

SPIRITUAL GIFTS ASSESSMENT

Congratulations! You are gifted! As a follower of Christ, you were given something very special by God: spiritual gifts. Your spiritual gifts were not given for your own benefit but for the benefit of others, just as other followers of Christ were given gifts for your benefit.

1 Peter 4:10 says, "As each one of us has received a gift, minister it to one another, as good stewards of the manifold grace of God."

The best way to be a "good steward" is to begin discovering, developing, and using your gift to serve the Lord and bless others. This *Spiritual Gifts Assessment* is designed to help you do just that. Simply follow the directions for taking the test to discover your spiritual gifts, and then take the next steps to developing and using your gifts. We are so excited to see how God will use your gifts to minister and bless those around you!

Here is a quick list of the spiritual gifts:

(Read through the Glossary of Gifts at the end for more details)

Administration

Discernment

Evangelism

Exhortation

Faith

Giving

Helps

Hospitality

Knowledge

Leadership

Mercy

Missionary/Apostle

Pastor/Shepherding

Prophecy

Service

Teaching

Wisdom

DIRECTIONS

This is not a test, so there are no wrong answers. *The Spiritual Gifts Assessment* consists of 96 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided beside each statement.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each statement. Do not skip any statements.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 1 - Not at all characteristic of me/definitely untrue for me
- 2 - Occasionally characteristic of me/ true for me about 25% of the time
- 3 - Frequently characteristic of me/true for me about 50% of the time
- 4 - Most of the time this would describe me/be true for me
- 5 - High characteristic of me/definitely true for me

- ___ 1. I have the ability to organize ideas, resources, time, and people effectively.
- ___ 2. I am willing to study and prepare for the task of teaching.
- ___ 3. I am able to relate the truths of God to specific situations.
- ___ 4. I have a God-given ability to help others grow in their faith.
- ___ 5. I possess a special ability to communicate the truth of salvation.
- ___ 6. I have the ability to make critical decisions when necessary.
- ___ 7. I am sensitive when people are hurting.
- ___ 8. I experience joy in meeting needs through sharing possessions.
- ___ 9. I enjoy studying.
- ___ 10. I have delivered God's message of warning and judgment.
- ___ 11. I am able to sense the true motivation of persons and movements.
- ___ 12. I have a special ability to trust God in difficult situations.
- ___ 13. I have a strong desire to contribute to the establishment of new churches.
- ___ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- ___ 15. I enjoy entertaining guests in my home.
- ___ 16. I can adapt my guidance to fit the maturity of those working with me.
- ___ 17. I can delegate and assign meaningful work
- ___ 18. I have an ability and desire to teach.
- ___ 19. I am usually able to analyze a situation correctly.
- ___ 20. I have a natural tendency to encourage others.
- ___ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- ___ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- ___ 23. I am a cheerful giver.
- ___ 24. I spend time digging into facts.
- ___ 25. I feel that I have a message from God to deliver to others.
- ___ 26. I can recognize when a person is genuine/honest.

- ___ 27. I am a person of vision (a clear mental portrait of a preferable future given by God).
I am able to communicate vision in such a way that others commit to making the vision a reality.
- ___ 28. I am willing to yield to God's will rather than question and waver.
- ___ 29. I would like to be more active in getting the gospel to people in other lands.
- ___ 30. It makes me happy to do things for people in need.
- ___ 31. I am successful in getting a group to do its work joyfully.
- ___ 32. I am able to make strangers feel at ease.
- ___ 33. I have the ability to plan learning approaches.
- ___ 34. I can identify those who need encouragement.
- ___ 35. I have trained Christians to be more obedient disciples of Christ.
- ___ 36. I am willing to do whatever it takes to see others come to Christ.
- ___ 37. I am attracted to people who are hurting.
- ___ 38. I am a generous giver.
- ___ 39. I am able to discover new truths.
- ___ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- ___ 41. I can sense when a person is acting in accordance with God's will.
- ___ 42. I can trust in God even when things look dark.
- ___ 43. I can determine where God wants a group to go and help it get there.
- ___ 44. I have a strong desire to take the gospel to places where it has never been heard.
- ___ 45. I enjoy reaching out to new people in my church and community.
- ___ 46. I am sensitive to the needs of people.
- ___ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- ___ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- ___ 49. I think about how I can comfort and encourage others in my congregation.
- ___ 50. I am able to give spiritual direction to others.
- ___ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.

