

# ANNUAL MINISTRY REPORT

2021 -2022



FOR EVERY TRIBE, TONGUE, AND GENERATION.

REVELATION 7:9

*Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,*

*(Matthew 28:19)*

*We will not hide them from their descendants; we will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done.*

*(Psalms 78:4b)*

*There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus*

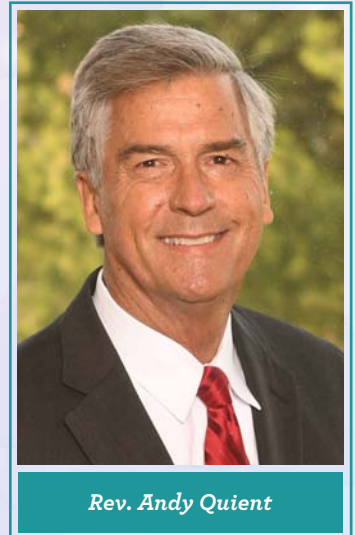
*(Galatians 3:28)*

## TABLE OF CONTENTS

1-2	Executive Minister's Report
3	American Baptist Mission Support
4	President's Report
5	Treasurer's Report
6-7	2021 Reviewed Financial Statements
8	Ordination Standards Committee
9-13	Youth & Global Missions
14	Asian Ministries
15-16	Latino Ministries
17-18	Urban Ministries
19-20	Arizona Association
21	Hawaii Association
22	San Diego Association
23	American Baptist Theological Center
24	Faith in Christ Ministries
25-26	FIBCO
27	Hands4Hope
28	Rainbow Acres
29	Turkish Ministries
30-32	Notes
33	CCCU
34	Regional Resource Team

## EXECUTIVE MINISTER'S REPORT

*Rev. Andy Quient*



Friends,

I had barely put my feet on the sand when the Seal Beach lifeguard truck sped toward me while, simultaneously, a loudspeaker was commanding me to evacuate the beach immediately. Why? Was there a tsunami approaching? Sharks? Just what was the emergency? The beach was deserted on the rainy Tuesday morning, March 24, 2020.

The lieutenant explained to me that I was to leave or face a \$1,000 fine. Then he softened with a one-word explanation, "Covid." The city council had met the night before concluding that Covid could spread, even on the rainy beach. I went home to shelter in place. Welcome to the quarantine.

After about two weeks, I was going stir crazy and just had to get out. The city leaders concluded that bike riding was not as dangerous as surfing, so I went bike riding. Then, the city leaders at the town down the street concluded that the beach there would not spread the Covid virus, so I stepped out and went surfing. I was so grateful to get out. Thank you, Lord!

By contrast, some people have told me that they got way too comfortable with staying in, preferring social media, TV, and lethargy to "stepping out." I'm just not wired that way when it comes to outdoor pursuits. However, and I'm not proud of this, as an introvert, I am often way too comfortable with "my" church, complete with "my" holy huddle and "my" songs, during "my" time slot.

Especially when it comes to "doing church," we all need to "step out" of our comfort zones to reach diverse people in our ever-changing environments. Holy Scriptures command us to make disciples of all ethnicities (Matthew 28:19) while reaching new generations, (Psalm 78:4).

We have some cutting-edge churches that are doing just that. For example, Primera Iglesia Bautista de South Gate recently planted an English-speaking church, targeting the local neighborhood with a lively service, reaching an eclectic group of mostly younger people. Panorama Baptist Church saw fit to expand the role of women in ministry and helped us launch an initiative with a generous grant. Monte Vista Baptist Church in Phoenix houses their "original" church, along with a Karen Church (founded by Burmese refugees), and a cross-cultural Latino church that is doing amazing work for both local and migrant communities. It all started in 2008, when the church, under the leadership of the Pastor at that time, Stan Crews, simply said "yes" to open the church's doors in non-traditional ways.

In addition to having been their pastor, Stan has been a Mexico missionary and most recently our Region Resource Minister for the past five years. We are so grateful for his service in Arizona and Southern Nevada. He is calling his most recent move "retirement." However, as active as he continues to be, I know that we will get to cross paths with him and his wonderful wife Gayle, often.

## EXECUTIVE MINISTER'S REPORT

Rev. Andy Quient

CONTINUED

Filling Stan's big shoes is Paul Gibson. Paul steps into the role with a wealth of experience. He and his wife, Melissa, moved to the Phoenix area after completing a successful stint as Executive Minister of the Great Rivers Region, serving Illinois and Missouri. I met Paul when we both were church planters about 100 years or so ago. He has already hit the ground running and has visited all our Southern Nevada and Arizona churches.

Please see the following pages for specific examples of how Paul and our other Region Resource Ministers are helping our churches to "step out" and become even stronger forces for the cause of Christ. We do this in four ways, by:

- *Equipping with tools, webinars, Zoom calls, one-on-one visits, and in-person training.*
- *Protecting title to make sure that the church continues to exist for new generations.*
- *Intervening, when asked, for pulpit supply, pastoral placements, and to help solve problems.*
- *Connecting people, churches, ministries, and missionaries (Global Servants) with one another.*

We can only accomplish this herculean task with the help of our strong staff as well as our board members who do the heavy lifting and lead our many dedicated volunteers. Staff and board names and photos appear on the following pages.

Additionally, our ABC affiliates (headed by ABC-USA, ABHMS, MMBB, and IM\*) provide us with an umbrella of care. We are also grateful for every church and individual that support us financially, with a ministry of presence, and with prayer.

Speaking of which, we could not breathe or move, let alone "step out," without our Lord Jesus Christ who stepped out to live life on the earth, freely accepting death and separation from God on a cruel cross, ultimately stepping up, ascending to heaven, giving us life abundant and eternal. To Him and Him alone be the glory.

Humbled to be in Step with Him (and you),

*Andy*

Andy Quient  
Executive Minister

\*The abbreviations stand for the American Baptist Churches of the USA, the American Baptist Home Mission Society, the Ministers and Missionaries Benefit Board, and International Ministries. We are grateful to Rev. Brandon Bouldin who represents us on the board of General Ministries of ABC-USA.



## AMERICAN BAPTIST MISSION SUPPORT

We thank you for your generous support of the United Mission, Regional Support, and the entire American Baptist Mission Support. Below is a comparison of 2020 and 2021 until the end of June.

OPERATING SUPPORT AND REVENUE	Jan-Jun 2021	Jan-Jun 2022
United Mission	\$55,802.18	\$30,360.45
America for Christ	5,375.99	5,886.06
World Mission Offering	21,584.90	14,702.75
Retired Ministers & Missionaries Offering	7,133.95	20,078.10
One Great Hour of Sharing	3,468.38	40,933.92
Region Offering	22,517.49	72,533.00
Institutional Support Program	7,425.22	5,753.15
Specifics	19,930.31	25,223.00
Targeted	108,053.22	111,365.70
<b>Total</b>	<b>251,291.64</b>	<b>326,856.13</b>
Portion of Support for ABCOFLASH Ministries	\$92,354.25	67,614.45

## ABCOFLASH SUPPORT

*your gifts help support:*

- Annual Celebrations
- Arizona Association Annual Meeting
- Board of Directors
- Church Legal Assistance
- Church Property Protection
- Conclaves and Consultations
- Financial Commitments to ABCUSA
- Hawaii Association Annual Meeting
- New Church Planting Program
- Pastor and Church Hardship Assistance
- Resource Staff Travel and Other Expenses
- Specific International Ministries Projects
- Training Events
- Regionally Validated Ministries
  - Faith in Christ Ministries  
*Mission to Underserved Community*
  - FIBCO Family Services  
*Ministry to Individuals & Families- Phoenix, AZ*
  - Hands for Hope Ministry  
*Mission to Urban Children & Youth*
  - Highway Ministries  
*Ministry to Center City Men & Women*
  - Rainbow Acres  
*Ministry to adults with developmental disabilities*
  - Turkish Connection  
*Church Planting & Pastoral Care in Turkey*

## PRESIDENT'S REPORT

Mr. Steve Simons

*"Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit...'"*

(Matthew 28:18-19 NIV)

Driving on the freeway one day, I was thinking about what we do. As I pondered this question, I heard a song come on the radio. It started "See my hands and look at my feet, it's okay if it's hard to believe, I have faith you will do greater things, It's my time to go but before I leave, Go tell the world about me, I was dead but now I live..." In case you have not heard this song yet, it's titled The Commission.

