

FOUNDER REGION CONFERENCE APRIL 1988

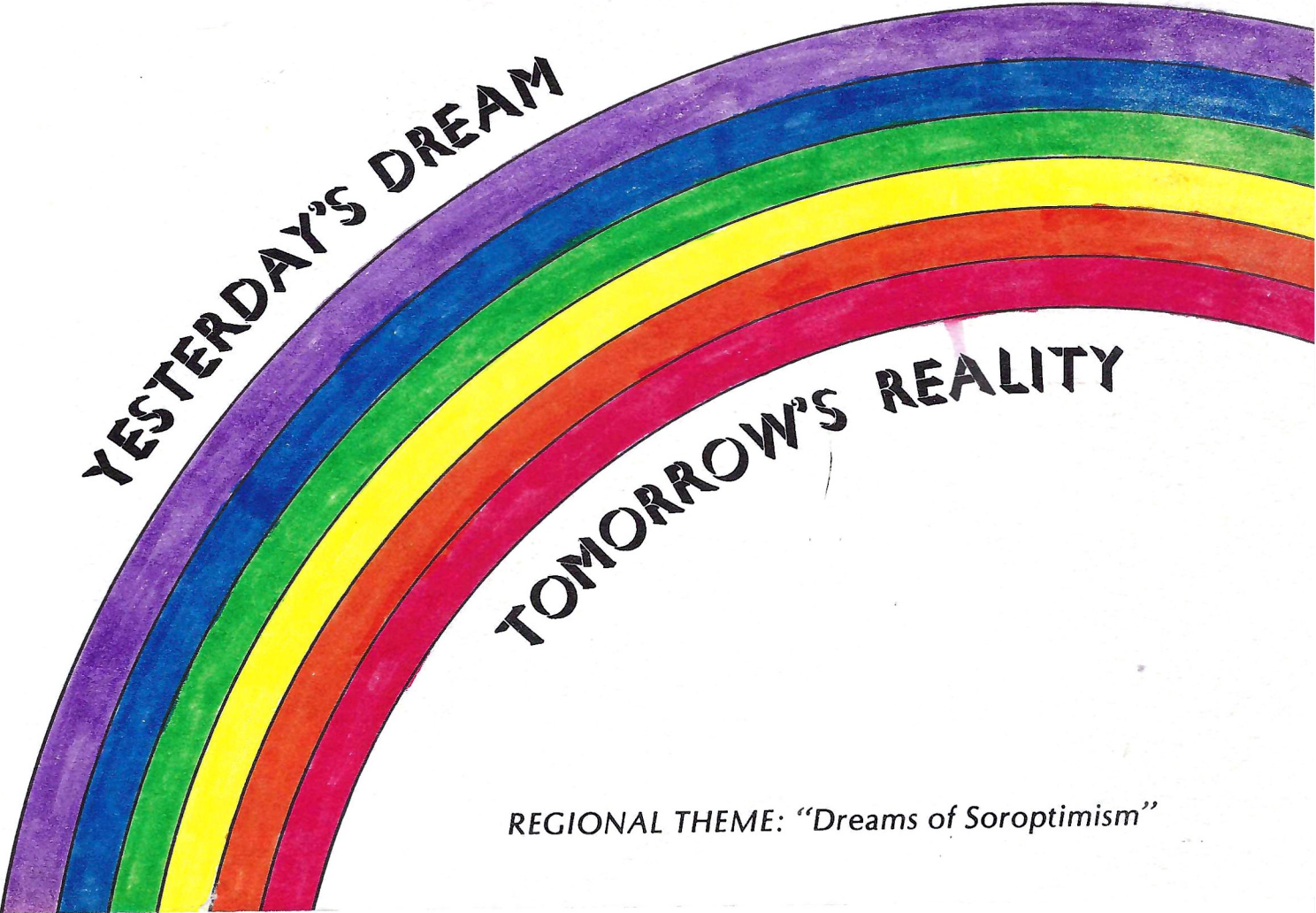
SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.

TWELFTH REGIONAL CONFERENCE

April 8-9-10, 1988

El Rancho Tropicana
Santa Rosa, California

CAROL J. STEELE
Governor



YESTERDAY'S DREAM

TOMORROW'S REALITY

REGIONAL THEME: "Dreams of Soroptimism"

FOUNDER REGION

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.

