown, Rachel Samaroden, Sherry Martinez, Tjitske Boelman and Crystal Keith**) who represent different areas of women's ministry such as women's small groups and Bible studies, The Gathering Wednesday morning ladies' group, The Meal ministry, our Women's C3 events, as well as ladies' special events.

Several special events this year played a significant role in expanding the reach and impact of women's ministry.

Our **Prepare Him Room Christmas Event** was a major highlight. This year, 113 women gathered to worship and celebrate the birth of Jesus together, representing a 38% growth in attendance from the previous year. Many attendees were new to StAAC, and women intentionally invited friends, family members, neighbors, and co-workers, making this a powerful outreach opportunity. The event was led by **Sherry Martinez, Sherry Knoppers, Carolyn Williamson, Ladorne Brown, Marg Gowler, and Madi Holzmann**, whose leadership helped create a meaningful and Christ-centered celebration.



Another deeply impactful gathering was **The Feast**, where 39 women came together for a full day devoted to feasting on God's Word. This intentional time away from everyday routines created space for extended teaching, personal reflection, and meaningful fellowship. Women were invited to slow down, renew their spirits, and grow in deeper community with one another.

Led by **Sherry Martinez, Sherry Knoppers, Cynthia Villeda, and Alicia Tait**, **The Feast** centered on a powerful teaching of **the Running Father** from the parable of the Prodigal Son, reminding each woman of God's relentless love and grace.

Our **Women's C3 (Casual Connecting Communities)**, led by *Rachel Samaroden*, continues to offer a relational way for women to connect. These events gather around common interests with a strong focus on building relationships and fostering community. Over the course of the year, 170 women connected through the Women's C3 highlighting the growing impact and reach of this ministry.

We are especially encouraged to see women inviting their co-workers, neighbors, and family members to the C3 as a welcoming and relational entry point into community. A notable example of this was the Women's Christmas Craft and Café C3, where 100 women engaged in a warm and inviting space for creativity, conversation, and connection and included music by *Suzanne Vaartstra*. Events like these continue to demonstrate how C3s serve as a natural and effective bridge into community.



In addition, our **Meal Ministry**, led by *Ladorne Brown and Alison Zalasky*, continues to be a tangible expression of love and care at StAAC. During challenging seasons, more than 50 individuals and families reached out for support and received meals as a practical and meaningful expression of care. This team faithfully served by meeting real needs through meals and acts of compassion. We are deeply grateful for their generosity and the love they consistently demonstrate.

The **Lifeline Prayer Ministry**, led by *Candace Molberg and Debbie Beckman*, provides a safe and welcoming space for individuals to receive prayer and experience inner healing. Through this ministry, participants are supported in areas such as deliverance, physical healing, and a fresh filling of the Holy Spirit, while being invited into a deeper connection with God. We are deeply thankful for the lifeline team, their faithful leadership, and compassionate commitment to walking alongside others in prayer and spiritual renewal.

Looking Ahead

As we reflect on this past year, we celebrate the evident growth across group life and women's ministry — increased participation, new faces engaging in community, and a deepening hunger for spiritual growth. We are thankful for the leaders and volunteers who serve so faithfully and for the ways God is clearly at work among us.

Looking ahead, we are excited to continue building on this strong foundation, creating more opportunities for connection, discipleship, and outreach so that every person who comes to StAAC can find a place to belong, grow in faith, and experience biblical community.



JOSH GINN

YOUTH & YOUNG ADULTS PASTOR



ABBEY DYCK

**ASSOCIATE YOUTH & YOUNG
ADULTS PASTOR**



*we will tell the next generation about
the glorious deeds of the Lord, about
his power and his mighty wonders.*

Psalms 78:4

As we reflect on 2025 as it relates to our Youth and Young Adult ministries at St. Albert Alliance Church, We are filled with joy at what Jesus has been up to. In the midst of an ongoing season of change and transition as a church family, we are filled with joy knowing that Jesus has remained the head of the Church—and that He continues to be faithful to lead His people.

Moments Set Apart for Encounter

We are filled with joy as we reflect on the ways students encountered Jesus through moments intentionally set apart for worship, teaching, and community. In May, we brought 45 senior high students and leaders to YouthQuake, a life-shaping conference where many experienced a fresh awareness of God’s presence and calling. Later in the year, over 130 Junior and Senior High students and leaders gathered for our Youth Retreat, where many encountered the living God and were reminded that they were made for more. These moments have continued to bear fruit in the lives of our students long after the events themselves.

Faithfulness in Weekly Rhythms

We are filled with joy as I think about the steady faithfulness of students who continue to show up week after week. Within **MERGE** and **Reach**—our Junior and Senior High ministries—we have seen new students walk through our doors every single Wednesday night, while others have continued to come consistently with a growing desire for community and Jesus. These ordinary, faithful rhythms have become some of the most formative spaces for discipleship.



Young Adults Discerning What's Next

We are filled with joy as we consider the ways Young Adults are stepping into discernment journeys—prayerfully seeking what Jesus has in store for the rest of their lives. We have seen this expressed through missions experiences such as YWAM, as well as through Young Adults pursuing further formation at Bible colleges like Vanguard College and Briarcrest College. These steps reflect a growing desire to listen for God's voice and respond with obedience.

Formed Through Global Mission

We are filled with joy as we reflect on the ways our church family stepped into global mission this year. This past summer, we sent 11 individuals on a short-term missions trip to Mexico City, including eight students who served alongside a local ministry leader named Rosalia. What began as a week of service—running kids' camps and building relationships within her community—became a deeply formative experience for the team.

Since returning home, we have seen lasting fruit from this trip: students stepping into a deeper walk with Jesus, one now attending Bible college, others preparing for future missions or Bible college in the year ahead, and many taking on increased leadership within our Youth Ministry as Leaders-in-Training and even preaching at youth nights. Jesus moved powerfully both within the team and among those we served, and the impact of this trip continues to grow well beyond the week spent in Mexico City.



Life in the Next Gen Space

We are filled with joy as I think about the ways we stepped fully into using our Next Gen space to its full capacity this year. On Wednesday nights, the room has been filled with upwards of 160 students from grades 5–12 and leaders worshipping together. On Monday nights, we've seen a deepening of faith and community through our Young Adult gatherings. We've also opened the space once a month to host a Video Game Tournament as a way of being good news to post-secondary students across the Edmonton area—choosing presence, hospitality, and relationship as our posture.



Ownership, Baptism, and Ongoing Fruit

We are filled with joy as we look across all of these ministries and see youth and young adults stepping into a new level of ownership—not out of obligation, but out of a deep love for Jesus. They are pressing into His ways and desiring to be good news to their neighbours. This year, we also witnessed 28 youth and young adults publicly declare their faith through baptism.

Ultimately, we are filled with joy because Jesus is on the move. We are seeing students and young adults come to know Jesus as Lord. We are seeing lives transformed. We are seeing disciples formed who are learning to practice the ways of Jesus in the places where they live, learn, work, and play.



For all that God has done,
and for all that He is still doing,
we give thanks.





ANDREW BUGIERA

WORSHIP & CREATIVE ARTS
PASTOR



KEITH MOLBERG

TECH DIRECTOR



The year 2025 has been one of deepening and growth for the **Worship and Creative Arts Ministries** at St. Albert Alliance Church. As I reflect on this past year, I'm grateful for the way God has continued to strengthen our teams, expand participation across generations, and draw our church family into meaningful encounters with Him.

