

Peninsula Community Church

CHURCH PROFILE

Rancho Palos Verdes, California pccpv.org | 5640 Crestridge Road, Rancho Palos Verdes, CA 90275 | (310) 377-4661

Welcome to Peninsula

Peninsula Community Church is a multi-ethnic family of believers that is led by the Word of God and bound by love and care for one another. At its core is a deep and abiding desire to seek and carry out God's will, with both staff and congregants united in this pursuit.

We are a Bible-based, non-denominational evangelical church located on the beautiful Palos Verdes Peninsula — a church on the hill whose light shines across the South Bay and around the world.

Our Church History

Peninsula Community Church was founded as Peninsula Baptist Church in the fall of 1964 by a group of believers who had been attending a local American Baptist church. Seeking a more biblical approach to worship and a stronger emphasis on ministry to children and youth, this committed core launched the new fellowship with vision and faith.

The church began meeting in humble spaces—the Lunada Bay Market and then a local middle school—calling Wayne Frase as its first pastor and purchasing undeveloped property on Crestridge Road. In 1968 the current Fellowship Hall was completed, followed by the education building in 1969. A decade later, in 1979, the worship center was built, giving the church a permanent home on the hill that overlooks the South Bay.

Pastor Frase served faithfully until 1984, followed by Jim Hay becoming senior pastor in 1986. Jim Hay resigned late in 1993. Jim Welch came in 1994 as senior pastor. Under Jim's leadership (now spanning more than 31 years), the church has undergone continual renewal: every interior space has been thoughtfully remodeled and refreshed piece by piece, creating warm, welcoming environments that reflect our multigenerational, multicultural family.

Over the decades we have grown from a small Baptist plant into a vibrant, non-denominational evangelical community—Bible-based, Elder-governed, and Spirit-led—while staying true to the founding vision of pursuing God's Word and investing deeply in the next generation. Today, more than 61 years after our beginning, Peninsula Community Church remains a beacon of grace on the Palos Verdes Peninsula, committed to being the hands and feet of Jesus locally and around the world.

Currently, the church has 136 members with an average weekly attendance of 185 in worship and 30 children in classes.

What Defines Us

Sunday mornings provide a window into PCC's priorities, as we worship in song, preach the Gospel, and teach the Word of God to those of all ages. But the church's footprint is perhaps marked most indelibly during the moments outside of Sunday morning. The many ministries that operate locally and abroad, the mid-week meetings that provide community and support, and even the church-wide communication of prayer requests are evidence of a group of people who strive to be the hands and feet of Jesus in their neighborhoods and in the lives of their friends and families.

It takes many different forms, but that desire — to pursue the heart of Jesus, and to see His work done in, around, and through us — is what defines the Peninsula Community Church family. Our focus is always to *“grow people to impact their world and beyond.”*

We understand that the future of the church rests with the younger generation. Through age-appropriate ministry, we invest in the spiritual development of children and youth, ensuring the legacy of faith continues to the next generation. We intentionally create space for qualified younger leadership.

In short, Peninsula is...

- Local and global
- Kind to kids
- A safe place to fail
- Bible-based
- Family-oriented
- Elder-governed
- Multicultural and multigenerational
- Spirit-led

Our Community & Location

Nestled in one of Southern California's most scenic and family-oriented communities, PCC draws from Rancho Palos Verdes, Rolling Hills Estates, Palos Verdes Estates, and the greater South Bay. Our diverse congregation reflects the cultural richness of the Peninsula — professionals, families, retirees, and students united by a shared love for Christ and one another.

Our Church Culture

Worship Style & Sunday Rhythm

Our Sunday gatherings are casual contemporary with a warm, relaxed feel. Dress is comfortable and casual — think business-casual more than beach-casual. We are blessed with a gifted choir that sings twice a month during the school year, opening the service with uplifting spirituals and gospel arrangements that add a rich, joyful element to our worship. Our Worship Director, Paul Duncan, has served faithfully for over a decade and leads with a professional yet approachable style, supported by a talented band that often includes professional musicians.

We currently offer:

- **9:00 a.m.** – Adult equipping classes
- **10:30 a.m.** – Single worship service (livestreamed) with full children’s ministry

(Pre-COVID we had two morning services; we consolidated during the pandemic and have not yet returned to two.)