OFFICERS AND DIRECTORS

Carol J. Steele	Governor
Susan Lompa	Lieutenant Governor
Shirley Grover	Secretary
Lainie Lewis	Treasurer
Dorothy Avilla	Director, District I
Carol Hoskins	Director, District II
Lou Ann Sandoval	Director, District III
Patricia Mayer	Director, District IV
Bette Stillwell	Director, District V
Jacque Brown	Parliamentarian



PAST GOVERNORS

- Mary Lorentzen-Moser — 1960–1962; *Southwestern Region, SI/A*
 “Song of Soroptimist — Beat the Drums Loud and Clear”
- Mary Gianotti — 1966–1968; *Southwestern Region, SI/A*
 “Moving in the Direction of Change”
- Julia “Bess” Combs — 1972–1974; *Southwestern Region, SI/A*
 “Let It Begin with Me”
- Violet B. Unland — 1976–1978; *Founder Region, SI/A*
 “Beat of the Drum Calls Us to Service”
- Catherine Burns Jordan — 1978–1980; *Founder Region, SI/A*
 “Let Us Grow”
- Marjorie T. Conley — 1980–1982; *Founder Region, SI/A*
 “Windows”
- Patricia D. Daniels — 1982–1984; *Founder Region, SI/A*
 “Gifts of Soroptimism”
- Del Nickerson — 1984–1986; *Founder Region, SI/A*
 “Images of Soroptimism”



CITY OF SANTA ROSA

CITY HALL, P.O. BOX 1678, SANTA ROSA, CALIF. 95402

(707) 576-5361

100 SANTA ROSA AVE.

DAVID F. BERTO
MAYOR

MARK L. HULSMAN
VICE MAYOR

NANCI L. BURTON
JOHN J. HEALY
SCHUYLER L. JEFFRIES
COUNCILMEN

Welcome Soroptimist International of the Americas!

On behalf of the members of the City Council and all of the citizens of the City of Santa Rosa, I welcome you and hope that you will enjoy your stay with us. You are here at a beautiful time of the year and we encourage you to partake of the many amenities our area has to offer. We are surrounded by the wine country, the ocean and beaches, the redwoods and pastoral dairy lands. In addition, Santa Rosa is the shopping center for surrounding counties and our many fine retail shops and restaurants are here to serve you.

We are very proud that our own Soroptimist International of Santa Rosa has been selected to host the Founder Region Conference at the El Rancho Tropicana from April 8-10, 1988. We are confident that you will find the facilities at the El Rancho Tropicana excellent.

Again, welcome to Santa Rosa, the City Designed for Living. We extend best wishes for a very successful annual conference and continued success in the many worthwhile service projects which you undertake.

Sincerely,

DAVID F. BERTO
Mayor

DFB:ksf



1982-1983

GOVERNOR'S MESSAGE



CAROL J. STEELE, GOVERNOR
Founder Region
Soroptimist International of the Americas, Inc.
1986-1988

A warm "Welcome" to all in attendance at our Twelfth Regional Conference. Conference is a time to participate in the decision making which affects our region, a time of renewing old friendships and making new ones. It is also a time to look ahead to the challenges that face our organization during the coming years.

Magic is believing; it is knowing you are the best; it's believing you have the power to succeed and knowing we are all capable of going one step further than we have ever gone before.

I want to thank each member in Founder Region for making this biennium so wonderful. The warmth, caring and sharing that is so representative of our region has truly made my "Dreams of Soroptimist" come true.