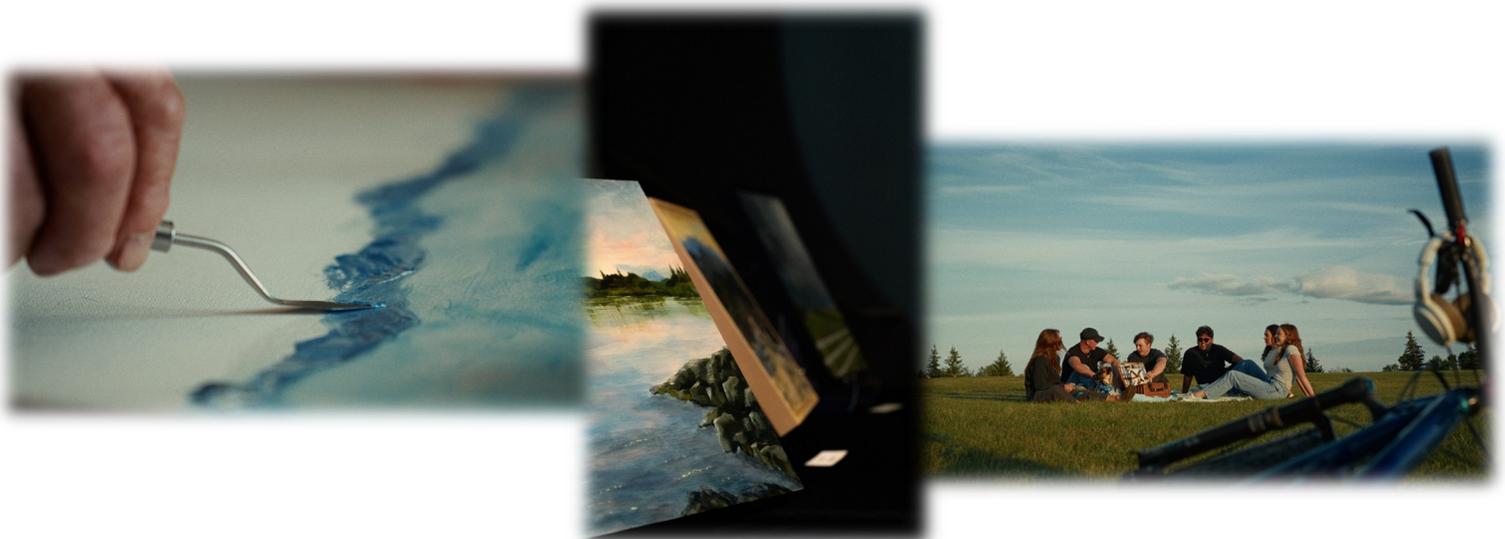
A passage that is especially close to my heart is **Ephesians 3:16–19 NLT**

"I pray that from his glorious, unlimited resources he will empower you with inner strength through his Spirit. Then Christ will make his home in your hearts as you trust in him. Your roots will grow down into God's love and keep you strong. And may you have the power to understand, as all God's people should, how wide, how long, how high, and how deep his love is. May you experience the love of Christ, though it is too great to understand fully. Then you will be made complete with all the fullness of life and power that comes from God."

This prayer captures my desire for our worship ministry—that we would be deeply rooted in the love of Christ and continually growing in our awareness of His presence and power among us.

Earlier this year, I had the privilege of working closely with our youth worship team, and through the fall and continuing into the present, we have been intentionally integrating youth and young adults into our Sunday morning worship teams. It has been encouraging to see the next generation step into leadership and service, and to watch our teams grow stronger as we worship together across generations.

Our worship ministry is supported by a dedicated team of approximately 45 committed volunteers. I am continually inspired by their faithfulness, preparation, and servant-hearted posture. This summer, we journeyed together through a teaching series in the book of Psalms, concluding with a powerful and creative service that highlighted the artistic gifts within our congregation. The **"Summer in the Psalms"** series wrap-up included over 20 paintings, original songs, and thoughtful video production, creating a meaningful and memorable expression of worship that reflected the beauty and diversity of God's creativity among us.



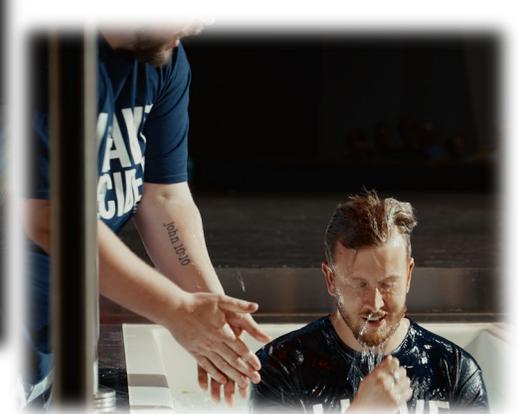
Throughout the year, our Worship and Creative Arts Ministries have sought to live out the mission, vision, and values of St. Albert Alliance Church. We desire to be Good News to our neighbours and beyond by practicing the way of Jesus, creating unique and engaging environments where people can experience God and find community, and serving together as teams under the loving leadership of Christ, the functional Head of the church.

I would like to express my sincere gratitude to **Mike Samaroden**, who concluded his role as Service Producer in February 2025. Mike's ministry has been a tremendous gift to our church, and I am deeply thankful that he continues to serve faithfully in a volunteer capacity on our teams. I am also grateful for **Jon Bauer**, who transitioned from a paid role to serving as our Artist in Residence in a volunteer capacity in June 2025. Jon's ongoing partnership and creative leadership continue to bless our church community.

As I look ahead to 2026, I am excited about the opportunities before us. Building deeper community within our worship teams is a priority, including quarterly backstage breakfasts and intentional times of teaching and spiritual formation throughout the year. I long to see our teams continue to grow both musically and spiritually, and above all, my deepest desire is that every Sunday morning would offer people a genuine opportunity to encounter God in a life-changing way.

Finally, I want to extend my heartfelt thanks to all of our worship leaders and team members. Your commitment, humility, and love for Jesus make this ministry possible. It is a joy to serve alongside you.

I trust that as we continue to follow Jesus together, anchored in His Word and led by His Spirit, we will see His Kingdom at work in our church and in the communities where we live, learn, work, and play.





JANELLE REMPEL
KIDS & FAMILY PASTOR



AMANDA FRANKS
ELEMENTARY PASTOR



JAY-ANNE TRELA
PRESCHOOL DIRECTOR



JESSICA MAASS CHVOJKA
GROWING ROOTS PRESCHOOL TEACHER



"Now all glory to God, who is able, through His mighty power at work within us, to accomplish infinitely more than we might ask or think."

Ephesians 3:20

What a tremendous year we have had in Xtreme Kids, and for that we give God all the glory for the good work He has done! His Spirit is on the move and He has done more than we could have ever asked or imagined!

At the end of May, we celebrated **Debbie Beckman's** retirement from ministering to children as our Preschool Pastor for 12 years. Countless little ones were drawn to know, love and follow Jesus through Pastor Debbie's passionate heart for children. Her infectious joy and creative teaching left a lasting imprint on our preschool children, their families and our volunteer team!

We were also very thankful to **Callie Wiebe** who stepped in and gave leadership to our Grade 5/6 Sunday morning and Ignite program through Spring 2024- 2025. Callie laid a strong foundation for a new, intentional way of teaching our Grade 5/6's on Sunday mornings. It was a joy to see the beautiful way she connected and built relationships with the Grade 5/6 kids!

In late Spring, **Jay-Anne Trela** switched roles and became our Sunday morning Preschool Director. We also welcomed **Amanda Franks** as our new Elementary Pastor, giving leadership to both the Elementary Sunday morning and Wednesday night Ignite program.

This summer we were thrilled to have four Students join our team through the Government Grant Program – **Haley Reader, Kathryn Franks, Caelan Alexander, and Gabe Keith**. This team worked together to give leadership to our Xtreme Kids Sunday morning programming as well as our True North Day Camp. They brought much laughter, a few shenanigans, and an abundance of creativity and energy to our ministry!



True North Day Camp was an incredible highlight this summer! We had 100 kids come through our doors to learn that they can Trust Jesus in this Wild World! Through wacky games, science experiments, creative crafts, interactive God Story and our amazing volunteer team - kids experienced God's great love. At the end of that week we celebrated with 12 kids who chose to follow Jesus!