As Christians, we are called to tell the world about Jesus. We strive to support the local church/congregation which is the primary place of both ministry and mission.

At ABCOFLASH, we have worked to equip our member churches with the tools to fulfill the Great Commission. In the past year, as America continued to struggle with the pandemic, with mask requirements and learning how to "do church," we have built bridges to resources. Resources that helped maintain connection with your church members. Resources to get doors open. Resources to find emotional support for members and, yes, even pastors.

Your church is the primary place for the growth of the Kingdom of God. Your church is the primary place for the fulfillment of the Commission. As you reach out to us, both the Staff and the Board, we will strive to equip your servant leaders to build up the church and American Baptist congregations in our Region. This so we can work together to enlarge the Kingdom of God.

I would be remiss if I did not thank each of the many board members, who, in the past year, have continued to dedicate their time and talents to help us grow. When you see them, visiting your church or at the annual meeting, thank them for their time. Remember their families, as well, for sacrificing family time and allowing them to work with ABCOFLASH to make it a resource for your church.

As we enter a new year, we encourage you to reach out so we know what resources you need so that you can "Go tell the world about Jesus" and that "He lives."

Steve



Mr. Steve Simons

## MEMBERS OF THE BOARD OF DIRECTORS FOR ABCOFLASH

Steve Simons, President • David Cheng, Vice President

Lydia Floyd, Treasurer • William Thurmond, Secretary

Miguel Albanez • Mary Duong • Dave Fields

Susan Hall • Lilian Rivera • Shawn Thompson

Rev. Walter Clarke, President Emeritus

## TREASURER'S REPORT

*Mrs. Lydia Floyd, Treasurer*

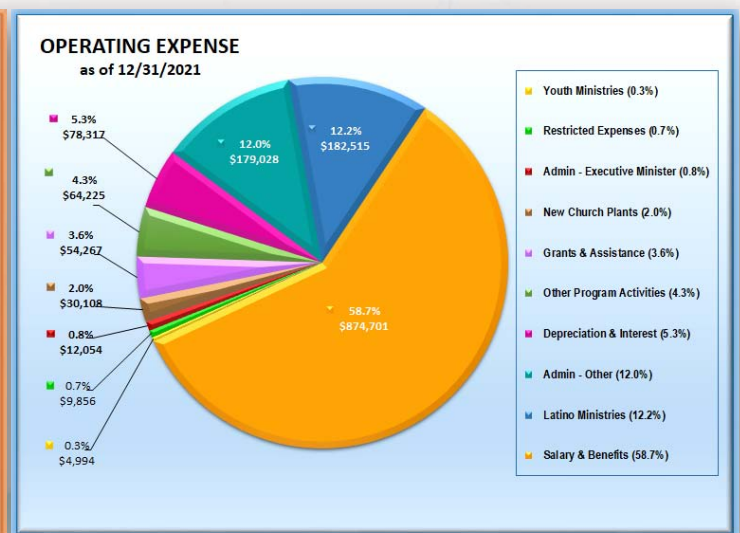
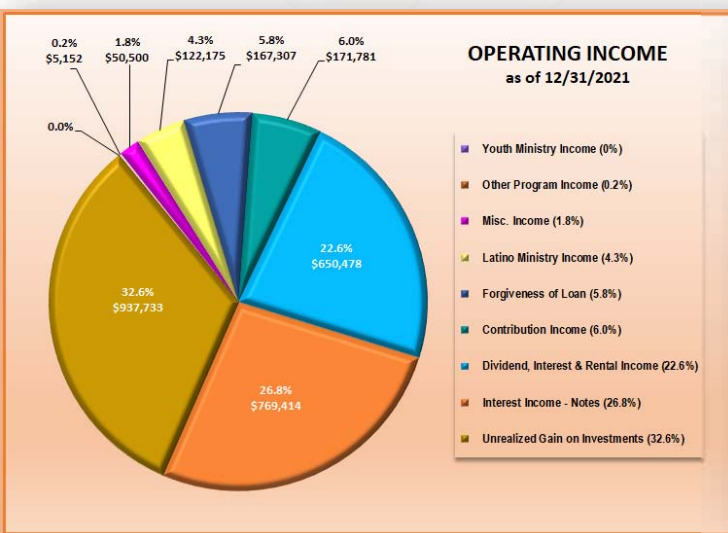


*Mrs. Lydia Floyd*

The ABCOFLASH Board is composed of a committed group of God's servants. We strive to do our best to honor our pledge to the churches we serve by governing effectively and monitoring the financial resources entrusted to our care. Each meeting, we review income and expense reports and ensure that we are within the budget we established for that year. We will examine each balance sheet asset area this upcoming year in detail. The Finance Committee is working hard to understand the ins and outs of our properties, receivables, and endowments.

I had the pleasure earlier this year of leading five workshops in a series called "Fill your toolbox." It was an opportunity for Pastors and church leaders to examine their nonprofit management and board leadership. These workshops were recorded and are available for download. Please get in touch with me if you have any questions or need assistance with any topic areas.

ABCOFLASH has a great team that diligently gathers data for the board to review. As Treasurer, I rely heavily upon the efficiency of our business manager, Charlotte Chang. Together we present to the board and you the financial information our auditor has reviewed. We are entering a period where changes in the economic climate will impact our finances. We have weathered these storms before, so we are not concerned. It is, as always, in God's hands.



OPERATING INCOME

OPERATING EXPENSE

## STATEMENT OF FINANCIAL POSITION

### ASSETS

#### Current Assets

	2021	2020
Cash and cash equivalents	\$ 850,451	\$ 841,892
Accounts receivable	114,720	85,008
Prepaid and other assets	28,989	27,052
Accrued interest	57,140	56,338
Promise-to-give receivable	10,000	48,925
Notes receivable - current	621,157	582,297
Total Current Assets	1,682,457	1,641,512
Investments	9,082,303	7,104,410
Notes receivable, net of current	17,362,672	18,009,682
Certificate of Deposit	230,384	230,384
Investment In real estate	700,000	735,000
Equipment and improvements, at cost, net	90,684	113,658
Total Assets	\$ 29,148,500	\$ 27,834,646

### LIABILITIES AND NET ASSETS

#### Current Liabilities

Accounts payable	35,184	26,471
Accrued expenses	74,392	82,477
Forgivable loan	166,375	166,400
Current portion of notes payable	31,266	29,759
Capital leases payable - current	19,711	41,465
Total Current Liabilities	326,928	346,572
Notes payable, net of current	1,204,937	1,236,206
Capital leases payable, net of current	63,314	83,022
Total Liabilities	1,595,179	1,665,800

#### Net Assets

Net assets without donor restrictions	25,681,829	24,320,083
Net assets with donor restrictions	1,871,492	1,848,763
Total Net Assets	27,553,321	26,168,846
Total Liabilities and Net Assets	\$ 29,148,500	\$ 27,834,646

*Note: Financial Statement from Independent Accountant's Review Report, Dec 31, 2021 and 2020*



