



FOUNDER REGION
Soroptimist International of the Americas, Inc.
Fifteenth Regional Conference

Lorraine M. Komor, Governor

Happy 70th!

San Ramon Marriott
San Ramon, California

May 3, 4 & 5, 1991



FOUNDER REGION

Soroptimist International of the Americas, Inc.

FIFTEENTH ANNUAL REGIONAL CONFERENCE

LORRAINE M. KOMOR
Governor Founder Region

1990 - 1992 Biennium

May 3, 4, 5, 1991

SAN RAMON MARRIOTT
San Ramon, California

THEMES:

Regional: "Celebration of Soroptimist"

Federation: "Building Bridges"

International: "Looking Forward"

HOSTESS CLUB:

Soroptimist International of Eureka

ASSISTED BY:

Soroptimist International of Arcata
Soroptimist International of Humboldt Bay
Soroptimist International of Eel River Valley

FOUNDER REGION

Soroptimist International of the Americas, Inc.



OFFICERS AND DIRECTORS

1990 - 1992 Biennium

LORRAINE M. KOMOR.....Governor
DOROTHY AVILLA.....Governor-Elect
LORRAINE HUMPHREY.....Secretary
CAROL STEELE.....Treasurer Pro-Tem
CAROLYN POAGE.....Director, District I
PATTI CROSS.....Director, District II
DALE VAUGHN-BOWEN.....Director, District III
JUDI VAN GORDER.....Director, District IV
DIANE LEHMAN.....Director, District V
RUTH McKAY.....Director, District VI
JACQUE BROWN.....Regional Parliamentarian

PAST GOVERNORS:

Mary Lorentzen-Moser - 1960-1962; Southwestern Region, SI/A
"Song of Soroptimist - Beat the Drums Loud and Clear"

Mary Gianotti - 1966-1968; Southwestern Region, SI/A
"Moving in the Direction of Change"

Julia "Bess" Combs - 1972-1974; Southwestern Region, SI/A
"Let it Begin with Me"

Margaret "Maggie" Knott - 1974-1976*; Southwestern Region, SI/A
"Onward and Upward"

Violet B. Unland - 1976-1978; Founder Region, SI/A
"Beat of the Drum Calls us to Service"

Catherine M. Burns - 1978-1980; Founder Region, SI/A
"Let Us Grow"

Marjorie T. Conley - 1980-1982; Founder Region, SI/A
"Windows"

Patricia D. Daniels - 1982-1984; Founder Region, SI/A
"Gifts of Soroptimism"

Del Nickerson - 1984-1986; Founder Region, SI/A
"Images of Soroptimism"

Carol Steele - 1986-1988; Founder Region, SI/A
"Dreams of Soroptimism"

Susan Lompa-Joyce - 1988-1990; Founder Region, SI/A
Resigned January 1990
"We Are One in Service Spirit"

*deceased



GOVERNOR'S MESSAGE

Happy Birthday to Soroptimist International of Americas, Inc. and especially Founder Region where it all began. We will truly have a Celebration of Soroptimist this weekend as we mark our 'three score and ten' anniversary.

There is work to be done; elections to hold, reports to hear. But this is also a time to be joyful, to make new friends, to renew old friendships and exchange Soroptimist ideas in a happy, positive atmosphere. Let there be happiness for our accomplishments: Stars won, Fellowships granted, Winners announced. We have worked hard; let us celebrate our victories. Each district will present a skit emphasizing the decade assigned to it. (These were drawn by lot at a regional board meeting). There will be special acknowledgement of our distinguished past governors. There will be educational and entertaining workshops. We need as many of you as possible to join in the conference weekend; we want to hear your voice and your ideas; we want to see you representing your club, your district and your region.

We are privileged to have Alicia Zachman, Federation Treasurer, as our official visitor and look forward to hearing the latest news from Federation from her on Saturday morning.