In December, we hosted a **Family Advent Event called Gingerbread Bash** with 190 friends! Through candy, icing, sticky fingers and a Nativity Box & Devotional to take home, families were equipped to journey through the Advent season together.



God is at work in Xtreme Kids! This past year we had 11 kids choose to be baptized, 2 families dedicate their children to the Lord, and experienced record growth of 200 kids attending on Sunday mornings! We are so thankful to the incredible team of 167 adults and youth who serve in Xtreme Kids. It is through this volunteer team that kids have the opportunity to meet Jesus in an environment where they feel safe, seen, known and loved.

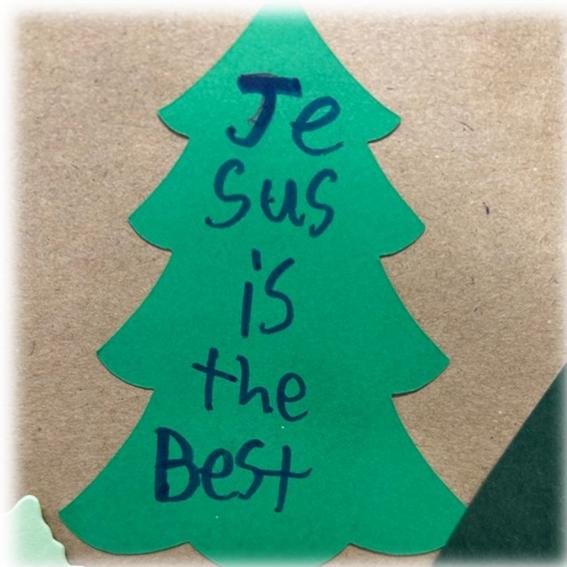


It was also tremendously exciting to see a God-given dream come to fruition with the launch of our **Growing Roots Preschool** in September, directed by **Jay-Anne Trela** along with Preschool Teacher **Jessica Maass - Chvojka**. What a joy to see 30 Preschool children come during the week to learn and grow in an interactive, creative, faith filled program!

We kicked off Fall 2025 with two morning class options for families, they could choose to attend two days a week or three days a week. We have seen these precious little ones grow and learn each week, while building healthy relationships with one another and their teachers!

Many Growing Roots families joined us for our Gingerbread Bash event. It was beautiful to see these families build community with each other, but also by connecting with our Church family! We look forward to seeing what God is going to do in Growing Roots Preschool in 2026!

As we look to 2026, we continue to pray that every child will meet Jesus in Xtreme Kids and come to know, love and serve Him. We pray that our families will be rooted in God's Word as they grow to become more like Jesus together. We are excited to see what God is going to do in this coming year, knowing that He is going to do far more than we could possibly ask, dream or imagine. God is so Good!





BOB COWIE
COMMUNITY
ENGAGEMENT
PASTOR

Community Engagement

It has been a joy walking with this church family in developing relationships and building bridges with our community. A common theme this year is hearing stories of church family connecting with those who don't know Jesus in the places where they live, learn, work and play. Stories of people praying with those in those very spaces. Stories of leading them to Jesus. Stories of new believers inviting others to church. To me there is nothing more powerful than people sharing Jesus with those around them.

As a church family we hosted another successful **Love St. Albert Festival**. 150 volunteers contributing countless hours in preparation, the festival welcomed was attended by approximately 2000 people. Taking a Sunday and investing in our community is a powerful way to say, "We love you." I heard of a non-church person who was on the phone with their friends explaining they were at a festival at a church. The friends did not believe this person would ever step foot in a church. So they had to come and see for themselves, to which they came and also had a great time.

I heard stories throughout the year of people coming to church because of the festival. *Thank you church family for your investment in people's lives through the Love St. Albert.*



In September of 2025 with the help of the **Youville Seniors Home Chaplain** we've began holding a Wednesday morning church service for the residents there. What a joy to sing the old hymns, tell the bible stories, and look at the same scriptures that has served these seniors well in their lifelong walk with Jesus. It is an honor to see such love for the Lord.

Through the generosity for the church in the **Compassion Fund** we were able to assist 52 individuals and couples in navigating personal and financial struggles. This also allowed us to experience more than just financial aid, we had the privilege of praying with them and witnessing incredible miracles through God's provision and answered prayers.

In 2025 we also had the privilege of walking with families in **Pastoral support** through joy of weddings, and the sorrow of funerals. Through the excitement of baby dedications and trials of family trauma.



This year has been another supportive year for The HUB. Each week, we walk with people doing the hard work of recovery and healing—attending faithfully and working through some of life's most difficult challenges. Many have found freedom from addiction, healing from trauma and abuse, emotional support in grief, and strength in managing mental health.

Each gathering has been a blessing, featuring powerful worship, uplifting music, practical teaching, and inspiring life stories from individuals who have experienced the transformative power of Jesus in their struggles. Thank you, Jesus, for the work you are doing in people's lives.

Please pray for additional facilitators as the need for more groups has become necessary.

Men's Ministry

Men's Ministry has been a wonderful place for men to connect through various events that foster fellowship and community. We hosted watch night parties during hockey playoffs, well-attended Saturday morning men's brunches. These events have provided opportunities for men to connect, grow, and strengthen their faith together. As we look ahead, we are excited to continue strengthening men spiritually and emotionally, while also reaching out into the community to support and uplift other men in their journey of faith.

Mark 16: 20

*"And they went out and preached everywhere,
and the Lord worked through them,
confirming His word by the signs that accompanied it.*





BOARD OF ELDERS

Alison & (Darcy) Zalasky



On behalf of the Board of Elders, it is my privilege to share some of the impactful moments and experiences from this past year.

In 2026, our church family found itself in another season of transition. We are deeply grateful for God’s presence, authority, protection, and provision over His church. These truths were evident in countless ways throughout the year. For these manifestations of God’s care to unfold, we needed to deepen our trust, keep our eyes fixed on Jesus, and rely fully on His faithfulness to carry StAAC through another period of change. What could have been a season marked by uncertainty and instability became instead a season where Jesus met us in our need with love, care, and compassion, carrying us forward in unity.

We persevered together, living out the encouragement in

James 1:2-4

“consider it pure joy... whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance.”

As perseverance completed its work in us, we experienced maturity, completeness, and God’s sustaining presence. We walked through this season together—and we overcame it together.

Through leaning in, staying focused on Jesus, and remaining steadfast in prayer, we were reminded again and again of God’s protective and loving promises.

Jeremiah 29:11 reassured us that as the functional head of StAAC, God has *“plans to prosper you and not to harm you, plans to give you hope and a future.”*

Jesus met us in our weakness because He loves us, cares for us, and is able, generous, patient, and compassionate. His character carried us through.

Even when it felt as though we were walking through a desert, the Lord protected us and held us together in unity. As a result, StAAC bore good fruit through the work of the Holy Spirit and the dedication of volunteers and staff—evident in baptisms, membership growth, attendance, financial stewardship, and flourishing ministries.

The Board and staff are deeply thankful for God’s faithfulness in providing transitional support through **Pastor Greg Hochhalter**. His consistent presence, wise and calm leadership, and depth of pastoral experience brought reassurance and hope to the staff. Greg served as a trusted advocate, grounding the team with confidence and empowering each person to grow. His support strengthened the team and helped them move forward with clarity and trust.

Greg’s presence was also a gift to the Board. In our meetings, he humbly and respectfully offered guidance when asked, encouraged us, and affirmed our decisions when needed.

Greg played a key role in guiding the **Lead Pastor Search Committee** (LPSC), helping them prayerfully discern—together with Holy Spirit—whom to invite to candidate. The committee, chaired by **Matt Tracy**, was grateful for the support of the Western District, including **Scott Dixon and Matt Boda**. The Board extends sincere thanks to **Vanessa Steinke, Cyril Gowler, Brent Dueckman, Kim Giacetti, and Mikayla Wiebe** for their dedication throughout the lead pastor hiring process.