- ___ 52. I possess an unusual capacity to understand the feelings of those in distress.
- ___ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- ___ 54. I have delivered messages to other people that have come directly from God.
- ___ 55. I can sense when a person is acting under God's leadership.
- ___ 56. I try to be in God's will continually and be available for His use.
- ___ 57. I feel that I should take the gospel to people who have different beliefs from me.
- ___ 58. I have an acute awareness of the physical needs of others.
- ___ 59. I am skilled in setting forth positive and precise steps of action.
- ___ 60. I like to meet visitors at church and make them feel welcome.
- ___ 61. I explain Scripture in such a way that others understand it.
- ___ 62. I can usually see spiritual solutions to problems.
- ___ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- ___ 64. I feel at ease in sharing Christ with nonbelievers.
- ___ 65. I can influence others to perform to their highest God-given potential.
- ___ 66. I recognize the signs of stress and distress in others.
- ___ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- ___ 68. I can organize facts into meaningful relationships.
- ___ 69. God gives me messages to deliver to His people.
- ___ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- ___ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- ___ 72. I enjoy doing little things that help people.
- ___ 73. I can give a clear, uncomplicated presentation.
- ___ 74. I have been able to apply biblical truth to the specific needs of my church.
- ___ 75. God has used me to encourage others to live Christ-like lives.
- ___ 76. I have sensed the need to help other people become more effective in their ministries.
- ___ 77. I like to talk about Jesus to those who do not know Him.

- ___ 78. I have the ability to make strangers feel comfortable in my home.
- ___ 79. I have a wide range of study resources and know how to secure information.
- ___ 80. I feel assured that a situation will change for the glory of God even when the situation
- ___ 81. I can sense how nonbelievers are feeling when I am discussing the gospel with them.
- ___ 82. I am good at using Scripture to help those in need.
- ___ 83. I would enjoy working as a group counselor or motivational speaker.
- ___ 84. I am good at explaining how to do things in a way that is detailed, but easy to understand.
- ___ 85. I am someone people go to when they need help trusting God's plan.
- ___ 86. I am interested in or have studied subjects in humanities like history or geography.
- ___ 87. I will go out of my way to share my personal insight from God with others.
- ___ 88. I am always willing and able to open my home to those in need.
- ___ 89. I can use God's truth to take action in difficult situations.
- ___ 90. I feel that God has given me a message to share with nonbelievers.
- ___ 91. I am always willing to give up what I'm doing to help those when they need it.
- ___ 92. I would enjoy using my home as a place of worship.
- ___ 93. I am good at learning about people and what makes them motivated.
- ___ 94. I am good at encouraging those who feel uncertain about God's plan for them.
- ___ 95. I am good at helping other Christians understand what is genuinely from God.
- ___ 96. I am persistent in sharing Christ with nonbelievers because I feel compassion for them.

SCORE YOUR ASSESSMENT

Follow these directions to figure your score for each spiritual gift on the next page.

1. Each spiritual gift has 6 statements assigned to it. Place your score (1-5) on the line above each numbered statement.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL column.

