

# RADIUS groups

## ADULT DISCIPLESHIP - GROUPS EPOD

*Updated June 2026*

### PURPOSE

---

Groups at RADIUS Church exist to cultivate **Discipleship, Relationships, Care, and Generosity** through biblical, relational group environments where people are known, grow in faith, are equipped to disciple others, care for one another, and live generously together.

Groups are at the heart of how we live out the mission of RADIUS Church. Through groups, disciples are formed, relationships are built, care is practiced, and generosity is expressed, side by side, impacting each person's radius of influence.

### SUCCESS

---

Success in RADIUS Groups looks like:

- People consistently moving from weekend attendance into meaningful biblical community.
- Groups centered on Scripture that foster spiritual growth and disciple-making.
- Leaders intentionally shepherd people, not just facilitating a discussion.
  - Members also discipling and caring for others within the group.
- Healthy, authentic relationships where people are known, supported, and encouraged.
- Groups practicing intentional care and responding to needs relationally of group members.
- Groups actively living out generosity through time, care, service, and resources.
- Trained, aligned leaders who lead with integrity and clarity.
- Clear pathways for people to join groups year-round.
- Consistent group practices and expectations across all campuses.

### EXPECTED

---

*Every campus does this; it's essential to our shared mission and model.*

### Missional Alignment

#### **PLANT CHURCHES.**

**Develop Leaders**

- Groups intentionally develop and encourage future disciple makers and leaders.
- Group Leaders create opportunities for others to grow in responsibility, care, and leadership.

### **Priesthood**

- Groups encourage people to actively pray for, care for, encourage, and disciple one another.
- Group leaders and members will intentionally shepherd people in their group.

### **MAKE DISCIPLES**

- Groups help people know, follow, and become more like Jesus.
- Groups prioritize Scripture, prayer, discipleship, relationships, care, and spiritual growth.
- Groups help people move from being disciplined to discipling others.

### **LIVE GENEROUSLY**

- Give time, care, and resources to meet needs and reflect Jesus in the group and community.
- Groups help people see needs within their radius, respond with generosity, and invite the church to come alongside when the need is greater than the group can meet alone.

## **Operational**

- Each campus will provide the following structure:
  - **Campus Leadership:** accountable for Groups on campuses.
  - **Groups Coordinator:** accountable at larger campuses, report to campus leadership.
  - **Group Volunteer Leaders:** qualified, trained and staff approved leaders.
  - **Support Staff Adult Discipleship Lead:** provides vision, alignment, systems, and support, while campus leadership retain direct oversight of campus Groups and campus Group leadership.
- Groups will be organized using the approved group types only:
  - Married
  - Empty Nesters
  - Young Adults
  - Men
  - Women
  - Women - College
  - Senior Adults
  - Anyone
  - Anyone - College
  - Activity, support, recovery, or highly specialized groups are not considered RADIUS Groups and therefore are not promoted through the RADIUS Groups website or sign-up process.
- Group leader qualifications, expectations, and commitments will remain consistent across all campuses.
- All Group Leaders must:
  - Meet RADIUS Group Leader Qualifications
  - Sign the RADIUS Group Leader Commitment Form

- New leaders must complete required Group Leader Training before leading a group.
- Group Leaders will follow the required core elements of the RADIUS Weekly Group Guide, regardless of group topic or format.
- Support Staff Adult Discipleship Lead and Adult Discipleship administrator will gather with Group Leaders and others at each campus twice per year for alignment, communication, training, and relationship-building.
- Group Leaders are responsible for maintaining accurate group rosters and information, as well as submitting required Group Details Forms when changes occur or if a new group has formed.
- Group details form updates are processed centrally (not locally) by the Adult Discipleship administrator.

