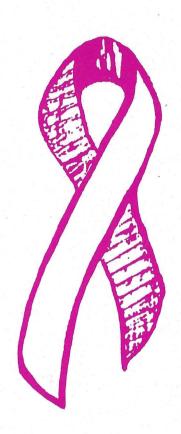
# **FOUNDER REGION**

# Soroptimist International of the Americas, Inc. Eighteenth Annual Regional Conference



Maui Marriott Maui, Hawaii April 29, 30, May 1, 1994

# OFFICIAL PROGRAM **FOUNDER REGION**

Soroptimist International of the Americas, Inc.

# EIGHTEENTH ANNUAL REGIONAL CONFERENCE April 29, 30, May 1, 1994

Maui Marriott Maui, Hawaii

Dorothy L. Avilla Governor, Founder Region

1992-1994 Biennium

#### THEMES:

Region: "Leading The Way"

Federation:

"Discover New Horizons"

International:

"Accepting The Challenge"

Marilyn Maulin, Conference Coordinator

**Hostess Club** Soroptimist International of West Maui

**Assisted By:** 

Soroptimist International of Maui Soroptimist International of Kahului

## **FOUNDER REGION**

# Soroptimist International of the Americas, Inc. OFFICERS AND DIRECTORS 1992-1994 BIENNIUM

DOROTHY L. AVILLA	
DIANE LEHMAN	
NANCY WALKER	Treasurer
LINDA ZAFFIRO	Director, District I
SANDI HARDY	Director, District II
AMELIA BENKO	Director, District III
LINDA McDONIELS	Director, District IV
DAWN MORELAND	Director, District V
RUTH McKAY	
JACQUE BROWN	. Regional Parliamentarian

#### **PAST GOVERNORS**

Mary Lorentzen-Moser - 1960-1962; Southwestern Region, SI/A
"Song of Soroptimist - Beat the Drums Loud and Clear"

Mary Gianotti - 1966-1968; Southwestern Region, SI/A

"Moving in the Direction of Change"

Julia "Bess" Combs - 1972-1974; Southwestern Region, SI/A

"Let It Begin With Me"

Margaret "Maggie" Knott\* - 1974-1976; Southwestern Region, SI/A
"Onward and Upward"

Violet B. Unland - 1976-1978; Founder Region, SI/A
"Beat of the Drum Calls Us to Service"

Catherine M. Burns - 1978-1980; Founder Region, SI/A

"Let Us Grow"

Marjorie T. Conley - 1980-1982; Founder Region, SI/A
"Windows"

Patricia D. Daniels - 1982-1984; Founder Region, SI/A "Gifts of Soroptimism"

Del Nickerson - 1984-1986; Founder Region, SI/A "Images of Soroptimism"

Carol Steele - 1986-1988; Founder Region, SI/A
"Dreams of Soroptimism"

Susan Joyce - 1988-1990; Founder Region, SI/A  $\,$ 

"We are One In Service Spirit"

Lorraine Komor - 1990-1992; Founder Region, SI/A "Celebration of Soroptimist"



#### Aloha:

Welcome to the Eighteenth Founder Region Conference. Thank you for joining me to share in the works and rewards of the region.

We have come to the end of a biennium and the start of a new. It is time to celebrate with the new officers and directors who will be elected to lead Founder Region for the next two years. It is also time to recognize the work of our members, to give awards to our clubs for their accomplishments and to come together to plan for our future as Founder Region.

I thank you for the privilege of having served as Founder Region Governor this past two years. The experience of meeting so many of you and sharing in your projects has been wonderful. It is understandable why Founder Region's star is so bright.

My heartfelt thanks to each and everyone of you who has given me support and encouragement, and my sincere congratulations to Governor-Elect Patti and the new biennium.

Dorothy L. Avilla, Governor Founder Region Soroptimist International of the Americas, Inc.