In October, the Board was pleased to announce that **Rev. Greg Clark** accepted the position of Lead Pastor at St. Albert Alliance Church. Greg, his wife Farrell, and their family moved to St. Albert in November. We are grateful that Greg and Farrell listened to Jesus and responded obediently to His call. We look forward with anticipation to how the Lord will partner with Pastor Greg in leading StAAC into its next chapter.

In closing, it has been an honour to serve the Lord alongside the other elders. This season has been grounding, stretching, and deeply rewarding. As volunteers, our desire is to serve Jesus and the StAAC church family wholeheartedly through prayer, support, and Christlike love. A central goal of the Board is to listen and obey, ensuring we continue to pursue StAAC's mission of being Good News to our neighbours and beyond by practicing the Way of Jesus. Our vision remains clear: to be a Jesus-loving, Spirit-embracing, Life-changing movement transforming the communities where we live, learn, work, and play.

Micah 6:8 reminds us of what the Lord requires of us as a church family: ***"To act justly and to love mercy and to walk humbly with your God."*** As we follow Jesus together, we trust that He will accomplish His will for St. Albert Alliance Church.

Peace in Christ,

Alison Zalasky



REPORT OF THE NOMINATING COMMITTEE 2026

The 2026 nominating committee consisted of three members of the congregation and three Board of Elders' members and Pastor Greg Clark. Members of the committee this year were: *Christie Lieske, Gerry Moore, Craig Walker, Michelle Waldron, Tracy Moore, and Alison Zalasky.*

Our first meeting in November 2025 consisted of praying and reviewing the nomination process, reviewing elder qualifications, and the discerning process of selecting candidates from the StAAC membership list. At the December meeting the committee brought their potential candidates Jesus had revealed to them.

After rounds of discerning prayer, we had the names for the elder position. We are pleased to announce that *Greg Gibson* confirmed to allow his name to stand for election to the board for 2026.

Kim Giacetti and Brent Dueckman were also re-affirmed to begin their second two-year term.

Elders in the middle of their first two-year term are *Michelle Waldron, Dwight Spinner, Luc Bouchard, Jim Sparrow and Trish Spiwek.*

Elders in the middle of their second two-year term are *Tracy Moore and Matt Tracy.*

We would like to thank *Alison Zalasky* as she completes her term on the board.

Using the same process, members of the committee brought names forward that they felt Jesus highlighting to serve on the **2027 Nominating Committee** as well as **Tellers for the 2027 Annual General Meeting (AGM)**. The lay members to sit on next year's committee will be *Dave Freeman, Carrie Mattern, and Mike Lieske.* The tellers for 2026 AGM will be *Sherry Skitsko and Norm Thompson.*

Leaders in Training were prayerfully selected by Pastor Greg and the Lead Team. L.I.T.s serve as a non-voting member on the Elder's board. Participation as an L.I.T. is not a pre-requisite for participation on the board. As an L.I.T. the person has an opportunity to experience and sample what church governance is like at the board level.

Stephanie Morris and Doug Soza will serve as Leaders in Training for the 2026 Board year.

Respectfully submitted,

Alison Zalasky

2025 Nominating Committee Chair

Elders Board Elect



Luc & Gwen Bouchard



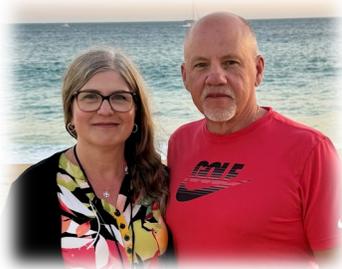
Greg & Farrell Clark



Brent & Connie Dueckman



Kim & John Giacetti



Greg & Peggy Gibson



Tracy & Nancy Moore



Jim & Colleen Sparrow



Dwight & Cheryl Spinner



Trish & Karl Spiwek



Matt & Bernadette Tracy



Michelle & Carl Waldron



MEMBERSHIP COVENANT

It is my desire to take ownership, for my apprenticeship journey with Jesus as an active and invested part of the St. Albert Alliance Church family. I choose to take intentional steps in community towards a growing understanding and experience of life in the now-available kingdom of God, through pursuing the deeper life and mission.

By the grace of God, I commit to reordering my life around Jesus as first in everything, and to identify with this particular community of apprentices by pursuing the Deeper Life through:

Worship

choosing to arrange my life around Jesus as First in everything.

Prayer

choosing to dialogue with Jesus about everything.

Christ-like Character

choosing to become like Jesus from the inside out through the indwelling Spirit..

Obedience

choosing to do whatever Jesus says.

Out of the overflow of this deepening life with Jesus, by the power of the Holy Spirit, I commit alongside those around me, to joining Jesus in His Mission through:

Service

choosing to put others ahead of myself.

Vocation

choosing to live out the unique call of Jesus on my life.

Witness

choosing to put the glory of Jesus on display in word and deed.

Hospitality

choosing to intentionally create space in my heart for others.

Generosity

Choosing to honour God by giving regularly of my time, skills & financial resources.

I recognize that pursuing these things can only be accomplished in the context of life together with other apprentices of Jesus. With this in mind, I commit to participate in St. Albert Alliance Church family life in a spirit of humility, grace, forgiveness, truth and love.

I want to follow Jesus in every aspect of my life. I commit myself to this expression of His body, St. Albert Alliance Church. May Jesus receive honour and fame, through my life in all things.

Let us all give thanks to God for how he provides, both in finances and with leadership. This past year has been about continuing to lean into what we believe God has in store for us and sharing the strengths and struggles of being obedient. We continue to be transparent in the challenges of our finances and how we can all do our part. This is not always about what we can give financially but what talents and time we can tithe as well.

The 2025 budget was managed well by the staff team. With General Fund giving lagging behind our budget throughout the year, the staff were able to reduce spending so that we finished under budget.

One major change in the 2025 General Fund Budget was the inclusion of the mortgage. Previously this had been taken from the Building Fund. While careful management of expenses reduced the impact of our giving shortfall, we concluded the year just short of our expenses. By keeping the mortgage principal in the building fund for this year, we ended with a surplus of **\$115,012** in the General Fund. This surplus will be transferred to the Building Fund to offset the remaining portion of the mortgage. Had the full mortgage (principal and interest) been kept in the General Fund, we would have concluded with a shortfall of **\$111,165**.

Our 2025 General Fund income budget was **\$2,861,726**. Thanks to God's grace and the generous giving of his people, we received **\$2,422,534** or **85%** of budgeted income. The 2025 General Fund expense budget was **\$2,829,323** and actual expenses for the year including the mortgage interest was **\$2,325,951**, or **82%** of budgeted expenses. This means careful expense management by the Staff accomplished savings of **\$503,372** relative to the budgeted expenses, **\$277,195** of this savings in church General Fund expenses was from adjustment to operations and programming, and **\$226,177** can be attributed to the mortgage principal reallocation.

Congregational life has seen many positives this year. We have had new members join us and have more that have taken the membership course. Children's ministry is on the rise and rivals the size of some medium sized churches. In 2025 we baptized a record number of people as well. These are signs that we are committed to being the good news to our neighbours and beyond by practicing the way of Jesus.

In the managing of the budget by staff, we have had to delay some equipment updates and duct tape some things to keep them operational. These strategic decisions ensure ministry continued despite the shortfall. We will have to prioritize projects and equipment replacement moving forward. We also were able to get a large portion of the gymnasium completed and look forward to continuing to finish the space with flooring and additional equipment.

This coming year's faith budget will need us to be diligently listening to God, and His leading. If we set a budget that is within our means, then why would we need God to be part of it?

Dwight Spinner
Treasurer



TREASURER'S REPORT

DWIGHT SPINNER



Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty," and see if I will not throw open the flood-gates of heaven and pour out so much blessing that there will not be room enough to store it.