FRIDAY, APRIL 8, 1988

8:00 A.M. Regional Board Meeting
Founder Region Suite

10:00 A.M.-7:00 P.M. Registration
Convention Center Lobby

12:00 P.M.-1:00 P.M. LUNCHEON
Champagne Room "A"

Grace Judy Haydock
Soroptimist International of Rohnert Park/Cotati

Soroptimist Welcome Cheryl Peterson, *President*
Soroptimist International of Rohnert Park/Cotati

— *Hostess Club* —
Soroptimist International of Rohnert Park/Cotati

Informal Workshops

"GATEWAY TO PROFESSIONALISM"

1:30 P.M.-3:00 P.M. Presenting a Professional Image Nordstrom
Champagne Room "B"

3:30 P.M.-5:00 P.M. Time Management Joyce Blake, *Immediate Past President*,
for Business Women Soroptimist International of the Americas
Champagne Room "B"

3:30 P.M.-5:00 P.M. Team Building/Leadership Dr. Elizabeth Blanchard
Barbera/Chardonnay Rooms

6:00 P.M. No Host Social Hour

7:00 P.M. Dinner Honoring Past Governors Champagne Room "A"

Call to Order Carol J. Steele, *Governor*

Grace Ann Hetrick, Soroptimist International of Cloverdale

Presentation of Colors .. Konocti Girl Scout Council Junior Troop #30

Pledge of Allegiance to the Flag Konocti Girl Scout Council
of the United States of America Junior Troop #30

"The Star Spangled Banner" Linda Burille,
Soroptimist International of Santa Rosa
accompanied by Carol Zadnick, *Regional Accompanist*

Soroptimist Welcome Lorraine Humphrey, *President*,
Soroptimist International of Cloverdale

Official Welcome Helen Rudee, *Supervisor Third District*,
County of Sonoma

Response Susan Lompa, *Lieutenant Governor*

Presentation of the Platform Party Carol J. Steele, *Governor*

District III Slide Presentation Lou Ann Sandoval,
Director, District III

— *Enjoy Your Dinner* —

District I Slide Presentation .. Dorothy Avilla,
Director, District I

PRESENTATION OF REGIONAL AWARDS

Violet Richardson Ward Joan Aldrich, *Coordinator,*
"Service to Youth" Award Programs of Service

Julia "Bess" Combs Extension Award ... Ronalee Worden, *Chairman,*
and Membership Increase Award Growth & Development Committee

Eloise B. Cushing Soroptimist Orientation ... Jacque Brown, *Chairman*
and Leadership Training Award

Introduction of Keynote Speaker Lorraine Komor,
Conference Coordinator

Keynote Speaker

PATRICIA D. DANIELS

President-Elect

Soroptimist International of the Americas

— Hostess Club —

Soroptimist International of Cloverdale

RECESS

SATURDAY, APRIL 9, 1988

6:45 A.M.–7:45 A.M. Continental Breakfast Champagne Room "A"
— Hostess Club —
Soroptimist International of Sebastopol

7:00 A.M.–10:00 A.M. Registration Convention Center Lobby

8:00 A.M. Call to Order Carol J. Steele, Governor
Champagne Room "B"

Presentation of the Platform Party Carol J. Steele, Governor
8:05 A.M. Federation Update Betty Jean Cook, President
Soroptimist International of the Americas

8:35 A.M. District II Slide Presentation Carol Hoskins,
Director, District II

9:00 A.M.–9:15 A.M. RECESS

9:20 A.M. Credentials Report Louise Holmes, *Chairman*
Credentials Committee

Adoption of Standing Rules Shirley Grover, *Secretary*
Adoption of Official Shirley Grover, *Secretary*
Conference Program

Greetings and Correspondence Shirley Grover, *Secretary*
Nominating Committee Report Kay Rutherford,
Chairman Nominating Committee

Nominations from the Floor

Presentation of Candidates

Appointment of Tellers

Election Procedures Beth Silvestri, *Chairman*
Election Committee

Treasurer's Report Lainie Lewis, *Treasurer*

10:25 A.M. District V Slide Presentation Bette Stillwell
Director, District V

10:45 AM POLLS OPEN Barbera/Chardonnay Rooms

10:45 A.M. Report on Proposed Division Del Nickerson, *Chairman*
of Soroptimist International of the Americas ad hoc Committee
Division of Federation

11:00–11:15 A.M. RECESS

11:15 A.M. Founder Region Fellowship Inc. Julia “Bess” Combs, *President*
Business Meeting Founder Region Fellowship Inc.