We have had a wonderful year. The committees have performed admirably, there has been gratifying growth in club memberships, our contributions have been noteworthy. Thank you all for making our Founder Region the outstanding force that it is in Soroptimist International of the Americas.

Enjoy!

Lorraine M. Komor, Governor
Founder Region
Soroptimist International of the Americas, Inc.

PROGRAM

THURSDAY, MAY 2, 1991

8:00 A.M. Regional Board Meeting Board Room

FRIDAY, MAY 3, 1991

8:00 A.M. - 9:30 A.M.	Founder Region Fellowship Board Meeting	Board Room
11:00 A.M. - 6:00 P.M.	REGISTRATION	Foyer Area, Bishop Ranch Ballroom
12:00 N - 1:30 P.M.	Buffet Luncheon	Bishop Ranch Ballroom
2:00 P.M. - 4:00 P.M.	WORKSHOPS	
	A. Literacy	
	B. Legislative Workshop	
	C. Ways and Means	

NOTE: Check closed-circuit television in room or easels in foyer for locations of workshops.

All are in the Bishop Ranch Ballroom area.

6:00 P.M. - 7:00 P.M.	Social Hour
7:00 P.M.	BUSINESS SESSION AND BANQUET	Bishop Ranch Ballroom
	Call to Order	Governor Lorraine
	Inspiration	<i>Jackie Wilson</i> Marjorie Dimmick Soroptimist International of Arcata
	Presentation of Colors	
	Pledge of Allegiance to the Flag of the United States of America	
	"The Star Spangled Banner"	Anne Cedarholm Regional Accompanist
	Presentation of Platform Party	Governor Lorraine
	Credentials Report	Joan Aldrich, Chairman Credentials Committee
	Adoption of Standing Rules	Secretary Lorraine
	Adoption of Official Conference Program	Secretary Lorraine
	Greetings and Correspondence	Secretary Lorraine
	Recognition of First-time Attendees	Governor Lorraine

7:30 P.M. DINNER HONORING PAST GOVERNORS Bishop Ranch Ballroom
 Hostess Club Welcome Cathy Minkema
Soroptimist International of Arcata
 Violet Richardson Ward "Service to Youth Award" Governor-Elect Dorothy
 Eloise B. Cushing Soroptimist Education Award Pat Moreno, Chairman
SOLT Committee
 Julia "Bess" Combs Extension Award
 Julia "Bess" Combs Membership Increase Award Lainie Lewis, Chairman
Growth and Development Committee
 Recognition of Regional Committee Chairmen Governor Lorraine
 A CELEBRATION OF PAST GOVERNORS Shirley Grover
Mistress of Ceremonies
 Announcements Coordinator Catherine

Soroptimist International of Arcata Hostess Club

SATURDAY, MAY 4, 1991

7:00 A.M. - 12:00 Noon Registration Foyer, Bishop Ranch Ballroom
 8:00 A.M. Reconvene Business Session Bishop Ranch Ballroom
 Call to Order Governor Lorraine
 Presentation of Platform Party Governor Lorraine
 Credentials Report Joan Aldrich, Chairman
 Nominating Committee Report Helen Sager, Chairman
Nominating Committee
 Nominations from the Floor Governor Lorraine
Recess Founder Region
 Founder Region Fellowship Norma Rhoads-Mecum, President
 Nominating Committee Report Chairman Helen
 Nominations from the Floor President Norma
Recess Founder Region Fellowship, Inc.

FOUNDER REGION BUSINESS MEETING

Call to Order Governor Lorraine
Preliminary Findings Report Governor-Elect Dorothy
 Appointment of Tellers Governor Lorraine
 Election Procedures Gloria Gilly, Chairman
Elections Committee
 PRESENTATION OF CANDIDATES Governor Lorraine

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given*

FOUNDER REGION FELLOWSHIP, INC. ANNUAL MEETING

Call to OrderPresident Norma
Presentation of Platform PartyPresident Norma
Credentials ReportChairman Joan
Adoption of Minutes of 1990 MeetingSecretary Margaret
Treasurer's ReportTreasurer Carol
Audit Committee Report*Norma - Rhodes* *Meer* ~~Joyce Harris~~, Chairman
Audit Committee
Budget Committee ReportGinger Marsh, Chairman
Budget Committee

Adjourn Annual MeetingPresident Norma
AnnouncementsCoordinator Catherine
Recess until 9:30 a.m.

