



Considering the CALL

Vestry Service
AT CHURCH OF THE
RESURRECTION

The Work of Ministry Belongs to All of Us

Ministry belongs to all of us by virtue of our being baptized followers of Jesus Christ and having become members of the “priesthood of all believers” (1 Peter 2:9). God has called us to be a dynamic Great Commission church with a mission to “know Christ and make Him known.” Under the authority of the Lord Jesus and our appointed Bishop, the Rector is called “to equip the saints for the work of ministry.” (Ephesians 4:12). He partners with the Vestry to seek discernment and confirmation of the overall direction and vision of the church. Together they implement this vision by establishing policies and providing resources, prayer, and accountability for our various ministries. Vestry members must be men and women of spiritual maturity, motivated and equipped by the Holy Spirit to work with the Rector in helping guide the congregation into the fulfillment of God’s whole purpose for us.

What is the Work of the Vestry?

The Vestry provides oversight and support in the following ways:

Biblical Policy-making / Strategic Planning

The Vestry partners with the Rector to develop a strategic plan and establish sound, scripturally-based policies to ensure that the church embodies godly principles in every aspect of its life. In many cases, the policies that the Vestry will adopt have been formulated by staff, within one of the ministry teams, or by a Vestry committee.

Ministry Encouragement and Accountability

The ministries and programs of the church are led by a collective of volunteers and paid staff. The Rector provides overall guidance and supervision, as well as being directly involved in various areas of ministry. The Vestry as a whole provides a framework of accountability for the Rector, clergy, staff, and volunteer leadership.

Funding Support and Budget Management

The Vestry, Rector, and staff are stewards of the financial and physical resources of the church. The Vestry, Rector, and staff are personally committed to the biblical principle of tithing. They encourage all members of the congregation to join them in that commitment. The Vestry sees to it that the church’s income and expenses are properly balanced by managing and monitoring an annual budget, which is developed by the staff under broad Vestry guidelines.

What are the Responsibilities of the Vestry?

Overarching Purpose: “Willingly serve as overseers” (1 Peter 5:1-3)

Prayer: Seek God's will through a personal relationship with Christ through spiritual disciplines. Pray for and support the church, the Rector, the staff and fellow Vestry members, setting aside personal agendas.

“Live a life worthy of calling received” (Ephesians 4:1) Guard and maintain godly, healthy relationships with family and friends. The Vestry and Rector lead the congregation, by word and example, submitting always to the Lordship of Christ.

Teaching and Accountability for “sound doctrine” throughout the church (Titus 2: 1).

Ministry of Presence: Vestry are accessible to members of the congregation, model mutual responsibility, and demonstrate personal integrity. Vestry members endeavor to maintain visibility and accessibility at worship services and all church functions.

Accountability and Encouragement for the Rector (spiritual, pastoral, and financial), praying for him and his family.

Strategic Planning: Understand, internalize, and support the calling and mission of the church. With the Rector and staff, seek guidance of the Holy Spirit to fulfill the mission of the church through annual strategic planning.

Implementing Strategic Plan through: Overseeing financial integrity and structures of the church and overseeing upkeep and development of all property.

Liaison with Bishop

When Does the Vestry Meet?

Monthly Meetings

Each Vestry sets the date and time of their monthly meeting(s).

Expectations of Attendance

Vestry members are expected to contact the Rector or Senior Warden if they must be absent from a Vestry meeting. If a Vestry member should miss more than three meetings in a year, a Vestry member must seriously reevaluate their calling to serve on the Vestry.

Vestry Retreats

Vestry members attend at least one Friday evening/Saturday day retreat each year.

If You Have Been Nominated by Two Other Members, and Think You May Be Called to Serve on the Vestry...

Please carefully consider the following leadership values:

First, are you qualified?

Biblical Qualities of Leadership as found in 1 Timothy 3:1-13 and Titus 1:6-9 include:

- One who is full of the Holy Spirit, love, and wisdom.
- One who has been or is currently active in ministry.
- One who has a heart to serve God, not the desires of people.
- One who is dedicated to God's will for the congregation.
- One whose own life (and family) are in order.
- One committed to learning how to tithe their financial resources and time to the Lord.
- One who is respected in the community.
- One who already demonstrates qualities of leadership.
- One who has the gift of encouraging unity in the Body.

Second, do you have confirmation?

Read Scripture, pray, and seek to discern the leading of the Holy Spirit. Discuss the matter with your family, prayer partner, small group leader, and other leaders in the church. Your calling will always be confirmed by others, especially if all are diligent to pray.

Third, have you considered the commitment?

Serving God on the Vestry requires commitment, normally two to three hours per week on average, so you should count the cost of your time, always remembering that God gives grace and provides for the personal situations of those who are called.