12:00 Noon RECESS

12:15 P.M. FELLOWSHIP AWARDS LUNCHEON Champagne
Room “A”

Grace Ruth Cross
Soroptimist International of West Santa Rosa

Soroptimist Welcome Penny Solem, *President*
Soroptimist International of Healdsburg

Jeanne Ganas, *President* Soroptimist International of West Santa Rosa

Presentation of the Platform Party Carol J. Steele, *Governor*

— Enjoy Your Lunch —

1:00 P.M. POLLS CLOSE

Fellowship Awards Presentation Julia “Bess” Combs, *President*
Founder Region Fellowship Inc.

— Hostess Clubs —
Soroptimist International of Healdsburg
Soroptimist International of West Santa Rosa

RECESS

2:00 P.M. Reconvene Business Session Champagne Room “B”
Credentials Report Louise Holmes, *Chairman*
Credentials Committee

Presentation of Founder Region Long Range Plan Susan Lompa,
Lieutenant Governor

Proposed Amendments to Regional Procedures Viola Gottschalk,
and Policies *Chairman*, Laws and Resolutions Committee

5:00 P.M. District IV Slide Presentation Patricia Mayer,
Director, District IV

Findings Report Lorraine Komor, *Chairman*

5:30 P.M. Election Returns Beth Silvestri, *Chairman*
Election Committee

PRESENTATION OF REGIONAL OFFICERS
AND DISTRICT DIRECTORS-ELECT
1988-1990 Biennium

Presentation of Founder Region Fellowship Inc. Directors

Announcements Lorraine Komor, *Conference Coordinator*

6:00 P.M.

RECESS

7:00 P.M.-8:00 P.M.

No Host Social Hour *Champagne Room "A"*

8:00 P.M.

BANQUET *Champagne Room "A"*
Honoring Carol J. Steele, *Governor 1986-1988*

Mistress of Ceremonies ... Lorraine Komor, *Conference Coordinator*

Grace Laurinda Wise
Soroptimist International of Santa Rosa

Soroptimist Welcome Doris Jones, *President*
Soroptimist International of Santa Rosa

Presentation of the Platform Party Lorraine Komor
Conference Coordinator

— *Enjoy Your Dinner* —

Governor's Address

"YESTERDAY'S DREAM—TOMORROW'S REALITY"
Carol J. Steele, *Governor*

Installation of Regional Officers and District Directors
Installing Officer — Del Nickerson
Immediate Past Governor, Founder Region, 1984-1986

— *Hostess Club* —

Soroptimist International of Santa Rosa

SUNDAY, APRIL 10, 1988

7:30 A.M.-9:00 A.M.

TORONTO CONVENTION REVIEW *Barbera/Chardonnay Rooms*

9:15 A.M.

MEMORIAL SERVICE *Soroptimist International of Napa*
Champagne Room "B"

10:00 A.M.

FOUNDER REGION AWARDS BRUNCH *Champagne Room "A"*

Presentation of the Platform Party Carol J. Steele, *Governor*

Soroptimist Welcome Marie Mitchell, *President*,
Soroptimist International of Petaluma

Foundations Project Barbara Nobles, *Chairman*
Foundations Committee

PRESENTATION OF FOUNDER REGION AWARDS

	Youth Citizenship Awards	Opal Baker, <i>Chairman</i> Youth Citizenship Award Committee
	Barbara Stevenson "S" Club Awards	Doris Jones, <i>Chairman</i> "S" Club Committee
	Making a Difference for Women Awards	Linda Dunn, <i>Chairman</i> Human Rights/Status of Women Committee
	Training Awards Program	Barbara Nobles, <i>Chairman</i> , Training Awards Committee
	Youth Seminar Report	Judy Parsons, <i>Chairman</i>
	Fellowship Drawing.....	Julia "Bess" Combs, <i>President</i> Founder Region Fellowship Inc.
	Final Foundations Report.....	Barbara Nobles, <i>Chairman</i> Foundations Committee
	Final Credentials Report	Louise Holmes, <i>Chairman</i> Credentials Committee
	Closing Remarks	Carol J. Steele, <i>Governor</i>
	Soroptimist Pledge	Marjorie T. Conley, <i>Treasurer</i> Soroptimist International of the Americas
12:30 P.M.	Adjournment Sine Die	Carol J. Steele, <i>Governor</i>
1:00 P.M.-2:00 P.M.	Post Conference Board Meeting	Founder Region Suite

— Hostess Club —
Soroptimist International of Petaluma

CONFERENCE STANDING RULES

1. Registration

All members must be registered before being admitted to Conference Meetings.