Malachi 3:10 NIV



**ST. ALBERT ALLIANCE CHURCH
2026 BUDGET**

2026 Budget Summary
 Updated: [March 4, 2026](#)

	General Ministry Fund	Building Fund	Compassion Fund	Missions Fund	Growing Roots Fund	Restricted Funds	Budget 2026	Budget 2025	Actuals 2025
REVENUES									
Tithes and offerings - General	\$2,500,000	-	-	-	-	-	\$2,500,000	\$2,691,826	\$2,637,345
Tithes and offerings - Restricted	-	\$40,000	\$35,000	\$25,335	-	-	\$100,335	\$145,500	-
Interest income	\$17,500	-	-	-	-	-	\$17,500	\$35,000	\$26,762
Government Wage Subsidies	\$38,750	-	-	-	\$33,750	-	\$72,500	\$9,000	-
Miscellaneous Recoveries	\$74,800	-	-	-	-	-	\$74,800	\$148,350	\$145,552
Preschool Recoveries	-	-	-	-	\$33,750	-	\$33,750	\$52,550	-
TOTAL REVENUES	\$2,631,050	\$40,000	\$35,000	\$25,335	\$67,500	\$0	\$2,798,885	\$3,082,226	\$2,809,659
EXPENSES									
OPERATING EXPENSES									
Operating (Schedule 1)	\$634,405	\$0	\$0	\$0	\$0	\$0	\$634,405	\$700,170	\$552,741
Building (Schedule 2)	\$207,400	\$40,000	\$0	\$0	\$0	\$0	\$247,400	\$425,134	\$349,397
Personnel (Schedule 3)	\$79,800	\$0	\$0	\$0	\$0	\$0	\$79,800	\$96,315	\$64,267
Wages, benefits & contracts (Schedule 3)	\$1,408,059	\$0	\$0	\$0	\$62,589	\$0	\$1,470,648	\$1,391,327	\$1,354,399
	\$2,329,664	\$40,000	\$0	\$0	\$62,589	\$0	\$2,432,253	\$2,612,946	\$2,320,804
MINISTRY EXPENSES									
Neighbour Engagement (Schedule 4)	\$37,750	\$0	\$35,000	\$0	-	\$0	\$72,750	\$87,750	\$46,806
Preschool (Schedule 4)	-	-	-	-	\$5,000	-	\$5,000	\$30,000	-
Congregational Life (Schedule 5)	\$185,474	\$0	\$0	\$0	\$0	\$0	\$185,474	\$178,660	\$167,149
Leadership (Schedule 6)	\$15,080	\$0	\$0	\$0	\$0	\$0	\$15,080	\$32,070	\$37,059
Missions (Schedule 7)	\$58,500	\$0	\$0	\$25,335	\$0	\$0	\$83,835	\$140,800	\$250,449
	\$296,804	\$0	\$35,000	\$25,335	\$5,000	\$0	\$362,139	\$469,280	\$501,463
OTHER EXPENSES									
General Fund Capital Purchases	-	-	-	-	-	-	\$0	-	-
New Building Capital Purchases	-	-	-	-	-	-	\$0	-	-
Other Designated Capital Purchases	-	-	-	-	-	-	\$0	-	-
General Reserve Fund Capital Purchases	-	-	-	-	-	-	\$0	-	-
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	-
SUBTOTAL CASH EXPENSES	\$2,626,468	\$40,000	\$35,000	\$25,335	\$67,589	\$0	\$2,794,392	\$3,082,226	\$2,822,267
OTHER EXPENSES (NON-CASH)									
Loss on Disposal of Assets	\$0	-	-	-	-	-	\$0	\$0	\$0
Amortization	\$0	-	-	-	-	-	\$0	\$0	\$0
	\$0	-	-	-	-	-	\$0	\$0	\$0
TOTAL EXPENSES	\$2,626,468	\$40,000	\$35,000	\$25,335	\$67,589	\$0	\$2,794,392	\$3,082,226	\$2,822,267
Net Budget	\$4,582	\$0	\$0	\$0	-\$89	\$0	\$4,493	\$0	-\$12,608

**ST. ALBERT ALLIANCE CHURCH - 2026 BUDGET
OPERATING EXPENSE**

Updated: March 4, 2026

Revenues

	General		Building		Compassion		Missions		Growing Roots		Restricted		Budget		Actuals	
	Ministry	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Funds	Funds	2026	2025	2025	2025
Tithes and Offerings - General		\$2,500,000	-	-	-	-	-	-	-	-	-	-	\$2,500,000	\$2,691,826	\$2,637,345	
Tithes and Offerings - Restricted		-	\$40,000	\$35,000	\$25,335	-	-	-	-	-	-	-	\$100,335	\$145,500		
Interest Income		\$17,500	-	-	-	-	-	-	-	-	-	-	\$17,500	\$35,000	\$26,762	
Government Wage Subsidies		\$38,750	-	-	-	-	-	-	\$33,750	-	-	-	\$72,500	\$9,000		
Miscellaneous Recoveries		\$74,800	-	-	-	-	-	-	-	-	-	-	\$74,800	\$148,350	\$145,552	
Preschool Recoveries		-	-	-	-	-	-	-	\$33,750	-	-	-	\$33,750	\$52,550		
Total Revenues		\$2,631,050	\$40,000	\$35,000	\$25,335	\$67,500	\$0	\$2,798,885					\$2,798,885	\$3,082,226	\$2,809,659	

OPERATING EXPENSE

	General		Building		Compassion		Missions		Growing Roots		Restricted		Budget		Actuals	
	Ministry	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Funds	Funds	2026	2025	2025	2025
Communication & promotional materials		\$17,480	-	-	-	-	-	-	-	-	-	-	\$17,480	\$18,780	\$11,478	
Equipment rentals		\$7,500	-	-	-	-	-	-	-	-	-	-	\$7,500	\$0	\$9,064	
Facility fee expenses		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	\$2,147	
Interest & bank charges		\$12,000	-	-	-	-	-	-	-	-	-	-	\$12,000	\$11,840	\$14,038	
Office		\$7,500	-	-	-	-	-	-	-	-	-	-	\$7,500	\$13,750	\$13,132	
Professional fees		-	-	-	-	-	-	-	-	-	-	-	\$0	\$20,000	\$41,625	
Kitchen supplies		\$750	-	-	-	-	-	-	-	-	-	-	\$750	\$750	\$438	
Small assets		\$15,000	-	-	-	-	-	-	-	-	-	-	\$15,000	\$0	\$5,234	
Subscriptions & memberships		\$2,200	-	-	-	-	-	-	-	-	-	-	\$2,200	\$0	\$2,124	
IT		\$59,000	-	-	-	-	-	-	-	-	-	-	\$59,000	\$50,000		
Insurance		\$26,350	-	-	-	-	-	-	-	-	-	-	\$26,350	\$27,000		
Mortgage payments		\$456,000	-	-	-	-	-	-	-	-	-	-	\$456,000	\$456,000	\$453,461	
Operating other		\$30,625	-	-	-	-	-	-	-	-	-	-	\$30,625	\$102,050		
		\$634,405	\$0	\$0	\$0	\$0	\$0	\$634,405	\$0	\$0	\$0	\$0	\$634,405	\$700,170	\$552,741	

(Schedule 1)

BUILDING EXPENSE

(Schedule 2)

	General		Building		Compassion		Missions		Growing Roots		Restricted		Budget		Actuals	
	Ministry	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Funds	Funds	2026	2025	2025	2025
Janitorial cleaning supplies & paper products		\$8,500	-	-	-	-	-	-	-	-	-	-	\$8,500	\$8,750		
Contract Janitorial Services		\$24,000	-	-	-	-	-	-	-	-	-	-	\$24,000	\$107,744	\$184,929	
Insurance		-	-	-	-	-	-	-	-	-	-	-	\$0	\$25,000	\$24,885	
Small assets		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0		
Repairs & maintenance		\$77,500	-	-	-	-	-	-	-	-	-	-	\$77,500	\$153,050	\$32,281	
New Building & General Reserve Fund		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0		
<i>Mortgage Payments</i>		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0		
Telephone		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	\$13,031	
Building Expenses		-	\$40,000	-	-	-	-	-	-	-	-	-	\$40,000	\$0	\$11,618	
Utilities & property taxes		\$90,000	-	-	-	-	-	-	-	-	-	-	\$90,000	\$80,340	\$82,653	
Facility other		\$1,600	-	-	-	-	-	-	-	-	-	-	\$1,600	\$46,250		
Facility Rentals		\$5,800	-	-	-	-	-	-	-	-	-	-	\$5,800	\$4,000		
		\$207,400	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$247,400	\$425,134	\$349,397	