9:30 A.M. FOUNDER REGION BUSINESS SESSION

Call to Order.....Governor Lorraine ✓
Credentials ReportChairman Joan ✓
Treasurer's Report.....Treasurer Pro-Tem Carol X
Proposed Amendments to Regional Policies and Procedures ...Judy Parsons, Chairman ✓
Galaxy of Stars Laws & Resolutions Committee
10:45 A.M. Message from Soroptimist International of the AmericasAlicia Zachman
Federation Treasurer
11:20 A.M. Election Procedures.....Chairman Gloria
→ *Credentials report.*
11:30 A.M. - 12:30 P.M. Polls Open for One Hour
Recess until 12:30 P.M.

12:30 P.M. FELLOWSHIP AWARDS LUNCHEONBishop Ranch Ballroom
InspirationCarol Bess
Soroptimist International of Eel River Valley
Soroptimist WelcomeDee Dwelley
Soroptimist International of Eel River Valley

Presentation of Platform PartyPresident Norma
Fellowship Awards Presentation.....President Norma

Soroptimist International of Eel River Valley
Hostess Club

2:45 P.M. Reconvene Business Session Bishop Ranch Ballroom
 Credentials Report Chairman Joan
 Election Returns Chairman Gloria
 INSTRUCTIONS FOR REBALLOT Chairman Gloria
 News from Venture Robin Barnes-Cella
 Governor, Sierra Pacific VCA
~~Presentation of Galaxy of Stars Club Awards Governor Lorraine & District Directors~~
 International Goodwill and Understanding Committee Report Mary Louise Taber,
 Chairman ICU Committee
 Soroptimist Orientation and Leadership Training Pat Moreno, Chairman
 SOLT Committee
 Assisted by SOLT Committee Members
 Regional Project Report - "Alzheimers" Ginger Marsh, Chairman
 Economic and Social Development Committee

4:45 P.M. Election Returns Chairman Gloria
 Final Findings Report Governor-Elect Dorothy

Presentation of Regional Treasurer;
 Regional Nominating Committee Members
 and

Founder Region Fellowship, Inc. Directors
 Appointment of Regional Nominating Committee Chair

5:00 P.M. Announcements Coordinator Catherine
 Recess until 6:30 p.m.

SATURDAY EVENING, MAY 4, 1991

6:30 P.M. - 7:30 P.M. No-Host Social Hour Foyer, Bishop Ranch Ballroom

8:00 P.M.. Banquet Bishop Ranch Ballroom
 Mistress of Ceremonies Coordinator Catherine
 Inspiration Crystal Hull
 Soroptimist International of Eureka
 Soroptimist Welcome Dawn Moreland
 Soroptimist International of Eureka
 Presentation of Platform Party Coordinator Catherine
 Governor's Message Governor Lorraine
 "DISTRICT SKITS" District Directors and Friends
 Announcements Coordinator Catherine

Soroptimist International of Eureka
 Hostess Club

SUNDAY, MAY 5, 1991

7:30 A.M. - 8:00 A.M. Bishop Ranch Ballroom
Memorial Service Soroptimist International of El Pinablo

