



Student Ministry Female Associate

Position Summary

The Student Ministry Female Associate serves as a key leader, with primary responsibility for discipling middle school and high school girls while contributing to the overall vision, strategy, and execution of the Student Ministry. This role exists to help students know Jesus deeply, grow in authentic community, and live out their faith confidently—especially young women navigating middle and high school.

Primary Responsibilities

1. Lead Girls Ministry (Middle & High School)

Spiritual Leadership - In partnership with Next Gen Pastor:

- Develop and oversee discipleship strategy for middle and high school girls
- Lead or oversee weekly girls small groups
- Identify, train, and shepherd female small group leaders
- Create safe spaces for spiritual growth
- Provide shepherding and care to female students and families

Relational Ministry

- Intentionally build relationships with girls through:
 - Communication (within church policy)
 - 1:1 discipleship meetings
 - Extra-curricular activity support
- Track and follow up with girls who are disengaging

Ministry Opportunities & Environments

- Help plan and execute - In partnership with the Next Gen Pastor:
 - Retreats
 - Summer camp
 - Girls-specific ministry opportunities including Bible studies, special activities, etc.
 - Leadership development opportunities for young women

2. Partner With Parents (Especially Moms of Girls)

Research consistently shows parents are the primary spiritual influencers in a student's life.

Responsibilities include - in partnership with the Next Gen Pastor:

- Communicate regularly with parents of female students
- Provide discipleship resources for families
- Be available for ministry conversations

3. Contribute to Overall Student Ministry

This role is not siloed. The Student Ministry Female Associate is part of the Student Ministry team.

Shared Ministry Responsibilities

- Assist with the weekly Wednesday & Sunday Ministry
- Help plan series, ministry opportunities, and ministry calendar
- Participate in Student Ministry meetings and planning
- Support volunteer recruitment and training
- Attend camps, mission trips, and retreats

4. Contribute to Overall Ministry at Parkway

This role is not siloed. The Student Ministry Female Associate is part of the Student Ministry team as well as the entire Parkway staff.

Shared Ministry Responsibilities

- Attend and assist with church-wide opportunities
- Attend monthly staff meetings and other special meetings as invited
- Support other ministries of the church as invited

Leadership Expectations

Spiritual Health

- Actively pursuing Jesus through prayer and Scripture
- Living a lifestyle consistent with biblical standards
- Engaged in the life of the church beyond job responsibilities

Team Culture

- Loyal to overall church and Student Ministry specific vision and leadership
- Emotionally healthy and self-aware
- Collaborative, not territorial
- Teachable and growth-oriented

Time Commitment

- 25-30 hours/week