



Pastor of Care and Counseling

Ministry Description

Purpose

This position exists to equip, develop, and oversee lay leaders who provide care and counseling within the church body, while also offering direct counseling and care as needed.

Qualifications

This position requires a self-motivated person with integrity, spiritual maturity and humility. This person must have the heart & skill of a shepherd with the wisdom to counsel, equip, and develop staff and lay leaders for maximum effectiveness. This person should have strong alignment with Hillcrest's mission and ministry values. This person should have proven experience in counseling as well as developing leadership teams. This person should be relationally energized with strong execution and shepherding skills.

Responsibilities

Leadership Development

- Work with the Lead Pastor to contribute to the vision to make disciples like Jesus by offering counseling that helps moves people along in their discipleship journey
- Coach and equip lay leaders to be able to provide Biblical counseling and care throughout the congregation

Coaching Staff

- Develop strong relationships with a multi-generational staff team and partner with the lead pastor to develop a healthy team environment
- Provide counsel and resource staff to be fruitful in their ministry and as a team

Oversee Care and Counseling Ministry

- Provide oversight of the care ministries, including hospital visitation, benevolence, prayer team ministry and crisis response
- Shepherd members through seasons of crisis, grief and spiritual need
- Establish clear pathways for care, referrals, and follow-up that intentionally move people towards gospel community

Other Areas

- Preach at corporate worship services and conduct weddings & funerals as needed
- Engage in other areas of ministry as time & gifts allow