## **BRANDING**

- Groups branding and signage should follow agreed-upon design standards and templates.
- Teams may create simple “in-house” content, but external-facing content should go through the communications process.
- Groups and RADIUS Church logos must remain consistent in color, wording, and format. Do not alter or recreate logos—use approved files only.
- Communication from Groups should reflect the RADIUS voice—clear, conversational, and accessible. Avoid insider language.
- Use consistent naming for events, environments, and teams across campuses.
- Loop in Communications for church-wide initiatives, major events, or any content representing RADIUS externally.
- AI-generated content is not allowed in official church communications, creative assets, or ministry content. Artificial Intelligence (AI) may be used as a support tool for brainstorming, research, outlining, proofreading, editing, and content development. All content must be reviewed, refined, and approved by a human team member before publication to ensure it accurately reflects our church's voice, values, and mission. AI-generated images, videos, graphics, illustrations, and written content may not be used as final published assets. AI should serve as a tool to support the creative process, not replace authentic storytelling, ministry, or creative work.

## **CURRICULUM**

- Each campus and Groups will use approved curriculum only. Approved options include:
  - Discovery Bible Study (DBS)
  - Book of the Bible studies
  - Content from the RADIUS Groups Approved Content List
  - RightNow Media
- Any content not on the approved list must be submitted through the Content Submission Form and approved prior to use.
- Content approval follows a defined review process involving an approval committee composed of an Elder, a Pastor, and a Partner to ensure alignment with RADIUS theology, mission, and view of Scripture.
- The approved content list will be updated as additional content is approved.

## **GROUPS SIGN-UPS & PARTICIPATION**

- Groups are open year-round for sign-ups on the RADIUS website.
- Open Groups will always be visible on the RADIUS website.
- Closed Groups will not be visible on the RADIUS website.
- Campuses may not operate with closed groups only.

## **TRAINING, COMMUNICATION & COMPLIANCE**

- New Group Leaders must complete Group Leader Training prior to leading.
- Group Leaders are expected to read, review, and respond to all official RADIUS communications (e.g. RADIUS staff emails).
- Group Leader and member Surveys are mandatory and completed as directed to support ministry health and improvement.
- Campus Group staff or coordinators will meet individually with each Group Leader at their campus at least twice per year for leadership connection, personal care, encouragement, support, and accountability. These check-ins may include discussion of Group health, leader well-being, how the church can better support and serve the leader, wins and challenges, compliance with required practices, interest in continuing to lead, and potential future Group Leaders.

## **GROUP ADMINISTRATION & ACCURACY**

- Group Leaders are responsible for maintaining accurate rosters and attendance, including adding or removing participants.
- Attendance and roster maintenance are required to ensure Group availability and website sign-ups remain accurate.

## **PREFERRED**

---

*Strongly encouraged and ideal for every campus as capacity grows. Plants may not have the capacity when starting out, but they should be part of the “next step” plan as capacity allows so that campuses don’t drift into completely different models.*

## **LEADER DEVELOPMENT & CARE**

- Ongoing leader development beyond initial training and bi-annual leadership gatherings.
- Intentional leader care and connection throughout the year.
- Regular celebration of group wins, generosity stories, and life change.
- Proactive identification and development of future Group Leaders.

## **OPTIONAL**

---

*Campus-specific ideas - A place for great ideas that can be executed if they fit the context and bandwidth of the campus.*

## **LEADER ENGAGEMENT & COMMUNICATION**

- Additional leader gatherings or appreciation events.
- Supplemental communication strategies that align with central messaging.
- Creative ways to celebrate generosity and Group leaders' impact at each campus.

## **DISCOURAGED**

---

*Activities we avoid because they distract from our mission or create misalignment.*

## **PRACTICES THAT CREATE MISALIGNMENT**

- Launching or leading Groups without approved, trained leaders.
- Using unapproved curriculum or content.
- Operating Groups that do not follow core elements of the RADIUS Weekly Group Guide.
- Advertising activity, support or recovery-focused groups as a RADIUS Group.
- Maintaining inaccurate Groups information or bypassing central update processes.
- Ongoing leader disregard for established guidelines or failure to comply with mandatory requirements.