PERSONNEL EXPENSE

(Schedule 3)

	General		Building		Compassion		Missions		Growing Roots		Restricted		Budget		Actuals	
	Ministry	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Funds	Funds	2026	2025	2025	2025
Automotive		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	\$1,295	
Staff development & investment		\$45,400	-	-	-	-	-	-	-	-	-	-	\$45,400	\$56,340	44,545	
Recruitment & moving		-	-	-	-	-	-	-	-	-	-	-	\$0	\$10,000	11,081	
Liability insurance		\$4,400	-	-	-	-	-	-	-	-	-	-	\$4,400	\$0	4,540	
Pulpit fill		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	\$1,000	
Staff books & resources		-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	1,806	
Staff Allowances		\$30,000	-	-	-	-	-	-	-	-	-	-	\$30,000	\$29,975		
		\$79,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,800	\$96,315	\$64,267	

WAGES & BENEFITS

(Schedule 3)

	General Ministry Fund	Building Fund	Compassion Fund	Missions Fund	Growing Roots Fund	Restricted Funds	Budget 2026	Budget 2025	Actuals 2025
Pastors	\$799,647	-	-	-	-	-	\$799,647	\$814,337	\$798,814
Support/contract staff	\$552,203	-	-	-	-	-	\$552,203	\$531,587	\$505,615
Summer students	\$46,500	-	-	-	-	-	\$46,500	\$13,000	\$23,088
Elders Discretionary	-	-	-	-	-	-	\$0	\$0	\$4,524
Preschool	-	-	-	-	62,589	-	\$62,589	\$32,403	
Interns	\$9,709	-	-	-	-	-	\$9,709	\$0	\$22,358
	\$1,408,059	\$0	\$0	\$0	\$62,589	\$0	\$1,470,648	\$1,391,327	\$1,354,399

NEIGHBOUR ENGAGEMENT

(Schedule 4)

	General Ministry Fund	Building Fund	Compassion Fund	Missions Fund	Growing Roots Fund	Restricted Funds	Budget 2026	Budget 2025	Actuals 2025
Benevolent gifts	-	-	\$35,000	-	-	-	\$35,000	\$45,000	\$33,631
Alpha and Bible Course	\$4,000	-	-	-	-	-	\$4,000	\$4,000	
Love St. Albert	\$21,250	-	-	-	-	-	\$21,250	\$21,250	
Midweek Preschool	-	-	-	-	\$5,000	-	\$5,000	\$30,000	
The Hub	\$6,500	-	-	-	-	-	\$6,500	\$8,500	
Community Outreach	\$6,000	-	-	-	-	-	\$6,000	\$9,000	\$13,175
	\$37,750	\$0	\$35,000	\$0	\$5,000	\$0	\$77,750	\$117,750	\$46,806

CONGREGATIONAL LIFE

(Schedule 5)

	General Ministry Fund		Building Fund		Compassion Fund		Missions Fund		Growing Roots Fund		Restricted Funds		Budget		Actuals	
													2026	2025	2025	2025
Children's Ministry**	\$24,300	-	-	-	-	-	-	-	-	-	-	-	\$24,300	\$20,350	\$36,626	
Connecting Events	\$5,800	-	-	-	-	-	-	-	-	-	-	-	\$5,800	\$5,800	\$948	
Fresh Ground Ministry	\$18,500	-	-	-	-	-	-	-	-	-	-	-	\$18,500	\$19,500	\$19,664	
Frontline Ministries	\$4,500	-	-	-	-	-	-	-	-	-	-	-	\$4,500	\$4,000	\$3,598	
Men's Ministry	\$3,000	-	-	-	-	-	-	-	-	-	-	-	\$3,000	\$1,250	\$4,383	
Small Groups & Adults Ministry	\$7,800	-	-	-	-	-	-	-	-	-	-	-	\$7,800	\$5,450	\$5,339	
Video Game Ministry	\$5,275	-	-	-	-	-	-	-	-	-	-	-	\$5,275	\$6,300	\$3,836	
Women's Ministry	\$6,100	-	-	-	-	-	-	-	-	-	-	-	\$6,100	\$4,300	\$9,435	
Worship and Tech Ministry	\$34,699	-	-	-	-	-	-	-	-	-	-	-	\$34,699	\$29,310	\$26,332	
Young Adults/Young Marrieds	\$7,650	-	-	-	-	-	-	-	-	-	-	-	\$7,650	\$8,050	\$4,796	
Pre-teen Ministry (Gr.5/6) Ignite**	\$4,500	-	-	-	-	-	-	-	-	-	-	-	\$4,500	\$5,850		
Jr. High Ministry Merge*	\$22,300	-	-	-	-	-	-	-	-	-	-	-	\$22,300	\$23,000	\$50,847	
Sr. High Ministry Reach*	\$30,500	-	-	-	-	-	-	-	-	-	-	-	\$30,500	\$31,600		
Baptism and Membership	\$1,750	-	-	-	-	-	-	-	-	-	-	-	\$1,750	\$3,000		
Lifeline and Prayer Ministries	\$1,050	-	-	-	-	-	-	-	-	-	-	-	\$1,050	\$1,000		
Summits	\$2,000	-	-	-	-	-	-	-	-	-	-	-	\$2,000	\$3,400		
Apprenticeship Training	-	-	-	-	-	-	-	-	-	-	-	-	-	\$0	\$1,345	
Churchwide Events	\$5,750	-	-	-	-	-	-	-	-	-	-	-	\$5,750	\$6,500		
	\$185,474	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,474	\$178,660	\$167,149	

*(Actuals includes Jr and Sr/High)

***(Actuals includes Children's and preteen ministry combined)

LEADERSHIP

(Schedule 6)

	General Ministry Fund	Building Fund	Compassion Fund	Missions Fund	Growing Roots Fund	Restricted Funds	Budget 2026	Budget 2025	Actuals 2025
Leadership Care	\$1,000	-	-	-	-	-	\$1,000	\$1,000	\$11,811
Leadership Training	\$650	-	-	-	-	-	\$650	\$10,240	\$3,678
Pastoral Care	-	-	-	-	-	-	\$0	\$0	\$1,785
Community Celebration Event	-	-	-	-	-	-	\$0	\$0	\$16,292
Volunteer Appreciation	\$6,000	-	-	-	-	-	\$6,000	\$6,000	\$3,493
Leadership Other	\$7,430	-	-	-	-	-	\$7,430	\$14,830	
	\$15,080	\$0	\$0	\$0	\$0	\$0	\$15,080	\$32,070	\$37,059

MISSIONS

(Schedule 7)

	General Ministry Fund	Building Fund	Compassion Fund	Missions Fund	Growing Roots Fund	Restricted Funds	Budget 2026	Budget 2025	Actuals 2025
C&MA New Ventures	-	-	-	-	-	-	\$0	\$0	\$840
C&MA Global Advance Ministries	-	-	-	\$735	-	-	\$735	\$0	\$70,057
Church Planting Fund	-	-	-	-	-	-	\$0	\$0	
District Operating (3% of general fund)	\$58,500	-	-	-	-	-	\$58,500	\$80,300	\$69,176
Multiplication fund disbursements	-	-	-	-	-	-	\$0	\$10,000	\$10,000
StAAC missions	-	-	-	\$24,600	-	-	\$24,600	\$20,500	\$9,368
Youth & adult missions	-	-	-	-	-	-	\$0	\$30,000	\$43,093
Other missions collections & special offerings	-	-	-	-	-	-	\$0	\$0	\$47,915
	\$58,500	\$0	\$0	\$25,335	\$0	\$0	\$83,835	\$140,800	\$250,449
Total Expenses	\$2,626,468	\$40,000	\$35,000	\$25,335	\$67,589	\$0	\$2,794,392	\$3,082,226	\$2,822,267
Net Budget	\$4,582	\$0	\$0	\$0	-\$89	\$0	\$4,493	\$0	-\$12,608