## STATEMENT OF ACTIVITY

	2021			2020		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>OPERATING SUPPORT AND REVENUE</b>						
Contribution income	\$ 158,046	\$ 13,671	\$ 171,717	\$ 146,161	\$ 64,878	\$ 211,039
Investment income						
Notes receivable interest income	769,414		769,414	792,418		792,418
Dividend, interest and rental income	643,867	6,675	650,542	173,146	96,991	270,137
Unrealized gain(loss) on investments	835,667	102,066	937,733	1,002,646	-	1,002,646
Youth ministry income	-		-	33,693		33,693
Latino ministry income	122,175		122,175	21,150		21,150
Other program income	5,152		5,152	2,437		2,437
Miscellaneous income	50,500		50,500	12,230		12,230
Forgiveness of Loan	167,307		167,307	-		-
Net assets released from restrictions						
Release time restriction of promise to give	48,925	(48,925)	-	220,000	(220,000)	-
Release specific ministry projects	50,758	(50,758)	-	25,939	(25,939)	-
Total Support and Revenue	2,851,811	(22,729)	2,874,540	2,429,820	(84,070)	2,345,750

### OPERATING EXPENSES

Administration - Executive Minister	12,054	-	12,054	6,364	-	6,364
Administration - Other	179,028	-	179,028	172,580	-	172,580
Youth ministries expenses	4,994	-	4,994	39,754	-	39,754
Latino ministries expenses	182,515	-	182,515	57,032	-	57,032
Salary and benefits	874,701	-	874,701	848,214	-	848,214
Other program activities	64,225	-	64,225	34,001	-	34,001
Restricted Expenses	9,856	-	9,856	17,379	-	17,379
New church planting	30,108	-	30,108	27,405	-	27,405
Grants and assistance	54,267	-	54,267	59,072	-	59,072
Depreciation and Interest	78,317	-	78,317	89,016	-	89,016
Total Expenses	1,490,065	-	1,490,065	1,350,817	-	1,350,817

Change in Net Assets	\$ 1,361,746	\$ 22,729	\$ 1,384,475	\$ 1,079,003	\$ (84,070)	\$ 994,933
Net Assets, Beginning of Year	24,320,083	1,848,763	26,168,846	23,241,080	1,932,833	25,173,913
Net Assets, End of Year	\$ 25,681,829	\$ 1,871,492	\$ 27,553,321	\$ 24,320,083	\$ 1,848,763	\$ 26,168,846

Note: Financial Statement from Independent Accountant's Review Report, Dec 31, 2021 and 2020

## ORDINATION STANDARDS COMMITTEE

*Rev. Dr. Shawn Zambrows, Chair*

### *What is the Ordination Committee all about?*

Ordination is the Church's recognition of the call of God in a person's life to take pastoral leadership in the local church or the wider church's ministry. For Baptists, it is the local church's job to ordain its pastoral leaders. A local congregation can do this without the consultation of the wider ABC family, in which case that ordination is recognized in the realm of that local church. For one's ordination to be recognized by all ABC churches, one must have the recommendation to ordain by the region's ordination committee. This recognized ordination is called the "Standard American Baptist Ordination."

The process of receiving this recommendation begins after the candidate meets specific requirements, including education, which the wider ABC family establishes. Once the candidate has completed the educational requirements, their local church writes a letter to the ordination committee of the region asking to begin the examination process. At that point, the candidate receives information on what they need to do before meeting with the ordination committee. This includes confirmation education, personal references, a document written by the candidate reflecting their theological understanding, their call to faith and ministry, signed affirmation of the ABC Ministerial Code of Ethics, and psychological evaluation. Once the candidate has completed all these requirements, they are scheduled to meet with the ordination committee.

The ordination committee of ABCOFLASH consists of ordained clergy from various churches and ministries within our region. There are also representatives of the region staff that meet with the committee. The committee examines the candidate primarily based on what is in the written document and the personal references. If the candidate is found to be qualified at the end of that examination, the committee votes to recommend to the candidate's local church that they should proceed to ordain that candidate. At that point, it is in the hands of the congregation to have a service of ordination for the candidate.

Occasionally, the ordination committee is called to recognize the ordination of someone who is coming from another denomination. Much of the process for that recognition is similar to that listed above but often does not end up in an ordination service, as the candidate has already been ordained.

This process reflects a historical aspect of being Baptist. The local church does the ordination, which reflects the local church's autonomy. The examination and recognition of that ordination by representatives of the association of ABC churches in an area reflects the voluntary, cooperative aspect of being Baptist. This commitment to cooperation helps to provide checks and balances and develop ministerial leadership for the broader church family.

Please pray for the ordination committee of ABCOFLASH as we do our small but important part in raising ministerial leadership for our church, region, denomination, and world.



*Rev. Dr. Shawn Zambrows, Chair*

## ORDINATION STANDARDS COMMITTEE

Brandon Bouldin • Janna Louie

Seth Clark • Shawn Zambrows

Victor Olivas

## YOUTH & GLOBAL MISSIONS

*Rev. Doug Hubbard, Regional Minister*

### *Investing in Youth Ministry Leaders*

Youth Leaders and Pastors came together on Zoom to gain insights into ministry with young people. The goal is to provide resources to equip leaders for effective ministry. The topics covered were:

- January 2022 – A conversation around challenges in youth ministry.
- February 2022 – Discovering Youth Ministry Resources with Alexander James from Urban Youth Workers Institute.
- March 2022 – Being a Resource to One Another – sharing what works in our youth ministries.
- April 2022 – Navigating Mental Health Challenges in Youth Ministry with Jeremy Smith [www.churchandmentalhealth.com](http://www.churchandmentalhealth.com)
- May 2022 – Caring for Youth Around the Topic of Suicide with Marc Walton, Marriage and Family Therapist.



*Rev. Doug Hubbard, Regional Minister*

### *Third Thursdays*

**Third Thursdays brought ABCOFLASH pastors and leaders together on Zoom to gain insights on ministry life and challenges and to connect with one another.**



**November 18, 2021**

**Kirk Bryon Jones**  
"Daunting to Daring:  
Unleashing Soul Power for  
Creative, Intentional, and  
Resilient Life and Ministry."



**December 16, 2021**

A reminder that there is  
hope during the Christmas  
season through several  
compelling Stories of  
Hope.



**January 20, 2022**

**Steve Robbins**  
"What Is Success?—Becoming  
the Kind of Person Who Routinely  
& Naturally Outshines Pharisaic  
Righteousness."



**February 17, 2022**

**Dontá McGilvery,**  
"The Beloved  
Community - Where  
Were We Then and  
Where Are We Now?"



**March 17, 2022**

**Trinette McCray**  
"We Have Voices:  
The Moment. The Measure.  
The Meaning."



**April 21, 2022**

**Charlie Cutler**  
"Protecting Children in Our  
Churches: Understanding  
California Law AB506"



**May 19, 2022**

**Christen Kinard**  
"How to be a Hybrid Church"



**June 16, 2022**

**Deliris & Mcise Carrion  
Joseph and others.**  
"Understanding Migrants and  
Immigrants"



## YOUTH & GLOBAL MISSIONS

*Rev. Doug Hubbard, Regional Minister*

CONTINUED

# "Ukraine: War, Refugees, and the Baptist Response"

March 23, 2022



ABCOFLASH invited American Baptists from across the country to this forum **TO LEARN** about the historical context for the war in Ukraine, Baptists in Ukraine, the Baptist response, AND **TO PRAY** for Ukraine, Russia, refugees, and pastors and churches in Ukraine.



## Featured Presentations From:



Rev. Van Tarpley, Pastor of First Baptist Church of Bostonia also teaches history at San Diego State University. Van provided historical context for the current war and humanitarian catastrophe.



Rev. Charles Jones serves with International Ministries as the Area Director for Europe, The Middle East, and Liberia. Charles updated us on regional and national relief efforts related to the war in Ukraine.



Nora and Pieter Kalkman serve with International Ministries with the European Baptist Federation. They shared about refugees coming to the Czech Republic and how Baptists in Europe are responding to the crisis.



Amanda and Jon Good serve with International Ministries in Hungary. They are offering hospitality and host refugees in their home. They shared what God is doing to alleviate some of the sufferings of the refugees.