(*) these questions are used for more than one gift

LEADERSHIP	$\frac{\quad}{\#6}$	+	$\frac{\quad}{\#16}$	+	$\frac{\quad}{\#27}$	+	$\frac{\quad}{\#43}$	+	$\frac{\quad}{\#65}$	+	$\frac{\quad}{\#85^*}$	+	$\frac{\quad}{\#89^*}$	=	$\frac{\quad}{\text{TOTAL}}$
ADMINISTRATION	$\frac{\quad}{\#1}$	+	$\frac{\quad}{\#17}$	+	$\frac{\quad}{\#31}$	+	$\frac{\quad}{\#47}$	+	$\frac{\quad}{\#59}$	+	$\frac{\quad}{\#84^*}$	+	$\frac{\quad}{\#93^*}$	=	$\frac{\quad}{\text{TOTAL}}$
TEACHING	$\frac{\quad}{\#2}$	+	$\frac{\quad}{\#18}$	+	$\frac{\quad}{\#33}$	+	$\frac{\quad}{\#61}$	+	$\frac{\quad}{\#73}$	+	$\frac{\quad}{\#84^*}$	+	$\frac{\quad}{\#95^*}$	=	$\frac{\quad}{\text{TOTAL}}$
KNOWLEDGE	$\frac{\quad}{\#9}$	+	$\frac{\quad}{\#24}$	+	$\frac{\quad}{\#39}$	+	$\frac{\quad}{\#68}$	+	$\frac{\quad}{\#79}$	+	$\frac{\quad}{\#86^*}$	+	$\frac{\quad}{\#93^*}$	=	$\frac{\quad}{\text{TOTAL}}$
WISDOM	$\frac{\quad}{\#3}$	+	$\frac{\quad}{\#19}$	+	$\frac{\quad}{\#48}$	+	$\frac{\quad}{\#62}$	+	$\frac{\quad}{\#74}$	+	$\frac{\quad}{\#82^*}$	+	$\frac{\quad}{\#89^*}$	=	$\frac{\quad}{\text{TOTAL}}$
PROPHECY	$\frac{\quad}{\#10}$	+	$\frac{\quad}{\#25}$	+	$\frac{\quad}{\#40}$	+	$\frac{\quad}{\#54}$	+	$\frac{\quad}{\#69}$	+	$\frac{\quad}{\#87^*}$	+	$\frac{\quad}{\#90^*}$	=	$\frac{\quad}{\text{TOTAL}}$
DISCERNMENT	$\frac{\quad}{\#11}$	+	$\frac{\quad}{\#26}$	+	$\frac{\quad}{\#41}$	+	$\frac{\quad}{\#55}$	+	$\frac{\quad}{\#70}$	+	$\frac{\quad}{\#81^*}$	+	$\frac{\quad}{\#95^*}$	=	$\frac{\quad}{\text{TOTAL}}$
EXHORTATION	$\frac{\quad}{\#20}$	+	$\frac{\quad}{\#34}$	+	$\frac{\quad}{\#49}$	+	$\frac{\quad}{\#63}$	+	$\frac{\quad}{\#75}$	+	$\frac{\quad}{\#83^*}$	+	$\frac{\quad}{\#94^*}$	=	$\frac{\quad}{\text{TOTAL}}$
PASTOR/SHEPHERDING	$\frac{\quad}{\#6}$	+	$\frac{\quad}{\#16}$	+	$\frac{\quad}{\#27}$	+	$\frac{\quad}{\#43}$	+	$\frac{\quad}{\#65}$	+	$\frac{\quad}{\#83^*}$	+	$\frac{\quad}{\#92^*}$	=	$\frac{\quad}{\text{TOTAL}}$
FAITH	$\frac{\quad}{\#12}$	+	$\frac{\quad}{\#28}$	+	$\frac{\quad}{\#42}$	+	$\frac{\quad}{\#56}$	+	$\frac{\quad}{\#80}$	+	$\frac{\quad}{\#85^*}$	+	$\frac{\quad}{\#94^*}$	=	$\frac{\quad}{\text{TOTAL}}$
EVANGELISM	$\frac{\quad}{\#5}$	+	$\frac{\quad}{\#36}$	+	$\frac{\quad}{\#51}$	+	$\frac{\quad}{\#64}$	+	$\frac{\quad}{\#77}$	+	$\frac{\quad}{\#81^*}$	+	$\frac{\quad}{\#96^*}$	=	$\frac{\quad}{\text{TOTAL}}$
MISSIONARY/APOSTLE	$\frac{\quad}{\#13}$	+	$\frac{\quad}{\#29}$	+	$\frac{\quad}{\#44}$	+	$\frac{\quad}{\#57}$	+	$\frac{\quad}{\#71}$	+	$\frac{\quad}{\#86^*}$	+	$\frac{\quad}{\#90^*}$	=	$\frac{\quad}{\text{TOTAL}}$
SERVICE/HELPS	$\frac{\quad}{\#14}$	+	$\frac{\quad}{\#30}$	+	$\frac{\quad}{\#46}$	+	$\frac{\quad}{\#58}$	+	$\frac{\quad}{\#72}$	+	$\frac{\quad}{\#88^*}$	+	$\frac{\quad}{\#91^*}$	=	$\frac{\quad}{\text{TOTAL}}$
MERCY	$\frac{\quad}{\#7}$	+	$\frac{\quad}{\#22}$	+	$\frac{\quad}{\#37}$	+	$\frac{\quad}{\#52}$	+	$\frac{\quad}{\#66}$	+	$\frac{\quad}{\#82^*}$	+	$\frac{\quad}{\#96^*}$	=	$\frac{\quad}{\text{TOTAL}}$
GIVING	$\frac{\quad}{\#8}$	+	$\frac{\quad}{\#23}$	+	$\frac{\quad}{\#38}$	+	$\frac{\quad}{\#53}$	+	$\frac{\quad}{\#67}$	+	$\frac{\quad}{\#87^*}$	+	$\frac{\quad}{\#91^*}$	=	$\frac{\quad}{\text{TOTAL}}$
HOSPITALITY	$\frac{\quad}{\#15}$	+	$\frac{\quad}{\#32}$	+	$\frac{\quad}{\#45}$	+	$\frac{\quad}{\#60}$	+	$\frac{\quad}{\#78}$	+	$\frac{\quad}{\#88^*}$	+	$\frac{\quad}{\#92^*}$	=	$\frac{\quad}{\text{TOTAL}}$

NEXT STEPS

1. List your “Top 3” spiritual gifts. If two or more gifts have the same score, rank them to what describes you best.

#1 Gift-_____

#2 Gift-_____

#3 Gift-_____

2. Write your “Top 3” on the Spiritual Gift Assessment Card attached to this assessment. Bring the card to church on Sunday and give it to an usher or pastor to let them know you would like to start using your gifts! You can also email your “Top 3” to office@windsorchristianchurch.com. Once we have your card, someone from our staff will contact you about serving opportunities that are tailored to your gifting. We can’t wait to help you find a place to use your spiritual gifts to minister and bless those around you!

KEEP IN MIND

This is an assessment of how you are spiritually gifted.

This assessment is a helpful source of insight, but it is ***not*** the final confirmation of your spiritual gifts. The Holy Spirit, through other believers, will provide the necessary confirmation of personal gifts.

A couple recommendations if you are still uncertain about your gifts:

1. Ask those who know you best, what they perceive your gift to be. One of the greatest affirmations of any gift is its recognition by godly followers of Christ who know you best.
2. Don't wait until you are certain. Jump into a ministry and begin serving. God will confirm or negate your giftedness in time as you serve Him.
3. If you don't "fit" in a ministry, don't give up. Try another. In time you will find that there will be a spiritual match within your spirit and an area of service. Try something new until you find that certain something you can't wait to do.