*Certain comparative figures may have been reclassified to conform to the current years presentation



ST. ALBERT ALLIANCE CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2025

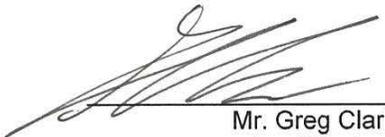
MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements of St. Albert Alliance Church have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of St. Albert Alliance Church's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Board of Elders is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Board carries out this responsibility principally through its Finance Committee. The Finance Committee is appointed by the Board and meets periodically with management to review significant accounting, reporting and internal control matters. Following its review of the financial statements, the Finance Committee reports to the Board of Elders prior to its approval of the financial statements. The Committee also considers, for review by the Board and approval by the members, the engagement or re-appointment of the external auditors.

The financial statements have been audited on behalf of the members by Metrix Group LLP, in accordance with Canadian generally accepted auditing standards.



Mr. Greg Clark,
Lead Pastor

St. Albert, Alberta
March 5, 2026

INDEPENDENT AUDITORS' REPORT

To the Members of St. Albert Alliance Church

Qualified Opinion

We have audited the financial statements of St. Albert Alliance Church (the "Church"), which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations..

Basis for Qualified Opinion

In common with many charitable organizations, the Church derives revenue from tithes and offerings the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

(continues)



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

METRIX GROUP LLP

Chartered Professional Accountants

Edmonton, Alberta
March 5, 2026

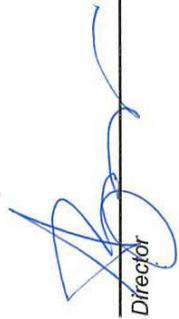
ST. ALBERT ALLIANCE CHURCH
Statement of Financial Position
As at December 31, 2025

	General Fund	Capital Fund	Restricted Fund	2025	2024 (Restated) (Note 15)
ASSETS					
CURRENT					
Cash	\$ 53,716	\$ -	\$ 500,400	\$ 554,116	\$ 157,038
Term deposits (Note 2)	-	-	723,137	723,137	1,141,538
Accounts receivable (Note 3)	25,587	-	18,187	43,774	223,936
Prepaid expenses	21,403	-	-	21,403	40,873
Due from other funds (Note 7)	-	-	-	-	120,553
	100,706	-	1,241,724	1,342,430	1,683,938
TANGIBLE CAPITAL ASSETS (Note 4)	-	11,518,715	-	11,518,715	11,801,472
	\$ 100,706	\$ 11,518,715	\$ 1,241,724	\$ 12,861,145	\$ 13,485,410
LIABILITIES					
CURRENT					
Accounts payable and accrued liabilities (Note 5)	\$ 97,050	\$ -	\$ 5,894	\$ 102,944	\$ 185,366
Deferred contributions	-	-	-	-	13,265
Current portion of callable debt (Note 6)	-	264,865	-	264,865	211,824
Due to other funds (Note 7)	-	-	-	-	120,553
	97,050	264,865	5,894	367,809	531,008
CALLABLE DEBT (Note 6)	-	3,669,415	-	3,669,415	3,948,632
	97,050	3,934,280	5,894	4,037,224	4,479,640
FUND BALANCES	3,656	7,584,435	1,235,830	8,823,921	9,005,770
	\$ 100,706	\$ 11,518,715	\$ 1,241,724	\$ 12,861,145	\$ 13,485,410

CONTRACTUAL OBLIGATIONS (Note 12)

ON BEHALF OF THE BOARD


 Director


 Director

The accompanying notes are an integral part of these financial statements

ST. ALBERT ALLIANCE CHURCH
Statement of Operations
For the Year Ended December 31, 2025

	Budget (Unaudited)	General Fund	Capital Fund	Restricted Fund	2025	2024 (Restated) (Note 15)
REVENUE						
Tithes and offerings	\$ 2,837,326	\$ 2,300,678	\$ -	\$ 336,667	\$ 2,637,345	\$ 2,732,788
Recoveries	190,900	95,084	-	50,468	145,552	78,277
Interest income	35,000	26,762	-	-	26,762	71,362
Church planting	-	-	-	-	-	1,650
	3,063,226	2,422,524	-	387,135	2,809,659	2,884,077
OPERATING EXPENDITURES						
Operating (Schedule 1)	107,720	99,280	-	-	99,280	107,231
Building (Schedule 2)	1,022,984	565,063	-	11,618	576,681	649,266
Personnel (Schedule 3)	1,477,367	1,392,547	-	26,119	1,418,666	1,371,656
	2,608,071	2,056,890	-	37,737	2,094,627	2,128,153
MINISTRY EXPENDITURES						
Community Life (Schedule 4)	122,300	13,175	-	33,631	46,806	49,370
Congregational Life(Schedule 5)	152,860	149,651	-	17,498	167,149	131,285
Leadership (Schedule 6)	58,195	37,059	-	-	37,059	57,733
Missions (Schedule 7)	130,800	69,176	-	181,273	250,449	260,977
	464,155	269,061	-	232,402	501,463	499,365
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES FROM OPERATIONS						
	(9,000)	96,573	-	116,996	213,569	256,559

(continues)

The accompanying notes are an integral part of these financial statements

ST. ALBERT ALLIANCE CHURCH
Statement of Operations (continued)
For the Year Ended December 31, 2025

	Budget (Unaudited)	General Fund	Capital Fund	Restricted Fund	2025	2024 (Restated) (Note 15)
OTHER INCOME						
Government assistance	\$ 9,000	\$ 18,439	\$ -	\$ 18,132	\$ 36,571	\$ 13,978
Gain on disposal of tangible capital assets	-	-	-	-	-	1,000
Amortization of tangible capital assets	-	-	(431,989)	-	(431,989)	(426,122)
	9,000	18,439	(431,989)	18,132	(395,418)	(411,144)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ -	\$ 115,012	\$ (431,989)	\$ 135,128	\$ (181,849)	\$ (154,585)

ST. ALBERT ALLIANCE CHURCH
Statement of Changes in Fund Balances
For the Year Ended December 31, 2025

	General Fund	Capital Fund	Restricted Fund	2025	2024 (Restated) (Note 15)
FUND BALANCES - BEGINNING OF YEAR, AS PREVIOUSLY STATED	\$ -	\$ 6,799,999	\$ 1,419,129	\$ 8,219,128	\$ 8,459,923
Restatement (Note 15)	-	841,017	(54,375)	786,642	700,432
FUND BALANCES - BEGINNING OF YEAR, AS RESTATED	-	7,641,016	1,364,754	9,005,770	9,160,355
Excess (deficiency) of revenue over expenditures	115,012	(431,989)	135,128	(181,849)	(154,585)
Interfund transfers (Note 9)	(111,356)	375,408	(264,052)	-	-
FUND BALANCES - END OF YEAR	\$ 3,656	\$ 7,584,435	\$ 1,235,830	\$ 8,823,921	\$ 9,005,770



Members present: 83

Adherents present: 64

Total participants: 147

1. WELCOME AND PRAYER

Alison Zalasky welcomed all to the meeting and introduced a time of worship. She reminded the participants that all may participate in discussion, but voting would be only by Members. Voting will be by show of hands except for Election of Elders which will be by ballot. She asked that those who spoke would state their name to be identified.

The meeting was called to order at 7:25 pm.