## The forum concluded with prayers led by:

- Rev. Dr. Marie Onwubuariri - Associate General Secretary for Mission Resource Development ABC/USA
- Rev. Jim Bell - Associate Executive Director for Global Mission - International Ministries
- Rev. Andy Quient, Executive Minister - American Baptist Churches LA, Southwest, and Hawaii
- Rev. Florence Li - National Coordinator of Asian Ministries - American Baptist Home Mission Societies
- Rev. Dr. Shane Kinnison - Pastor, First Baptist Church of Glendale, CA



## YOUTH & GLOBAL MISSIONS

Rev. Doug Hubbard, Regional Minister

CONTINUED

### *Dodger Night May 13, 2022*



### *ABCOFLASH Day at Six Flags Magic Mountain August 13, 2022*



180 youth and leaders gathered at Magic Mountain not only for a fun day of rides on a hot day but also to deepen their bonds with one another and their leaders. Participating churches included: Temple Baptist Church; Iglesia Bautista El Salvador; Iglesia Bautista Unida; Monte Vista Cross-Cultural Church, Phoenix; Primera Iglesia Bautista de Glendale, AZ; Primera Iglesia Bautista Mexicana, San Diego; First Baptist Church of Redlands; Valley Park Church; Iglesia Bautista Hispana de North Park, San Diego; Iglesia Paraíso International Ministries; Ministerios Manantial De Amor; Primeira Igreja Batista Brasileira



## YOUTH & GLOBAL MISSIONS

*Rev. Doug Hubbard, Regional Minister*

CONTINUED

*The Global Leadership Summit  
August 4-5, 2022*



*Several regional staff members, pastors, and leaders in our region participated in the Global Leadership Summit. Here are a few ideas that stood out for some of the participants:*

- "Put yourself in the "shoes of your customer!"
- "The essence of great leadership is choosing what not to do."
- "To connect with others, ask some of these questions: What's the highlight of your day, your week, your year, or your life so far? What's the most difficult thing you've been through?"
- "Leaders who can't be questioned end up doing questionable things."
- "Such a good reminder that as we lead, we invite others to follow us as we follow Jesus. To a certain degree, our life (speech, actions, responses, etc.) should reflect Jesus and his ways, so people see him through us."



## YOUTH & GLOBAL MISSIONS

*Rev. Doug Hubbard, Regional Minister*

CONTINUED

### *Global Missions*

Churches are invited to support the mission work through American Baptist Global Servants serving with International Ministries. These Global Servants connected to ABCOFLASH need support through prayer and finances from churches who can give to the World Mission Offering and United Mission and individuals who can provide support. You can learn more about Global Servants at <https://www.internationalministries.org/>. Invite these Global Servants to your church when they are in the area or invite them to connect virtually from the mission field.



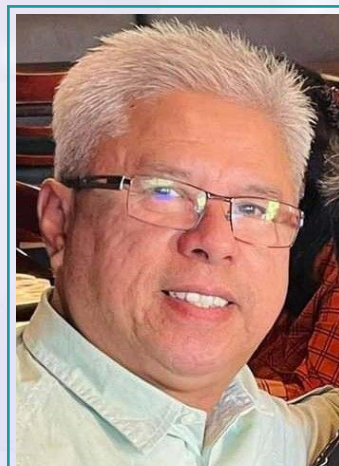


## ASIAN MINISTRIES

*Dr. Dennis Casaje, Regional Resource Minister*

### *Pastors and Church Leaders Attend Asian Ministries Conference*

Ten Asian pastors and church leaders, together with two others by Zoom, formed the Southern California cluster at the ABCOFLASH Regional Resource Center and attended the hybrid National Asian Ministries Conference sponsored by the American Baptist Home Mission Societies last June 24, 2022. The day-long conference had four main features: a presentation on the subject of spiritual resilience during the pandemic by the Rev. Dr. Anne Dondapati Allen, an American Baptist chaplain; a workshop on advocacy and networking by Ms. Myra Dahgaypaw, a Karen human rights advocate; program presentations by the Alliance of Asian American Baptist Churches; and, the celebration of the ministry of the Rev. Florence Li, who is retiring this year from her work as ABHMS National Coordinator of Asian Ministries.



*Dr. Dennis Casaje*



### *Family Picnic*

Wilshire Baptist Church, Los Angeles, held its Family Picnic at El Dorado Park in Long Beach. Gospel bracelets were given to attendees with a short instruction on how to share the Good News and explaining what each color stands for. Afterwards, a devotional message was delivered, then games and a hearty meal completed the day. Wrapped face towelettes with WBC gospel tracts were handed out at the park throughout the day.



### *Missions School Training*

Valley Christian Outreach, pastored by Rev. Jobeth Leyba, recently finished their Missions School Training, designed for church members who are going for a short mission trip to some classified countries in the Middle East.



## LATINO MINISTRIES

*Dr. Jose Menendez, Regional Resource Minister*

Latino ministries support our churches that face many challenges. I serve churches seeking new pastors, oversee church planting, and plan retreats for our region's pastors, leaders, and couples.

We navigate events with children, women, men, and youth. I am thankful for the pastors and lay leaders who volunteer their time, talents, and gifts in planning these events. We see the many brothers and sisters who benefit and are blessed by these events.

### *Latino (Brazilian and Hispanic) Churches*

August 2021:

- I visited churches in Las Vegas and saw how those churches were doing after they reopened, which has been difficult for them.
- We held a retreat for pastors and wives in Oxnard with 25 couples in attendance.

September 2021:

- I visited the Brazilian churches and pastors in South San Francisco. One of those churches has planted a Hispanic church that meets in their facility.
- We had several graduates from ABTC (American Baptist Theological Center).



November 2021

I visited churches in Arizona and gave workshops with the leaders of the Latino churches. Our goal is what the apostle Paul said in Acts 14:22: "strengthening the disciples and encouraging them to remain true to the faith."

### *New Churches Planting and Training*

The prophet Isaiah said in chapter 54:2 to encourage the people of Israel to expand their vision which is what we do as we equip pastors and leaders in new and established churches.

January 2022

- In partnership with Ministerios Manantial de Amor, we planted a new church in Orlando, Florida. Pastor Enrique Santis and I traveled there to dedicate Pastor Jorge Monteagudo who started this new church. Pastor Jorge's vision is to start more churches in Florida besides the three they've already started.

April and June 2022

- We had training events for all new church planters and churches struggling after the pandemic. We provided strategies for refocusing the church on bringing new people to Christ and leading them into discipleship, as most churches lost about 30% of their membership because of the pandemic.



*Dr. Jose Menendez*

## LATINO MINISTRIES

*Dr. Jose Menendez, Regional Resource Minister*

CONTINUED

### *Ministry of Women, Men, Youth and Children, and Pastors in Latino Churches*

October 2021

Forty pastors and wives gathered to celebrate and be encouraged to persevere amid the effects of the pandemic on their churches.



November 2021

The men's ministry had a retreat at Victory Ranch. They were ministered to as fathers, husbands, and leaders of their congregations. Additional gatherings of men happened in different associations throughout the year.

April 2022

The women's retreat in Big Bear had a tremendous impact on the 250 women who attended. Sister Juana Valdez leads this ministry with the help of her committee, who give so much to lead our Latina women's ministry.

### *Training for all Pastors and Lay Leaders*

Every year we organize training and workshops to provide tools for church members to serve better in their churches. We have a pastoral assessment and continuing education in partnership with American Baptist Theological Center (ABTC). We also have six different academies that are training lay leaders. Most of them attend the program we have with ABTC and the University of LaVerne, and many continue their education in seminary.



### *Family Ministries and Lay Couples Retreats*



Families are the pillars of our society. Our slogan is, "Strong families build a strong church and a healthy society." Throughout the year, we have facilitated ministry with couples, children, youth, women, and men as part of our region's vision, which includes workshops, retreats, and special events. We are grateful for volunteers in our six associations who provide leadership by sharing their gifts and talents to build the ministry.