Fourth, are you willing to submit to the authority of the church?

If elected to the Vestry you will be required, with other Vestry members, to make the following declaration publicly:

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship, and discipline of the Anglican Church; and I promise that I will faithfully execute the office of Vestry member of Church of the Resurrection, according to my best knowledge and skill."

Fifth, is your life an example to others within the church?

Because it is God who sets you apart for this work, others in the church will look to you to set an example. As a member of Vestry, you should:

- Be faithful in attending worship services, unless reasonably hindered
- Be faithful in attending important church events; visibility and accessibility are important
- Belong to a Bible study or community group
- Live out your faith at home and in the community
- Pray for the work of the church

Finally, have you sought God's timing?

If by now you are sensing a calling which others are confirming, then you should pray and seek God's proper timing. It is possible that, although you are being called, the Lord may not have you elected or appointed at this time. His proper timing may be in a subsequent year. Be patient with God and pray that the church members will make selections according to God's desire.

Nominating Process

Each candidate must be nominated by two members. Any voting member in the congregation may nominate another eligible member as a candidate. Please be certain that an individual is a member and willing to serve before nominating. The Nominating Committee also approaches prospective candidates from among the church membership. The Nominating Committee is responsible for approving the final slate of candidates.

Only one member of an immediate family (same household) may serve on the Vestry at a time. No immediate family member of staff is eligible to serve as a member of the Vestry. If you have any questions about your eligibility, call the church office (410-560-0456) for more information.

This booklet has been prepared for the people of Church of the Resurrection as we prepare for our Annual Vestry Elections. We pray that it will be particularly useful to those who are considering the call to Vestry service.

We are very grateful to the Church of the Apostles in Fairfax, Virginia for granting permission to adapt and reproduce portions of this material to suit the particular needs of our congregation and the furtherance of our ministry to God's Kingdom.

Vestry Nomination Process

I would like to nominate someone to run for Vestry.

If you are a member of Church of the Resurrection, and would like to nominate someone for the Vestry:

- Speak with the person and let them know that you are interested in nominating him/her for the Vestry.
- Encourage the potential nominee to read over “Considering the Call” and pray about whether God is calling him/her to Vestry service.
- If the person feels called to run for the Vestry, please write a short paragraph explaining why you’re nominating him/her for the Vestry.
- Send that paragraph to the person you are nominating in a Microsoft Word document so they can submit it with their application materials.

I would like to run for Vestry.

If you are a member of Church of the Resurrection and feel called to run for a vestry position:

- Read over this packet and take time to pray about this decision.
- Seek two non-family members to nominate you for the position.
- Have each of those nominators send you a short paragraph (in a Microsoft Word document) explaining why they’re nominating you to serve on the Vestry. (You will need to submit them with your application.)
- Complete the online application at www.resbalt.org/vestry/, including your written responses to the following:
 1. Please write a short “spiritual autobiography” of 8 - 12 sentences of how you came to know Christ personally, as well as a description of your current spiritual life and practice.
 2. Please share 4-5 sentences of your experience serving Christ and how God has used you in the building of His Kingdom.
 3. Please share 3-4 sentences of how you are currently serving Christ at Church of the Resurrection and your involvement in our church community activities.

Please know the Vestry Election Team reserves the right to edit your answers for content and brevity and will publish online as well as offer printed copies for congregants to read.

Vestry nomination applications must be submitted at

resbalt.org/vestry

**All submissions for vestry nominees must be completed no later than
Tuesday, October 11, 2026.**

Following are members of Church of the Resurrection.