8:15 A.M. FOUNDER REGION AWARDS BRUNCH

Call to Order Governor Lorraine
Inspiration Phyllis Pedersen
Soroptimist Welcome Sharon Redd
Soroptimist International of Humboldt Bay
→ *Credentia Report* Shirley Grover
Youth Citizenship Awards Barbara Keppert, Chairman
Youth Citizenship Awards
Training Awards Program Shirley Grover, Chairman
Training Awards Program
Making a Difference for Women Awards Sally Bradbury, Chairman
Human Rights/Status of Women
Barbara Stevenson "S" Club Awards Linda Sue Nickerson-Hansen, Chairman
"S" Clubs
"HATBOX HALLELUJAH" Sandi Hardy, Chairman
Foundation Fundraiser Foundations Committee
Drawing and Final Report Chairman Sandi
Final Credentials Report Chairman Joan
Final Attendance Report Chairman Joan
Closing Remarks Governor Lorraine
Soroptimist Pledge Governor-Elect Dorothy
Adjournment Governor Lorraine

Soroptimist International of Humboldt Bay Hostess Club

1:00 P.M. Founder Region Fellowship Board Meeting Board Room
1:30 P.M. Founder Region Board Meeting Governor's Suite

CONFERENCE STANDING RULES

1. Registration

All members must be registered before being admitted to conference meetings.

2. Credentials

- (a) The Credentials Committee shall provide identification badges for voting delegates, Soroptimist members and guests at the time of registration.
- (b) Identification badges shall be worn at all times and are not transferable.
- (c) Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate AFTER qualifying at the registration and credentials desks.
These duties shall be retained throughout the conference.

3. Seating

- (a) There shall be a designated seating area for delegates.
- (b) Attendees shall be seated five minutes before each session convenes.
- (c) The doors shall be closed when each session convenes; those awaiting admittance at a later time shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking during business sessions and meal functions of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform and members of the assembly, shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the Chair by page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when permitted otherwise by the voting assembly by a two-thirds vote. No member may speak more than twice to the same question, except by consent of the voting assembly.

8. Decorum

- (a) All meetings will be called to order on time.
- (b) The Chair at all times shall be addressed as Governor Lorraine.
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her name and the name of her club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.
- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- (g) Regional committee chairmen and/or members of regional committees shall be allowed to speak in debate on a motion, with consent of the delegates, if they are speaking to an issue affecting their committee or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

FOUNDER REGION ANNUAL AWARDS

VIOLET RICHARDSON WARD - "Service to Youth" Award

This award is presented to the club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist. This is a traveling award.

JULIA "BESS" COMBS EXTENSION AWARD

This award donated by Soroptimist International of Santa Rosa, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer's records.

JULIA "BESS" COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia "Bess" Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may not include membership of a newly chartered club sponsored by a club.

ELOISE B. CUSHING MEMORIAL AWARD

This award, donated by Soroptimist International of Oakland, in honor of their charter member, is a traveling award. The award is presented annually to the club judged to have the most outstanding Soroptimist orientation/education programs for the year. The applications are judged by the Soroptimist Orientation and Leadership Training Committee of Founder Region. The award is presented by the chairman of the Soroptimist Orientation and Leadership Training Committee.

SOROPTIMIST FOUNDATION awards

YOUTH CITIZENSHIP AWARDS - Y.C.A.

The Youth Citizenship Award is supported by the Foundation of Soroptimist International of the Americas, Inc. Youth Citizenship Award program is administered in the following manner. Application is open to young men and women graduating from public or private high school not later than the close of the school year in June. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awardees are awarded \$1250.00, two awards to be presented each year. Regional awardee applications are forwarded to the federal level to be judged with awardees from 26 other regions for the Federation Foundation "Award to Merit" of \$2000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

TRAINING AWARDS PROGRAM - T.A.P.