### *Latino Celebration*

This year in June 2022, we gathered at Ministerios Manantial de Amor for our annual celebration with 400 in attendance. We had three workshops and a worship service to celebrate and recommit ourselves to serving God.

We are grateful to the ABCOFLASH Board of Directors and all who supported these ministries among our Latino congregations and made it possible for us to execute all our plans throughout the year.





## URBAN MINISTRIES

*Dr. Tahlib McMichaux*

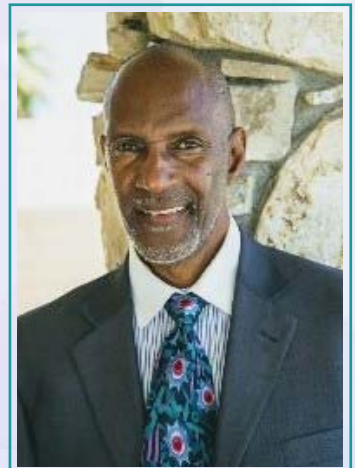
This year I took a more personal approach to fulfill my duties as the Urban Resource Minister for ABCOFLASH. Undoubtedly, many of our churches have been greatly affected by COVID and for the protection of their congregants, have been resorting to online services. Those not holding in-person services find that they must rebuild their service to pre-Covid numbers. Before I give my report, I would like to make this statement which I have shared with all the church leadership I have spoken to this year. "This Genie is not going back in the bottle again" means the future church will be a hybrid and not just an in-person service.

So, my aim this year was to spend quality time with the pastors and leaders of the urban churches. One of my goals was to support pastors, interim pastors, and pulpit supply because these people are often forgotten and are key components to keeping our churches alive. Let me not fail to mention board members, too, seeking to support the congregation and restructure the organization.

I started this year by identifying churches who needed to know what resources are available through ABC. Below please find a list of churches and services I attended as the Urban Resource Minister and boards I have assisted this year.

### *Rev. Dr. Tony Booker Retirement*

I was asked to attend by our Executive Minister to present a plaque from our region. This amazing event was filled with great words about Dr. Booker's contributions to the city, community, and congregation.



*Dr. Tahlib McMichaux*



### *Rev. John L. Jefferson's appreciation celebration*

Pastor Jefferson is one of the most active community leaders in the city of Hawthorne, California. Pastor Jefferson's tireless efforts to bring service to the disenfranchised in his community have afforded him friendships with national and local political representatives. Dr. Thurmond was the keynote speaker, and when we thought we could not go any higher, Dr. Thurmond proved us wrong.

## URBAN MINISTRIES

*Dr. Tahlib McMichaux*

CONTINUED

### *Easter service at Sunnyside Baptist Church in Los Angeles*

The pastor allowed his youth department to take the lead and conduct the entire service from beginning to end. The youth minister who spoke was outstanding and just happened to be his daughter. A Holy Spirit good time was had in the Lord!

### *Pulpit supply at Immanuel Baptist Church*

As the Urban Resource Minister, I must be ready, and when I received the call to fill in, I answered it. To God be the glory! This is a small congregation but spirit-filled all the way.

### *Atherton Baptist Church of Hawthorne*

I was blessed to experience their celebration for their renovation of the sanctuary and Christian Education building. It does not matter what the occasion is, in this congregation, you will experience the presence of the Lord.

Atherton Baptist Church has been on my radar for some time. After speaking with the pastor over the phone, I decided to make a surprise visit, but I was more surprised because the pastor was away that Sunday. Even though the pastor was away, I can honestly say this was one of the most live, upbeat services I have attended.

### *Toolbox Workshops*

For the churches I could not reach personally, I put together a workshop based on information sent back from a survey I sent out to all the churches in my region. Based on this survey and the responses, I contacted a master facilitator Lydia Floyd, an expert in non-profit management.

She designed five modules specifically for the churches in our region. The five modules consisted of:

- Board development
- Simple data
- Succession planning
- Event planning
- Non-profit management



Each workshop was extremely well attended and afterward placed on our website for all churches to glean from the knowledge and information.

I want to say that I am grateful to every church that invited me to speak, share in the service or give constructive thoughts on organizational revision. I am thankful for the opportunity to work with each one of you.



## ARIZONA ASSOCIATION

*Rev. Paul Gibson, Regional Resource Minister*

It's been a wonderful year for the churches in Arizona. The most significant happening this past year was the *retirement of Rev. Stan Crews*. Stan has served faithfully in so many ways. One of the important things Stan helped with during his time was bringing together three different congregations to share one building. Another event that Stan brought about was the Christmas gathering of most pastors and spouses this past Christmas. Stan will be missed.

The gathering for a Diamondbacks game was another great event, and we are looking forward to another gathering this year.

The best things about our association are its churches, pastors, and ministries. We are a diverse group with eight churches and five different cultural groups. Each one has an extraordinary ministry and works faithfully to serve Jesus as He leads.



*Rev. Paul Gibson*



*Dr. Warren Stewart*

### ◀ *First Institutional Baptist Church Phoenix*

We have one Black church, First Institutional, under the leadership of Dr. Warren Stewart. This church, its pastor, and the congregation are among the most generous, dedicated, and influential churches in the Phoenix area and the state.

### *Clarkdale Bethany Baptist Church ▶*

Bethany Baptist Church in Clarkdale, under the leadership of Larry Jackson, continues to serve the Native American population with the great love of Jesus Christ.

### *First Baptist Church Scottsdale*

First Baptist Church in Scottsdale, Jim Coston, as Pastor, wonderfully serves the community of Scottsdale. First Baptist has become my home church, having been a member from 1981-84. It's great to be back.



*Dr. Larry Jackson*

### *Association Christmas Event December 2021*





## ARIZONA ASSOCIATION

*Rev. Paul Gibson, Regional Resource Minister*

CONTINUED

### *Monte Vista Baptist Church*

We have three different congregations meeting at Monte Vista Baptist Church.

Monte Vista Baptist Church has a unique ministry that reaches out and serves the homeless community in the area. They offer a washer and dryer, showers, food, and meals before gathering on Sunday. The hands and feet of Jesus. Pastor Cindy Darby leads this wonderful group.

### *Karen Baptist Church*

The Karen Baptist Church, under the leadership of Pastor Tha Ser and Eh Htoo Wa, serves a Karen community of around 300 in two locations, the main gathering being at the Monte Vista address. Wonderful group of people with children everywhere.

### *Monte Vista Cross Cultural Church*

Monte Vista Cross Cultural Church, led by Pastor Angel Campos is doing a great job leading the congregation as they serve the community around the church and beyond.

I may not have mentioned all the churches, but these are the ones I have visited and worshipped with thus far. I look forward to meeting with our churches in the Las Vegas area in the coming months. By the time you read this report, I will have met the pastors of those churches.

We will again plan a Christmas gathering to celebrate our great fellowship. Some of us will also be gathering for the annual meeting of ABCOFLASH churches this fall in the LA area.

I love the scripture verse above the First Baptist Church of Scottsdale entrance. It is I Peter 3:15. Part of it says, "Be ready to speak up and tell anyone who asks why you're living the way you are." Hopefully, they are asking because of the good things that we are doing instead of possible bad things. Be ready. People are watching.

One of my favorite songs is "Children Will Listen." "Careful the things you say; children will listen. Careful the things you do; children will see and learn." Not just children, but many are looking at the church right now and are asking questions. Let's be ready to give them a good answer.



## HAWAII ASSOCIATION

*Dr. Barry Lovett, Regional Resource Minister*



*Dr. Barry Lovett*

The Hawaii Association consists of three congregations, First Baptist Church of Honolulu, New Life Baptist Church, and Trinity Missionary Baptist Church, all on the island of O'ahu. In the past, our Association met in October, but this year, we decided to meet in February. The next annual HAAB (Hawaii Association of American Baptists) meeting will take place on Saturday, February 25, 2023, at the Trinity Missionary Baptist Church. Each year, the meeting features a "combined" choir consisting of choirs from each participating church, a keynote speaker, a regional report, a workshop, and special music from each congregation. The event concludes with a potluck or catered dinner.



