

Crossroads Christian Church

Minister of Worship Job Description 2024

Job Title: Minister of Worship

Reports To: Senior Pastor

Position Status: Full-Time, salaried

Purpose: At Crossroads we desire worship to be a “way of life”. The Minister of Worship will oversee the worship and related ministries to create an environment of worship throughout our church Body and events. We believe worship is more than singing songs and extends beyond our building and reaches our community. The Minister of Worship is the primary facilitator for creating a worship environment and experience that includes engaging and impactful worship services that draw us into the presence of God and above all glorifies God.

About Crossroads Christian Church: Crossroads is a non-denominational independent Christian church that grew out of the Restoration Movement. We historically had both traditional and contemporary services but have switched to a “One” service with blended music and worship styles reaching and speaking to all ages in our congregation. We average around 170 total at Sunday services. We are in Hutchinson, Kansas with a population of approximately 40,000. With rural counties surrounding Hutchinson, it is a great place to live, work and raise a family, enjoying spectacular Kansas sunrises and sunsets with much of the bigger city amenities like great shopping, restaurants and attractions but without the bigger city frustrations like traffic. Crossroads is a place to “start life over” and we have many people in all walks of their spiritual growth. The mission at Crossroads is to ENCOUNTER God through a daily walk with Jesus Christ, EQUIP the Saints for Ministry through a growing knowledge of Jesus Christ and growing ministry skills, and ENGAGE the Mission of God to change the world.

Spiritual Qualifications & Character:

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him
- Have a history of moral purity and willingness to be accountable in this area of life
- Have a “Restoration Movement” background or an understanding and agreement with Restoration Movement theology
- Be passionate about lifting high the name of Jesus in worship
- Have a willingness to embrace the doctrine, mission and worship philosophy of Crossroads Christian Church

Minimum Knowledge & Skills Required:

- Be a team player who is self-motivated and able to lead and instruct others
- Able to recruit, equip, instruct, train and shepherd worship team volunteers in the spirit of Ephesians 4:12
- Have a solid work ethic, be teachable, willing to go beyond basic requirements, and committed to building enduring relationships with the other staff members.
- A desire to provide an authentic, passionate, and excellent worship experience, with skill at playing lead instrument(s), (i.e. keyboard or guitar), coupled with an above average vocal ability with the ability to read music.
- Above average knowledge of sound system operation and experience with worship software (i.e. ProPresenter, Planning Center, Media Shout, Easy Worship)

Preferred Knowledge & Skills:

- College degree (or working on one) in a field related to the position is preferred, as well as formal music training
- Minimum of two years of experience as a worship leader, church musician, or production director
- Proficient in current sound and video technology, able to train volunteers and use audio-visual data for live-stream, video, promotions, website and social media
- Competent in arranging charts and producing other worship resources

Responsibilities:

- Selecting, arranging and providing for our weekend services
- Leading weekly band/worship and audio-video team rehearsals
- Managing weekly worship team rotation schedule and maintaining advanced schedule communication with worship team members and tech team. CCC office and volunteer staff will be available for assistance.
- Building teams and training leaders to strengthen the worship ministry in all areas, not just our “adult” Sunday services but worship for our youth and children’s ministries as well

- Recruiting, auditioning, and incorporating new vocalists, instrumentalists, and tech team volunteers while also providing an atmosphere of continual improvement and helping our volunteers grow in ability.
- Coordinating an order of service and meshing worship with the preaching minister for the weekend
- Helping to develop a long-term ministry plans for worship and prepare and manage an annual ministry budget
- Providing a pastoring heart over the congregation and worship ministry volunteers

As with all churches, Crossroads has many needs and too few staff and volunteers. Each candidate for this position will bring their own set of God-given gifts to the role. At CCC, we strive to mesh the gifting of the staff and volunteers with their areas of service. With the giftings of each candidate in mind, some of the areas of need that we recognize we have at CCC are:

Media Communications

- Creating, managing and overseeing Crossroads' media production including website, social media outlets, video productions and testimonials
- Producing graphics through the use of Photoshop or similar software
- Incorporating video announcements into the worship services
- Developing and integrating ministry video testimonies into the worship services
- Working with the Senior Pastor to ensure cohesion between themed-messages and media communications

Creative Arts

- Assembling creative teams to produce creative elements for the weekend services and special services/events, such as stage, sanctuary and/or lobby décor or backgrounds
- Coordinating creative ministry involvement in service/programs
- Appointing/overseeing leader of ministry groups that provide support for our services and events
- Working with the Senior Pastor to ensure cohesion between themed-messages and creative arts

General Ministry Needs

- Small groups development/oversight
- Discipleship-process development
- Children's ministry
- First impressions ministry

To apply please send your resume and provide a video of you leading worship.