The Training Awards Program is supported by the Foundation of Soroptimist International of the Americas, Inc. and is designed to assist mature women in upward mobility and in their efforts toward retraining and to re-entry into the labor market. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awards are awarded \$3000.00, two awards presented each year. Regional awardee applications are forwarded to the federal level to be judged with awardees from 26 other regions for the Federation Foundation award of \$10,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

SOROPTIMIST YOUTH FORUM

The Soroptimist Youth Forum program is supported by the Foundation of Soroptimist International of the Americas at the federation level. Clubs are encouraged to hold local forums and the region holds a regional forum which has been held traditionally once each biennium. This is a forum for youth people to meet and discuss societal issues in keeping with the federation Youth Forum theme. Participants in the federation forum must be between the ages of 16 and 19. Selection of participants for the regional and federation forums are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional level, the region decides how many participants there will be. At the federation level, there may be only two participants per region. At the club and regional level, there are normally no monetary awards, however traditionally there have been certificates of appreciation. At the federation level, expenses to the forum for round trip transportation are provided as well as housing and meals while traveling and at the forum location. These funds are provided through the Soroptimist Foundations.

MAKING A DIFFERENCE FOR WOMEN AWARDS

There are two awards presently within Founder Region. One award is given to honor a woman who has shown great achievement within her field of endeavor. The second award is given to honor a woman who has consistently and effectively used her resources, talents and influence to help other women to achieve their potential. These awards shall be presented annually at regional conference. The regional chairman of the Human Rights/Status of Women Committee is responsible for distributing criteria forms to the clubs and arranging for three non-Soroptimist judges to determine the regional awardees. The Human Rights/Status of Women regional chairman shall present the awards. She shall arrange for the purchase of gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status of women. They may or may not be Soroptimists.

BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

This award is presented to those judged as outstanding senior members of "S" Clubs in Founder Region. Funds are obtained from the Barbara Stevenson "S" Club Endowment Fund, interest only from this fund to be used for the awards. The awards are announced at the annual "S" Club Conference, and are presented at the regional conference. Selection of the awardees is made by the Founder Region "S" Club Committee. Contributions to the Founder Region Barbara Stevenson "S" Club Endowment Fund may be made by transmitting them to the regional treasurer. The award was named for Barbara Stevenson, a member of Soroptimist International of Alameda who for many years devoted much time and talent to the success of S Clubs.

FOUNDER REGION FELLOWSHIP INC. FELLOWSHIPS/GRANTS IN AID

Founder Region Fellowship Inc. is a non-profit, incorporated entity of Founder Region. There are six elected directors who serve on the board of Founder Region Fellowship Inc., one from each district of Founder Region. The President of the Board of Directors is appointed by the Founder Region Governor each biennium. Fellowships of not less than \$5000.00 and Grants-in-Aid in lesser amounts are awarded to graduate women for the purpose of encouraging women students to prepare for careers in public service, international relations, political science, languages, medicine, sociology and other areas of study. Awards are granted to women working toward doctoral degrees, preferably in the last year of study. An applicant must be enrolled in a university within Founder Region which offers doctoral programs. These awards are administered through Founder Region Fellowship, Inc. Each member of Founder Region yearly contributes \$2.00 by mandatory assessment. Clubs of the region are encouraged to hold special fundraisers known as "Fun for Fellowship" to help support the program and individuals, clubs and districts become fellows of the Founder Region Fellowship, Inc. by contributing \$1000.00 or more to the program.

THE SOROPTIMIST PLEDGE

*I pledge allegiance to Soroptimism
and to the ideals for which it stands:*

The sincerity of friendship

The joy of achievement

The dignity of service

The integrity of profession

The love of country

*I will put forth my greatest effort
to promote, uphold and defend these ideals,
for a larger fellowship in home, in society,
in business, for country and for God.*



CONFERENCE COMMITTEES

Conference Coordinator	Catherine M. Burns
Conference Treasurer	Marianne Gay
Registration Chairman	Virginia "Geni" White
Credentials Chairman	Joan Aldrich
Floor Committee Chairman	Paula Forthuber
Pages	Dawn Moreland
Hospitality Chairman	Sharon Hood
Decorations Chairman	Beth Gable
Photographer	Don Forthuber
Elections Chairman	Gloria Hernandez Gilly