The pastors from the association churches have recently decided to begin meeting together monthly for support and encouragement. Other pastors have also been invited to attend. These gatherings will start in the early fall.

The Hawaii Association of American Baptists enjoys getting together from time to time for fellowship and inspiration. Past events have included a game night, concerts, and supporting various mission projects.

Following are recent reports from each of our congregations:

### *First Baptist Church of Honolulu*



We welcomed two new members in March and resumed our in-person Wednesday night Dinners & Bible Study and in-person Saturday morning Women's Bible Study. In lieu of our monthly potlucks, we are taking orders for bentos to enjoy a time of food and fellowship once a month following our worship service. In June, we had a Bible Camp for children grades K-6, and in July, we had a rummage sale and raised nearly \$1000 for needy children at Queen Ka'ahumanu School and other children's ministries.



### *New Life Baptist Church*



We offer simultaneous in-person and online services on Sundays. Once a month, usually on the last Sunday of the month, we conduct our service outdoors at Kapiolani Park. Our weekly Bible study is still offered online only, but we plan to return to face-to-face studies in June. We have noticed the members' resistance to returning to services in the sanctuary because the outside services bring together more members and visitors. Our work with children is conducted in a meeting on Sundays.



### *Trinity Missionary Baptist Church*



Here are a few highlights— We celebrated our 54th Church Anniversary on April 23-24. We started with a family and friends picnic on the lawn Saturday and concluded with a celebratory worship service with a guest speaker on Sunday. We celebrated our High School and College graduates on May 22. We awarded scholarships to our graduating seniors during the program. On June 18, we had a Juneteenth Celebration on TMBC's campus with participation from community organizations. We conducted our annual VBS from June 22-24 in person and via Zoom.



## SAN DIEGO ASSOCIATION

*Rev. Van Tarpley, Regional Resource Minister*



2022 has been a year in which San Diego-area American Baptist churches have moved in ministry, service, and fellowship. Local church leaders and missionaries gathered in December at URBN Pizza for a Christmas Luncheon and Devotional, which was a wonderful time.

We are so happy to have Deliris and Moise Carrión-Joseph back in the neighborhood! The work of advising, encouraging, and praying with pastors and church leaders continued. For churches, church plants, parachurch ministries, and spiritually exhausted leaders, 2021-2022 was a time when many pandemic-related crises came to a head. We continue to pray for all to feel God's strength, compassion, and guidance.



Like most Southern California communities, San Diego is grappling with how to provide care and practical support for our homeless neighbors. ABCOFLASH churches were invited to participate in several initiatives to help address homelessness. One example is the We All Count Point-in-Time Count, which allows congregations to get to know homeless neighbors in their area and serves as a basis for allocating federal HUD funds for homelessness-abatement programs. Another example is the Amikas Meridian Tiny Cottage Project. This is a partnership to build emergency housing units for homeless single mothers and children. The six teams in the pilot project opened at the start of August, which is a tremendous blessing.



*Rev. Van Tarpley*

At a time of continued conflict in Yemen, Ethiopia, and Myanmar, many American Baptists' hearts were moved as well by the plight of Ukraine in the wake of Russia's invasion. We took part in an ABCOFLASH-sponsored international forum to highlight responses to the invasion of Ukraine by Baptists in Europe, the US, and beyond. San Diego American Baptists were also blessed by the Third Thursday leadership and discipleship seminars sponsored by ABCOFLASH.

We live in a moment of economic difficulty, political polarization, and global instability. We pray to be worthy of this moment in the eyes of God – a people of humility, love, unity, and peace.

### A Forum on Ukraine

Wednesday, March 23, 2022  
11 AM (Pacific); 1 PM (Eastern)

From the Zoom app or website, (or call +1 669 900 6833)  
Meeting ID: 879 6206 8978; Passcode: 481337

American Baptists are invited to come together  
TO LEARN about the historical context for the war in Ukraine, Baptists in Ukraine, and how we can give AND  
TO PRAY for Ukraine, Russia, refugees, and pastors and churches in Ukraine.

Our time will feature presentations from these leaders followed by a time of prayer.

Rev. Van Tarpley, Pastor of First Baptist Church of Bostonia, teaches Russian history at San Diego State University. Van has worked, studied, and researched in Lviv, Odessa, Moscow, and St. Petersburg and served as a missionary in former-Soviet Kyrgyzstan and a summer missionary in Latvia. Van will provide historical context for the current war and humanitarian catastrophe.

Rev. Charles Jones serves with International Ministries as the Area Director for Europe, The Middle East, and Liberia. Charles will give us insights into Baptist churches in Ukraine and Russia.

Boris and Pieter Kalkman serve with International Ministries with the European Baptist Federation. They will share about refugees coming to the Czech Republic where they live and how Baptists in Europe are responding to the crisis.

Churches and individuals are offering hospitality and care for the refugees. Amanda and Jon Good serve with International Ministries in Hungary. They have hosted several refugee families and currently have one family with them. They will share what God is doing among them amid the suffering of the Ukrainian people.



## AMERICAN BAPTIST THEOLOGICAL CENTER

*Dr. Enrique Torres*



*Dr. Enrique Torres*

*Greetings in the name of our Lord and Savior, Jesus Christ!*

As ABTC Executive Director, I have highlighted below the various activities that have transpired throughout the year 2022:

### **1. Student Resources:**

- The Hispanic Convention Scholarship Committee gives full support with scholarships to our University of La Verne (ULV) and Fuller students.
- KOSA Scholarship: The Fuller Foundation, the administrator of KOSA Scholarships, keeps ABTC well informed about students receiving scholarships and how much financial resources are available to them.
- American Baptist Home Mission Societies has continued to provide resources to our students.

**2. Student Information:** We provide orientations to students throughout the year via Zoom.

**3. ABTC domain and website:** We continue posting valuable information and pictures for our students and constituencies about activities and news related to ABTC. See [www.myabtc.org](http://www.myabtc.org).

### **4. Christian Leadership Academies:**

Under the leadership of Dr. Saul Maldonado (Dean), we have established academies for our constituencies at the following locations:

- Los Angeles, CA: Paradise Baptist Church and Hispanic Baptist Church
- Glendale, AZ: Hispanic First Baptist Church
- San Diego, CA: First Mexican Baptist Church
- Anaheim, CA: First Baptist Church

### **5. Relationship with Fuller Theological Seminary:**

We continue to maintain a good and improved relationship with Fuller Theological Seminary.

### **6. Hispanic Continuing Education:**

We sponsor continuing education events for our pastors, and ABTC provides continuing education credits to the participants.

**7. University of La Verne.** I have met with Dr. Kristan Venegas, the new Associate Provost. We are recommending that ULV provide two new bachelor's programs (Behavioral Science and Computer Science) besides the already existing major program in Religion and Philosophy.

**8. Administrative Assistant:** Luis Rentería continues to serve as our Administrative Assistant. He provides excellent leadership in our office, especially with the increasing number of students in our Academic Programs.

### **9. A progress report on student enrollment in our three programs:**

- Fuller: 30 students
- ULV: 12 active students and 45 transition students, the sum of which is 57 students
- The Academies: 100 students
- Total: 187 students

**10. ABTC financial.** By the grace of God, we had the financial resources to fulfill our responsibilities during the year 2022. Our sincere gratitude to Mr. Ronald Banes for his significant contributions to ABTC. Also, our sincere gratitude to ABCOFLASH, the Rev. Andy Quient, and Dr. José Menendez (Executive Minister and Regional Resource Minister for Latino Ministries, respectively) for their significant contribution and support for 2021/2022.

### **11. Important Accomplishments:**

We are very close to being recognized by AETH (the parallel Hispanic organization of ATS), an organization that certifies programs of theological institutions at the baccalaureate level.