Mid-week Ministries include:

Awana
Youth Ministry
GriefShare
Weekly Bible studies and home group
Choir Practice
Young Adult Ministry

Additional Programs include:

Men’s and Women’s Breakfasts
Vacation Bible School
Youth Summer Camp
Harvest Festival
Baptism Events
Tesoro Mission camp

Teaching & Philosophy

We are a church family shaped by a clear sense of purpose, committed to teaching that is thoroughly biblical, Gospel-centered, and rooted in everyday life. Our preaching alternates between topical series and verse-by-verse exposition. Discipleship takes place both on Sunday mornings and throughout the week through small groups, classes, and one-on-one relationships.

Governance & Leadership

PCC is Elder-led: We currently have eight lay Elders plus the Senior Pastor (a permanent voting member). The Elder Board meets twice monthly:

- One evening meeting focused on ministry business (rarely over two hours)
- One Saturday morning devoted to prayer, leadership development, and shepherding

Decisions are pursued unanimously whenever possible. An all-church family meeting each January affirms the budget and any leadership changes.

Staff Team (Paid)

- Senior Pastor
- Pastor of Discipleship & Adult Ministries
- Pastor to Students (Youth)
- Children’s Ministry Director
- Worship Director
- Choir Director
- Office Administrator
- Director of Graphic Design & Digital Content
- Preschool Director (supported by our weekday preschool)
- Custodian

Missions DNA

Approximately 10% of our annual budget goes to missions. We have a legacy of long-term faithfulness, supporting many “home-grown” missionaries who are now retirement age, as well as mission organizations. Since 2008 we have invested heavily (both financially and with teams) in an annual medical mission clinic in Bombo, Uganda. This trip has shaped our missions mindset and mobilized dozens of our own people. Future direction for the clinic will be shaped by incoming senior leadership.

Strengths

- Culturally and generationally diverse congregation that truly reflects our community
- We are a church of hospitality and partnership, shown through a growing independent Mandarin-speaking fellowship that meets weekly in our Fellowship Hall.
- A spacious, debt-free, ocean-breeze campus with room to grow
- A reputation for warm, genuine welcome — people feel loved here
- Excellence in events (our annual Harvest Festival draws up to 1,000 neighbors each October 31)

Areas for Growth / Weaknesses

- Ministry is carried by a relatively small core of dedicated volunteers
- The “Palos Verdes mentality” can sometimes prioritize worldly success, sports schedules, education and being served over deep discipleship.
- We have passionate, opinionated people who freely share their views (a strength and a challenge!)
- Our Worship Director, while outstanding on Sundays, does not attend PCC, which limits mid-week music momentum for youth and children.
- The local cost of housing/living does encourage people to leave the area near retirement age and/or when returning from college.

Key Challenges for the Next Five Years

1. Leadership Transition – After more than 31 years with the same Senior Pastor, we are in a season of succession. We are not looking for radical reinvention but for purposeful, Spirit-led evolution that builds on a strong foundation.
2. Growing Younger in an Aging Community – Intentionally reaching and raising up the next generation while honoring those who have faithfully built the church for decades.

Peninsula Community Church is a gracious, Bible-believing, mission-hearted family eager to write the next chapter with fresh leadership while staying true to who God has called us to be.

Opportunity: Associate Senior Pastor

Peninsula Community Church is prayerfully seeking our next **Associate Senior Pastor** to join our leadership team during an exciting season of growth and multi-generational transition.

The ideal candidate will be a gifted leader who:

- Thrives in a Bible-centered, elder-governed environment
- Loves building systems that empower staff and volunteers to serve effectively
- Is passionate about discipleship, operations, and strategic vision
- Has a heart for multicultural ministry and raising up the next generation of leaders
- Enjoys both the big-picture strategy and the day-to-day care of a church family
- Is skilled and excited to share the pulpit for up to 60% of the calendar
- Is willing to step into the role of Senior Pastor within approximately 24 months

If you feel called to serve alongside a warm, generous, mission-minded congregation in one of the most beautiful places in America, we would love to hear from you.

For a full job description, confidential inquiries, or to submit a résumé, please contact our Search Team at timjamesmaier@gmail.com.

We can't wait to see how God will continue writing the next chapter of PCC — together.