**All are eligible for vestry nomination
except for family members of current vestry and staff members.**

Will Andrews	Jamie Biddison	Vince Clews	Dan Fielding
Weezie Andrews	Lee Biddison	Matthew Colwill	Jill Fielding
John Andrews	Tim Bishop	Maria Conti	Daley Formby
Jeff Atherholt	Barbara Bisset	Marty Cote	Timothy Foster
Julie Atherholt	Danny Blackwell	Josiah Cox	Jessica Foster
Preston Athey	Shanna Blackwell	Becca Cox	Kristin Franceschi
Nancy Athey	Martha Borg	Stan Czajkowski	Martin Gallagher
Darleen Atkinson	Tom Bosley	Maria Czajkowski	Stacia Gallagher
Nancy Baker	Tina Bosley	Grace Czajkowski	Todd Garliss
Robert Baker	Brad Boucher	Paul Czajkowski	Shawna Garliss
Stacia Baker	Tara Boucher	Saralee Czajkowski	Diane Gehret
Elizabeth Ball	Paddy Brooks	Aerlyn Dawn	Will Goetschius
James Barr	Meg Brooks	Marianne Dawn	Devin Goetschius
Cindy Barr	Remington Brooks	Dan Denton	Mike Gould
Thomas Bateman	Courtney Brooks	Tom Dickerson	Adam Graber
Sharon Bateman	Dima Brown	Christa Dickerson	Elizabeth Graber
Jay Baylor	Ann Buckley	David Drake	Sharon Grippe
Mindy Baylor	Scott Buresh	Kristin Drake	Susan Grubbs
Daniel Beaver	John Buxton	Ken Duncan	Ross Gutmeier
Kimberly Beaver	Margaret Buxton	Aubry Dyakon	Gary Hajek
Paul Begley	Marc Callender	Charles Edwards	Luna Hammond
Paulette Begley	Greer Callender	Ann Edwards	John Hancock
Tristan Bell	Kevin Carney	Elizabeth Edwards	Patricia Hancock
Alison Bell	Gretchen Carney	Roger Elliott	Barbara Hart
Alex Benitez	Rick Cash	Meg Elliott	Darrell Hastings
Ronald Beukema	Janet Cash	Dinah Escobar	Carol Hastings
Marj Beukema	Joe Casper	Trit Farley	Connor Hastings
David Bezanson	Amy Casper	Fayne Farrar	Michael Hayes
Caren Bezanson	Joanne Chaplin	Abby Fatodu	Kelly Hayes
	Kelly Clavell		

Following are members of Church of the Resurrection.

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Joe Hayward	Chris Lottes	Carole Pomroy	Emily Soriano
Shanna Hayward	Andrew Lupus	Randolph Price	Jennifer St. John
Aaron Heaton	Lauren Lupus	Anne Price	Helen Sweeney
Bethany Heaton	Hilary Lutwyche	Jeremiah Ravindranath	Tom Tasselmyer
Jennie Hellert	Bill Marlow	Justine Ravindranath	Laurie Tasselmyer
Samantha Hernando	Drew Martin	Stephen Rigos	Tracy Taylor
Jim Herring	Regina Martin	Megan Rigos	Matt Thompson
Mary Herring	Brian Mathias	William Robbins	Emily Thompson
Daniel Hindman	Michael Mayo	Roxanne Robbins	Edie Townsend
Susanna Hindman	Shanti McClain	Jeff Robinson	Claire Trainor
Butch Hodgson	Anita McHugh	Chrys Robinson	Sebastian Turman
Cecilia Hodgson	Bruce I. McLaughlin	Maggie Rogers	Becky Valentine
Zack Holbrook	Lara McLaughlin	Lance Roth	Dan Verbic
Randi Holbrook	Jeff Merwin	Kirby Runyon	Krissie Verbic
Stephen Holmes	Mark Metzger	Edwina Rusch	Morgan Watson
Tiffany Holmes	Christy Metzger	Robert Sauer	Mary Dawson Watson
Bryan Horsey	Steven Mickletz	Sandra Sauer	Joe Webster
Justin Hulman	Catie Mickletz	David Schools	Kate Webster
Stephanie Hulman	Clayton Millis	Steph Schools	Ryan West
Fay Husted	Julie Millis	Ginny Seyler	Madison West
Jon Jackson	David Moose	Lois Sheeler-Duncan	Dedi Whitaker
Marjorie Jackson	Cindy Moose	Michael Sherman	Lawrence White
Gail Jole	Tom Morell	AnneMarie Sherman	Judy Wickemeyer
Erin Jones	Sherry Morell	Steven Shores	Ben Wickham
Kathryn Jones	Ed Morse	Carol Shores	Wendy Wickham
Jim Korn	Micul Ann Morse	Peter Small	Raymond Wiggin
Nita Korn	Brian Nelson	Amber Small	Becky Wiggin
Brandon Larche	Susan Nelson	Will Smallman	Carol Williams
Kari Larche	Liz Nilsen	Christel Smallman	Randy Woods
Robb Lawrence	William Peck	Cindy Smith	Jane Woods
Meg Lawrence	Bee Peck	Joan Smith	Brian Yant
Sam Lehman	Daniel Peterson	Tyler Smith	Neil Young
Jasmine Lehman	Lynn Pforr	Elizabeth Smith	Nancy Young
Sheldon Lentz	Nick Philpot	Chris Snyder	Rob Zeigler
Kathy Lentz	Emily Philpot	Vicki Snyder	Debbie Zeigler
Fran Lenzo	Kelly Platzke	William Somerville	Carmen Zuniga
Mayo Levering	David Plimpton	Debbie Somerville	Bruce Zwicker
Weezie Lietzau	Stacy Plimpton		Marsha Zwicker