- Creation of a Manual for the Academic. A very long process, but we are grateful to God that we have finished this well-defined Manual for the Academic. This manual will be in English and Portuguese language very soon.
- Dr. Miguel Albanéz indicated his congregation's intentions to establish Portuguese-language academies for their constituencies.
- The Hispanic Convention has approved scholarships for our academic, national, and international students.
- ABTC has moved forward this year, 2022. We are working diligently and prayerfully so it can stay healthy and afloat despite difficult times. Thanks be to God!



## FAITH IN CHRIST MINISTRIES

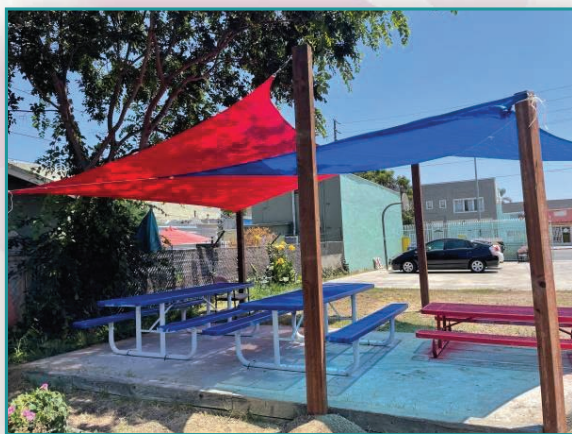
Rev. Joe and Mrs. Gwynn Browne



### *A Ministry in the Heart of the City with a Heart for the City*

Pastor Phil Pittman and his team from First Baptist Church New Plymouth, Idaho, came and conducted VBS for the youth of our community and spruced up our play area with red and blue sails. They have done a tremendous job with the Pastor Terrance and One Church in Lakewood, CA. Thank you, Pastor Phil. Also, thank you to Val Peacock for spearheading the update of our playground equipment and picnic tables. Extra manpower came through CSM and Urban Plunge LA 2022 priming and painting

Our Women's Group  
completed studying the  
book of Revelation  
using Zoom



### STILL SERVING OUR COMMUNITY

Tuesday Food Program

52 weeks

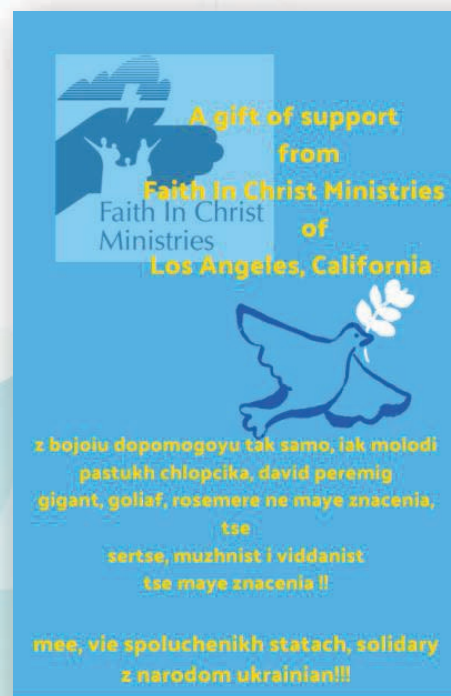
Served 3,150 Saturday Breakfast Program

Served 1,750 hot meals

Served as a Voting Center in  
the June Primary Elections

### *Serving our Ukrainian Brothers and Sisters*

Since our first donation in March of 2022, tents and other vital necessities have already been flown to Ukraine and Poland. Our own Ms. Val Peacock, RN BSN CRC, our COVID Czar, has remained in contact with the Ukrainian church here in Los Angeles that is coordinating the humanitarian efforts. When she asked what else FICM might be able to do to help, at the top of their list were supplies to create medical field kits for the Ukrainian soldiers & First Responders that are critically needed. With that being said, because of the unwavering financial support of her friends and supporters, we will be able to make a significant donation of the medical supplies needed. We did what we could to provide enough supplies to create 3,000 medical field kits.





## FIBCO FAMILY SERVICES

*Chiquita A. Taylor, Executive Director*



CONTINUED

FIBCO has had a successful year considering the challenges we all have faced this year. Through the tireless support and dedication of our volunteers, staff, donors, and Board members, we have continued to serve the underserved community of the homeless, elderly, and physically and emotionally disabled. In addition, FIBCO facilitated several healthcare access events to bring awareness and access to the importance of the COVID-19 vaccine and many other health topics affecting marginalized communities. We appreciate the support we have received from FIBC and look forward to continue working together to make a greater impact in our community.

### *Food Distribution*

FIBC Campus Distribution:

189 St. Mary's Emergency Food Boxes distributed

7,220 Meals Served

FIBCO Mobile (community-based distribution)

26 Events

1673 Boxes Distributed

1290 Bags of Fresh Produce

4,717 Individuals Served



We are incredibly thankful to our volunteers for dedicating 2,690 hours of their time, talent, and treasure to support our mission!

### *Clothing*

Due to COVID-19, we temporarily suspended our services at the beginning of the year. We safely reopened through careful planning and adjusting how we provide services in March. We offered the following:

1,766 articles of clothing distributed

245 shoes distributed

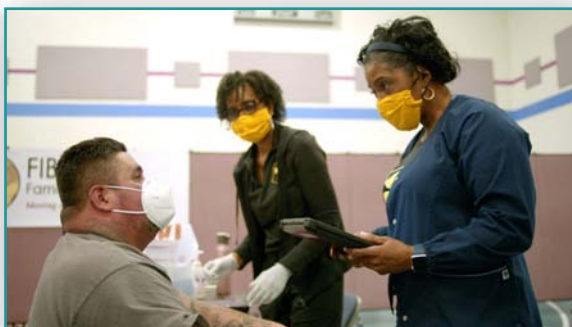
75 blankets

### *Healthcare Access*

We kicked off the year with our Virtual Health Fair, where 180 participants had access to educational information covering COVID-19, heart health, diabetes, oral health, mental health, and many more.

We also hosted the following events throughout the year:

- COVID-19 Vaccinations- 5 events; 886 participants received their vaccine
- COVID-19 Testing- 2 events; 310 participants took tests
- Health Screening Events - 2 events; 66 participants
- Health Education/Awareness- 1 event; 79 participants



*Chiquita A. Taylor, Executive Director*

**Immigration Support: 62 individuals**



**FIBCO**  
FAMILY SERVICES INC.

We were honored to celebrate FIBCO's 35th Anniversary and are excited about the promise and possibilities for FIBCO and for the community we serve as we continue to restructure with new, improved service delivery in 2022 and beyond. Despite challenges, and because of God, through you and others, FIBCO is moving forward and will get stronger and continue "Meeting the Needs of Our Community" in 2022 and beyond.





## HANDS4HOPE

Serving San Fernando Valley families since 2000



### Our Mission

Hands4Hope LA supports youth and their parents from low-income, under-resourced, predominantly single-parent minority households to improve their quality of life. Founded in 2000 in North Hollywood by ABCOFLASH Board Member Lydia Floyd, Hands4Hope LA provides free after-school enrichment programs, a very reduced-cost academic summer camp, and free parent/caregiver workshops and resource fairs. We foster a love of learning and curiosity in a fun, compassionate, trauma-informed, and culturally competent environment.

### Free After School Programs

During the academic school year, students (ages 8-12) receive free daily snacks, one-on-one tutoring support, and STEAM-based enrichment classes after school Monday through Thursday until 6:30 pm at our main site. Hands4Hope LA staff also provide low-cost transportation from local public schools to our site. In 2021, we opened an additional site at Lankershim Elementary, providing free weekly music and art classes. This year we plan to open a new location in the Van Nuys area.



### Teen Program

We engage and inspire our teens by exposing them to a wide variety of experiences, skills, jobs, and schools. Students get personalized attention with job skills training (resume creation, mock interviews, practice completing job applications), college preparation, job readiness training, and financial literacy education. Our age-appropriate (13-18) curriculum supports students in advancing to post-secondary education and/or the workforce, helping them develop skills and confidence to pursue their interests.