2. Credentials

- (a) The Credentials Committee shall provide identification badges for delegates, alternates and guest upon registration.
- (b) Identification badges shall be worn at all times and are not transferable.
- (c) Should the delegate be absent or unable to serve, the alternate shall assume the duties of the delegate AFTER qualifying at the registration and credentials desk. These duties shall be retained throughout the conference.

3. Seating

- (a) There shall be a designated seating area for delegates.
- (b) Attendees shall be seated five minutes before each meeting convenes.
- (c) The doors shall be closed when the meeting convenes; those awaiting admittance at a later time shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking during business sessions of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform, and members of the assembly, shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the form provided, signed and sent to the Chair by page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when voted otherwise by the delegates. No member may speak more than twice to the same question, except by consent of the voting body. The timekeeper will signal expiration of allotted time.

8. Decorum

- (a) All meetings will be called to order on time.
- (b) The Chair at all times shall be addressed as Governor Carol.
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall give her name and the name of her club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.
- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- (g) Regional committee chairmen and/or members of regional committees shall be accorded precedence of the floor at the discretion of the Chair, with consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

FOUNDER REGION ANNUAL AWARDS

VIOLET RICHARDSON WARD — “Service to Youth” Award

This award is presented to the Club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist.

YOUTH CITIZENSHIP AWARDS — Y.C.A.

The Youth Citizenship Award is supported by the Foundation of Soroptimist International of the Americas, Inc. The Youth Citizenship Award program is administered in the following manner. Competition is open to young men and women graduating from public or private high schools not later than the close of the school year in June. Competition begins at the Club level, with local awards optional. Applications of the club awardees are forwarded to the district for judging. There is a cash award presented by the region of \$500.00 to each of the five district awardees. The district awardees compete for the regional Awards. The regional awardees are awarded \$1250.00, two awards to be presented each year. The regional awardees compete with those from other regions for the Federation Foundation “Award of Merit” of \$2,000.00.

TRAINING AWARDS PROGRAM — T.A.P.

The Training Awards Program supported by the Foundation of Soroptimist International of the Americas, Inc. is designed to assist mature women in upward mobility and in their efforts toward retraining and entry or re-entry into the labor market. Competition begins at club level with local awards optional. Applications of club awardees are sent to the district for judging. The district awardees compete for the regional awards. There is a cash award presented by the region of \$500.00 to each of the five district awardees. The district awardees compete for the regional awards. The regional awardees are awarded \$1500.00, two awards to be presented each year.

JULIA “BESS” COMBS EXTENSION AWARD

This award, donated by Soroptimist International of Santa Rosa, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer’s records.

JULIA “BESS” COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia “Bess” Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may not include membership of a newly chartered club sponsored by a club.

FELLOWSHIPS FOR GRADUATE WOMEN

Fellowships of not less than \$1000.00 and Grants-in-Aid in lesser amounts are awarded to graduate women for the purpose of encouraging women students to prepare for careers in public service, international relations, political science, languages, medicine, sociology and other areas of study. Awards are granted to women working toward doctoral degrees, preferably in the last year of study. An applicant must be enrolled in a university within Founder Region which offers doctoral programs. These awards are administered through FOUNDER REGION FELLOWSHIP, INC.

MAKING A DIFFERENCE FOR WOMEN AWARDS

One award to honor a woman who has shown great achievement within her field of endeavor, the second award to honor a woman who has consistently and effectively used her resources, talents and influence to help other women to achieve their potential. These awards shall be presented annually at the regional conference. The regional chairman of this committee is responsible for distributing criteria forms to the clubs and arranging for three outside judges to determine the regional winners. The Human Rights/Status of Women regional chairman shall present the awards. She shall arrange for the purchase of small gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status of women. They may or may not be Soroptimists.

BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

Presented to those judged as outstanding senior members of "S" Clubs in Founder Region. Funds are obtained from the Barbara Stevenson "S" Club Endowment Fund, interest only from this fund to be used for awards. The awards are announced at the annual "S" Club Conference, and are presented at the regional conference. Selection of the awardees and final judging is approved by the regional board. Contributions to the Founder Region Barbara Stevenson "S" Club Endowment Fund may be made by transmitting them to the regional treasurer.

ELOISE B. CUSHING MEMORIAL AWARD

This award, donated by Soroptimist International of Oakland, in honor of their charter member, is a traveling award. The award is presented to the club judged to have the most outstanding Soroptimist orientation/education programs for the year. The applications are judged by the Soroptimist Orientation and Leadership Training Committee of Founder Region.

YOUTH SEMINARS

The Youth Seminar program is supported by the Foundation of Soroptimist International of the Americas at the federation level. Clubs are encouraged to hold local seminars and the region holds a regional seminar which has been held traditionally one each biennium. This is a forum for young people to meet and discuss societal issues in keeping with the federation youth seminar theme which this biennium will be: *Communication, The Pathway to World Peace*. Participants in the federation seminar must be between the ages of 16 and 19. Selection of participants for the regional and federation seminars are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional level, the region decides how many participants there will be. At the federation level, there may be only two participants per region. At the club and regional level, there are normally no monetary awards, however traditionally there have been certificates of appreciation. At the federation level, expenses to the seminar for round trip transportation are provided as well as housing and meals while traveling and at the seminar location. These funds are provided through the Soroptimist Foundations.



LOCAL CONFERENCE COMMITTEES

Conference Coordinator	Lorraine Komor <i>Soroptimist International of Santa Rosa</i>
Conference Treasurer	Carolyn Small <i>Soroptimist International of Santa Rosa</i>
General Club Chairman	Laurene Doherty <i>Soroptimist International of Santa Rosa</i>
Registration Chairman	Mary Lindauer <i>Soroptimist International of Santa Rosa</i>
Credentials Chairman	Louise Holmes <i>Soroptimist International of Santa Rosa</i>
Election Committee Chairman	Beth Silvestri <i>Soroptimist International of Calistoga</i>
Floor Committee Chairman	Laurene Doherty <i>Soroptimist International of Santa Rosa</i>
Hospitality Chairman	Rosemary Schenk <i>Soroptimist International of Santa Rosa</i>
Area Club Liaison	Lorraine Komor <i>Soroptimist International of Santa Rosa</i>
Chairman of Decorations	Marjorie Kisling and Laurinda Wise <i>Soroptimist International of Santa Rosa</i>
Public Relations	Kay Barrett <i>Soroptimist International of Santa Rosa</i>

ACKNOWLEDGMENTS

AAA—California State Automobile Association
B&D Window and Screen
Bondi & Peele Insurance Agency
Citicorp Savings
Conley Homes, Inc.
Creative Journeys
Daniels Chapel of the Roses
Empire Cleaners

Glendale Federal
Home Savings of America
Lorraine M. Komor
Luther Burbank Savings and Loan
North American Title Company, Inc.
Northbay Savings and Loan Association
Pacific Gas and Electric
Lee Peele

OFFICIAL PROGRAM

FOUNDER REGION

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.

1986-1988 BIENNIUM

April 8, 9, 10, 1988
El Rancho Tropicana
Santa Rosa, California

Conference Theme: Yesterday's Dream, Tomorrow's Reality



CAROL J. STEELE
Governor, Founder Region

Soroptimist International Theme: "Looking Forward"
Soroptimist International of the Americas Theme: "Communication is the Key"
Founder Region Theme: "Dreams of Soroptimism"

HOSTESS CLUB
SOROPTIMIST INTERNATIONAL OF SANTA ROSA

Assisted By

Soroptimist International of Healdsburg
Soroptimist International of Petaluma
Soroptimist International of Rohnert Park/Cotati
Soroptimist International of Sebastopol
Soroptimist International of West Santa Rosa



— THE SOROPTIMIST PLEDGE —

*I pledge allegiance to Soroptimism
and to the ideals for which it stands:
The sincerity of friendship
The joy of achievement
The dignity of service
The integrity of profession
The love of country
I will put forth my greatest effort
to promote, uphold and defend these ideals,
for a larger fellowship in home, in society,
in business, for country and for God.*