



Leader Onboarding and Training | 2026-2027

Onboarding Procedures

1. Application: All leaders will be required to fill out the RADIUS Students application. <https://radius.ccbchurch.com/goto/forms/699/responses/new>
2. All RADIUS Students Leaders are also expected to be partners with RADIUS Church.
3. Background Check: All leaders must sign a background check consent form, a background check must be completed, and it is required that the background check be viewed in Protect My Ministry.
4. All leaders should attend the Leader Training for their campus (or meet with the Student Director or Coordinator if unable to attend the meeting) and sign the RADIUS Students Commitment Form.
5. Commitment Forms should then be kept on file for the entire school year.
6. Name tags will be made for each leader to wear at the RADIUS Students gatherings for safety/security purposes.
7. All these details will be kept on our RADIUS Students Onboarding Spreadsheet to ensure that we have correctly and successfully onboarded our leaders.

RADIUS Students Leader Roles

1. *Small Group Leaders:* Small Group Leaders are at the heart of RADIUS Students and serve on the front lines of student ministry. They are one of our most important resources as we partner with parents to point students toward Christ. Small Group Leaders serve as another trusted voice in the lives of students by offering love, encouragement, wisdom, support, and truth. They also echo the hearts of parents as they help guide students toward Christ. Small Group Leaders are committed to helping students engage in a growing relationship with God and discover the story He wants to tell through their lives.
2. *Welcome & Hospitality:* Our Welcome and Hospitality team includes greeting our students each week, making sure every student and/or parents have filled out the CCB form, and sharing information about what our Students Gatherings and RADIUS Students entails.

3. *Safety Team*: The Safety Team greets students each week, asks questions when an adult is not wearing a RADIUS Students lanyard & nametag, directs people to the spaces where they should be, mans the parking lot during drop off and pick up times, and walks around campus throughout the evening ensuring that everything is in place.

Leader Training

1. Introduce all leaders and where they will be serving.
2. Share the mission statement of RADIUS Church and the purpose statement of RADIUS Students.
 - a. RADIUS Church exists to glorify God by planting churches that make disciples and live generously.
 - b. RADIUS Students desires for our students to experience God and help others in their radius do the same.
3. Responsibilities and Expectations of a Small Group Leader
 - a. Qualifications
 - i. Follower of Jesus Christ
 - ii. Invested in biblical community
 - iii. Consistent attender of Sunday services
 - iv. Value discipleship
 - v. Humble and teachable
 - b. RADIUS Students Gatherings
 - i. Be intentional with students beforehand and during the hang out time.
 - ii. Sit with students with the large group gathering.
 - iii. Take attendance when you arrive at small groups.
 - iv. Facilitate discussion during small group time.
 - v. Stay until all your students have left.
 - vi. Be present for huddle/debrief time before or after the gathering.
 - c. Lead Small (by Reggie Joiner)
 - i. Be present: Show up consistently to build trust in a students' life. Being present lets the student know that they matter and that they are worth investing in.
 - ii. Create a safe place: Create an environment within your small group where students feel safe to themselves, which encourages vulnerability and authenticity.
 - iii. Partner with parents: When leaders and parents work together, a student's spiritual growth is influence and encouraged both in the church and at home.

- iv. Make it personal: Model a life that follows Jesus so that our students can see real life and real faith lived out. Discipleship relationships allow our students to see our leaders living out their faith.
 - v. Move them out: We want our students to begin to serve others, grow in their relationships with others, and live out their faith outside of RADIUS Students. We desire for our students to become disciple-makers in their radius.
- 4. Four Situations that must be reported:
 - a. Imminent risk of self-harm
 - b. Imminent risk of being harmed by others
 - c. Imminent risk of harm to others
 - d. Obvious signs of neglect or abuse
- 5. Questions, concerns, thoughts!
- 6. Spend time in prayer for RADIUS Students, each other, and our students.