2. ADOPTION OF THE AGENDA

Alison Zalasky and Candace Molberg – Board of Elders Co-Chairman

- 1) Welcome and prayer
- 2) Adoption of the Agenda
- 3) Adoption of the 2023 AGM minutes
- 4) Board of Elders Report
- 5) 2024 Financial Reports – Dave Freeman
- 6) 2025 Budget Presentation – Dave Freeman
- 7) Report of the Nominating Committee – Matt Tracy
 - Election of Elders
 - Election of Nominating Committee
- 8) Ministry Reports
- 9) Results of the Election – Alison Zalasky and Candace Molberg
- 10) Q&A
- 11) Closing and Prayer
- 12) Prayer Time

MOTION: To adopt the Agenda as submitted.

MOVED: Karen Cowie, SECONDED: Bill Horne, CARRIED

3. ADOPTION OF THE 2024 AGM MINUTES

Alison Zalasky introduced the minutes from the previous AGM. She asked if there were any amendments offered. There was no discussion.

MOTION: To adopt the 2024 Annual General Meeting minutes as submitted

MOVED: Dave Sawatzky, SECONDED: Kim Giacetti, CARRIED.

4. BOARD OF ELDERS REPORT

Alison Zalasky introduced Candace Molberg to present the Report from the Elders. Candace referred to the number of staff changes over the past year. She gave thanks for the contributions of those who have left, welcomed those who have joined the Staff. She made reference to resignations received in the past year and expressed the Board's grief over these. Candace acknowledged the work of those who continue to carry out fruitful ministry; she acknowledged God's goodness in all of His provisions. She briefly referred to the plan to begin a Pre-school ministry this calendar year, to building plans for the future, and to the desire to update governance policy.

The floor was opened for questions. There were no questions at this time.

5. 2024 FINANCIAL REPORTS

Adoption of the 2024 Financial Statements

Dave Freeman – Treasurer

Dave Freeman spoke briefly about Philippians 4:4-7 and asked those present to keep God's provision in mind. He then prayed for God's work in our midst. Dave recognized those who participated in the process of managing the congregation's finances: Cliff Craig as Financial Administrator, Pastor David as Ministry Support Pastor, and the Finance Team. A new budgeting process has been implemented and will continue. A full Audit was undertaken this year by Metrix Group LLP and will continue for the next two years. Dave observed that the congregation has grown, our ministries have grown, and the Budget has grown.

Dave presented dollar values for the past year revenue and expenses. Revenue was over-budget and expenses below budget. This was accomplished without negative impact on effective ministry and has led to a year-end surplus of \$325,912. \$320,000 of this surplus has been earmarked for the Building Fund. Dave also explained that the mortgage payments would be taken from the General Ministry Fund starting this year.

A question from the floor asked why we chose a floating rate for our Mortgage, and if we would consider locking in when rates are lower. StAAC has a non-traditional mortgage through the Western District which operates with floating rates.

MOTION: To receive the 2024 Financial Report as presented.

MOVED: Dan Matthys, SECONDED: Terry Beckman, CARRIED.

6. 2025 BUDGET PRESENTATION

Dave Freeman - Treasurer

The budget approval process in a normal year begins in August with staff and ministry reviews to see where there may be gaps that require resources or areas that need to be adjusted.

Budget Approval Process

August	Staff budget process begins <i>(review last year to date; anticipate for the next year)</i>
October	Director of Operations meets with staff to review proposed budgets, including capital requirements
October / November	All budget areas compiled
November / December	Elders Board reviews the first draft of budget and discusses limits and salaries <i>(including grid increases and COLA)</i>
December / January	Adjustments made based on on-going discussions and deliberations with staff and Elders Board

February / March	Final budget prepared and presented for approval at Elders Board Meeting
March	AGM – Congregation ratifies budget

Dave Freeman described how the budget figures have been organized. The breakdown is meant to provide a clear representation of the costs of running the church. He presented budget amounts as listed in the report package and affirmed that our percent amounts with respect to compensation are within average limits among churches our size and non-profits. He encouraged congregants to cheerfully give to the work of the Lord.

A question from the floor asked if the budget as presented took into account the hiring of a new Lead Pastor this year. This budget does assume the hiring of a new Lead Pastor.

MOTION to ratify the 2025 Budget as approved by the Board of Elders.

MOVED: Joyel Hidber, SECONDED: Jim Sparrow, CARRIED.

7. REPORT OF THE NOMINATING COMMITTEE

The 2025 Nominating Committee consisted of: *Bernadette Tracy, Greg Gibson, Chuck Attwood, Brent Dueckman, Candace Molberg and Mike Lieske. The committee was chaired by Matt Tracy as a non-voting member.*

The Nominating Committee, as selected through the election of members and by appointing of elders from the Board of Elders, has finalized its selection of nominees for various offices to fill the vacancies for the upcoming term.

The Nominating committee is recommending the following Members to serve as Tellers for the 2025 Annual General Meeting.

- Tjitske Boelman
- Elli Culligan

MOTION: To accept Tjitske Boelman and Elli Culligan as tellers for this current meeting.

MOVED: Dave Freeman, SECONDED: Gwen Bouchard, CARRIED.

The Nominating Committee is also recommending the following three Members to serve as the membership's representatives on the 2026 Nominating Committee:

- Craig Walker
- Gerry Moore
- Christi Lieske

MOTION: To elect Craig Walker, Gerry Moore and Christi Lieske to the 2026 Nominating Committee.

MOVED: Peggy Gibson, SECONDED: Connie Dueckman, CARRIED.

The Nominating Committee also deliberated over nomination of Elders. After rounds of discerning prayer, five candidates were identified, and members of the committee reached out to see if they would pray about letting their name stand. All five agreed.

With this in mind, we are please to advise the congregation of the following recommendations for election as elders:

Nominated for their first term April 1, 2025 – March 31, 2027:

- Luc Bouchard
- Jim Sparrow
- Dwight Spinner
- Trish Spiwek
- Michelle Waldron

Nominated for their second and final term April 1, 2025 – March 31, 2027:

- Tracy Moore
- Matthew Tracy

Elders in the middle of their term:

- Brent Dueckman (first term)
- Kim Giacetti (first term)
- Alison Zalasky (second term)

Elders concluding service:

- Dave Freeman
- Mike Lieske
- Candace Molberg
- Warren Molberg

Thank you to the Elders, Dave Freeman, Mike Lieske, Candace Molberg and Warren Molberg who have completed their term who have completed their term.

We would also like to thank Rachel Samaroden and Mikayla Wiebe who served as Leaders in Training with the Board this last year.

MOTION: to proceed with the election of the elders and nominees by ballot (Tracy Moore, Matt Tracy, Luc Bouchard, Jim Sparrow, Dwight Spinner, Trish Spiwek, Michelle Waldron)

MOVED: Matt Tracy, SECONDED: Tracy Moore, CARRIED.

8. ELECTION OF ELDERS

Results: The Elders are approved by the membership.

MOTION: to destroy the paper ballots.

MOVED: Elli Culligan, SECONDED: Kristy Lieske, CARRIED.

9. MINISTRY REPORTS

Pastors Josh, Bob and Janelle introduced volunteers in different ministries to present stories of God working in our midst.

10. ADJOURN BUSINESS MEETING

Alison Zalasky closed the meeting in prayer.

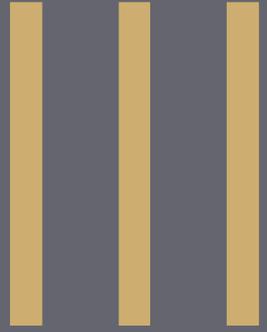
Meeting Adjourned at 8:40 pm.

11. Q&A

It was asked if quarterly reports could be presented to the congregation to keep people updated on the work on the ministries. It was also asked if a list of volunteer needs could be available to congregants. It was stated that anyone could speak to any of the Pastoral staff for volunteer opportunities.

12. PRAYER

13. FELLOWSHIP



ST. ALBERT ALLIANCE
CHURCH

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