### Academic Summer Camp

Our summer camp provides educational and outdoor activities for six weeks. Students work on their academics and enjoy field trips while reconnecting with old friends and making new ones. Each week focuses on a STEAM-directed academic subject, with project-based activities designed around that subject.

# WELCOME



Luz Hernandez  
New Executive Director

[Hands4HopeLA.org](https://Hands4HopeLA.org) • [lhernandez@hands4hopela.org](mailto:lhernandez@hands4hopela.org)

### Parent Support Programs

We host parent resource workshops, offer individualized referrals and sponsor family programs throughout the year, such as holiday gift giveaways and backpack drives.



## RAINBOW ACRES

*Mike Prochelo, President & CEO*



With your continued faithful support, Rainbow Acres provides a Christian community with heart that empowers persons with developmental disabilities to live to their fullest potential with dignity and purpose.

On July 1, 2022, I was appointed as President and CEO of Rainbow Acres. I intend to honor the contributions of past Presidents. As we mature as an organization and community, I am excited to lead the amazing staff and caregivers who serve the Ranchers at Rainbow Acres. I believe that we are all given specific talents by our Creator and are responsible for sharing our talents and blessings with others.

Eight Ranchers have joined our community this past year, and we are currently working with eight new families. Our Admissions Team is always looking for referrals as we continue working alongside families across the country.

Under the careful leadership of our Director of Health & Wellness, Ranchers are back in the local communities attending church, shopping, going to the movies, bowling, and enjoying participating in many off-Ranch activities. Our Ranchers are also working their various jobs located throughout the Verde Valley.

The Academy team has been busy preparing for the fall semester. Emphasis is placed on developing courses that align with each Rancher's developmental goals and abilities.



*Mike Prochelo*



In October 2021, we dedicated the "Rancher Gathering Place" that was made possible by the generous gifts from Richard H Bladorn Sr, in honor or memory of Frieda Bladorn, Salem, OR; First Baptist Church of Redlands, CA; and Phoenix Cement, Clarkdale, AZ.

Renovations at Frese House are moving forward. Thanks to a Pandemic Relief Grant, we are installing many new HVAC units throughout the Ranch to improve ventilation, reliability, and energy efficiency.

We welcomed a few Mission Teams and local volunteers back to the Ranch this summer. The Ranchers love the opportunity to renew old and create new friendships with those who join us as volunteers. Volunteers play an important role in the lives of the Ranchers, as well as maintaining and upgrading our beautiful facility.



We are blessed by the support we receive from ABCOFLASH and American Baptist congregations across the USA.



## TURKISH MINISTRIES

*Rev. Rich and Mrs. Laura Freeman*

*"Remember the prisoners, as though in prison with them, and those who are ill-treated, since you yourselves are also in the body." - Hebrews 13:3*

We are so thankful for the support of our ABCOFLASH region in partnering with our work in Turkey. Our goal is to help establish 100 churches in one of the most unreached countries in the world. We hope to develop our 61st church in the late Fall of 2022. The Turkish Christians of Turkey are grateful to know that their brothers and sisters in America care about their struggles and want to stand with them.

*As a result of your support during 2021/2022, we were blessed to see:*

- The establishment of five new churches throughout Turkey. One of these new churches is an Arabic fellowship reaching Syrian refugees in Gaziantep. They will soon baptize three new believers.
- The encouragement of many Turkish pastors and their families, especially during this pandemic. Christians are viewed as "traitors" to the country as they do not follow the majority faith of Islam. Threats and persecution are common occurrences. Many cannot find work to support their families. We stand with these dear Christians on your behalf.
- The enlargement of ministries to Syrian refugees. The Turkish pastors we work with are active in showing the love of Jesus to refugees. They are setting up care and learning centers and are making a huge difference in these difficult days!



*Rev. Rich and Mrs. Laura Freeman*



Thank you for your partnership!

## NOTES



## NOTES

## NOTES

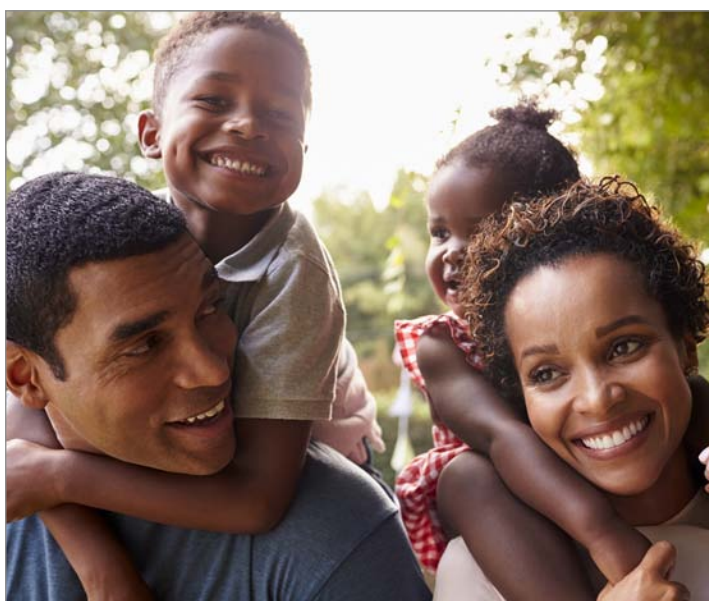


# Where Faith & Finances Come Together!



**At Christian Community Credit Union, our passion is partnering with churches & ministries to expand God's Kingdom.**

Every time your ministry uses Christian Community Credit Union for its banking needs, it helps build churches, grow ministries, and reach out to the lost. Partner with a financial institution that understands ministry and will help you advance God's Kingdom as you serve more fruitfully.



## FOR YOU AND YOUR FAMILY

Free Financial Wellness Programs

Low-Rate Loans & High-Yield Savings Accounts

Credit Cards that Give to Missions



## FOR YOUR MINISTRY

Ministry Loan Specialists

Money-Saving Banking Solutions & Programs

Money for Missions Donation Program

**Let's Work Together to Help you Thrive and Serve More!**

Scan the QR code NOW to view our financial products and services.

myCCCU.com | 800.347.CCCU (2228), ext. 6249 | Rep Name: Suzee Ramirez  
Rep Email: sramirez@mycccu.com | Mention Group Code: 9044



Each account is insured up to \$250,000. By members' choice, this institution is not federally insured.



## REGIONAL MINISTERIAL TEAM

*Rev. Andy Quiant, Executive Minister*

*Dr. Dennis Casaje, Regional Resource Minister, Asian Ministries*

*Rev. Paul Gibson, Regional Resource Minister, Arizona Association*

*Rev. Doug Hubbard, Regional Resource Minister, Youth and Global Missions*

*Dr. Barry Lovett, Regional Resource Minister, Hawaii Association*

*Dr. Jose Menendez, Regional Resource Minister, Latino Ministries*

*Rev. Van Tarpley, Regional Resource Minister, San Diego/Orange County Association*

*Dr. Tahlib McMicheaux, Regional Resource Minister, Urban Ministries*

*Dr. Samuel S. Chetti, Executive Minister Emeritus*

## REGIONAL ADMINISTRATIVE TEAM

*Ms. Charlotte Chang, Regional Business Manager*

*Ms. Deborah Gentry, Regional Coordinator*

## REGIONAL SUPPORT TEAM

*Mrs. Gloria Bravo, Staff Support*

*Ms. Tina Tome, Administrative Assistant, Accounting*

*Mrs. Berta Villacorta, Administrative Coordinator, Latino Ministries*



abcoflash

American Baptist Churches of Los Angeles, Southwest and Hawaii

213 N. Louise Street, Glendale, CA 91206

818-839-6070 (o) • 818-484-2079 (f)

connect@abcoflash.org • abcoflash.org