# **PROGRAM**

THURSDAY	, A	PRIL 28, 1	994
			REGISTRATION 1:00 P.M 4:00 P.M.
8:00 A.M.			Founder Region Board Meeting Regional Suite
6:15 P.M.			Soroptimist Luau Dinner Luau Gardens
FRIDAY, AP	RII	L <b>29, 1994</b>	
			REGISTRATION 8:00 A.M 4:00 P.M
8:00 A.M.	_		Founder Region Fellowship, Inc. Board Meeting Regional Suite
9:30 A.M.	-	4:00 P.M.	
			WORKSHOPS NOTE: Check closed circuit television in room
			for location
9:30 A M	_	11:00 A M	Federation UpdateFederation Director Fran Hall
			LUNCH BREAK
1:00 P.M.	-	4:00 P.M.	Legislative Advocacy In Action Robin Rudisill
			Education Committee Chairman
6:00 P.M.	-	7:00 P.M.	Social Hour
7:00 P.M.			FRIENDSHIP DINNER
			HOSTESS CLUB
			Soroptimist International of Maui
			Opening
			The National Anthem
			Pledge of Allegiance to the Flag of the United States of America
			Welcome
			Introduction of Mayor of Maui County President Diane Nako
			Mayor Linda Crocket Lingle
			Presentation of Past Governors
			Presentation of Regional BoardGovernor Dorothy
			Introduction of Special Guests

# "DINNER IS SERVED"

		Violet Richardson Ward "Service to Youth Asteloise B. Cushing Soroptimist Education Asteloise B. Cushing Soroptimist Education Asteloise B. Cushing Soroptimist Orientation and Julia "Bess" Combs Extension Award Julia "Bess" Combs Membership Increase A Recruitm Introduction of Committee Chairmen	ward
		DECESS	
		RECESS	
SATURDAY, Apr	il 30, 1994		•
7:00 A.M	9:00 A.M.	REGISTRATION	Hospitality Room
		Registration Will Be Closed During Busin	
8:00 A.M		FOUNDER REGION FELLOWSHIP, INC.	
			Kaanapali Ballroom
		BOARD OF DIREC	TORS
		Marcy Savala, District I	Phyllis Rogers, District IV
		Ginger Marsh, District II	Carol Steele, District V
		Lori Kelly-Hollister, District III	Doris Ching, PhD., District VI
		Del Nickerson, Pres	_
		,	
		Call to Order	President Del Nickerson
		Presentation of Platform Party	President Del
		Credentials Report	Cheré Mascaro, Chairman
		Adoption of Minutes of 1993 Meeting $\dots$	Secretary Lori
		Treasurer's Report	Treasurer Carol
		Regional Nominating Committee Report $\dots$	Jo Harlow, Chairman
		Nominations from the Floor	President Del
		Presentation of Fellowship Director C	
		Proposed Amendments to Policies and Proce	edures Judy Parsons
			Chairman
		President's Report	
		Adjourn Founder Region Fellowship, Inc. A	nnual Meeting

## Founder Region Fellowship, Inc. Credentials Report And Election Results

Credentials Report #1	Founder Region Fellowship, Inc. Election Results
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered Fellowship Directors	President (appointed)
Club Delegates Total Delegates Quorum for Opening Session	
	Fellowship Director District - I
	 Fellowship Director District - III
Credentials Report #2	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs	Fellowship Director District - IV
Delegates Registered Fellowship Directors Club Delegates Total Delegates	Fellowship Director District - VI

## Founder Region Credentials Report And Election Results

Credentials Report #1 Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered Regional Officers	
District Directors	-
Club Delegates	-
Total Delegates	
Quorum for Opening Session	
Credentials Report #2	
Credentials Report #2 Clubs in Founder Region	
Clubs in Founder Region Clubs Eligible to Vote	
Clubs in Founder Region	
Clubs in Founder Region Clubs Eligible to Vote	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered Regional Officers	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered Regional Officers	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs Delegates Registered Regional Officers District Directors	

Founder Region Election Results
Patti Cross
Governor
Governor-Elect
Secretary
Treasurer
Director District - I
Director District - II
Director District - III
Director District - IV
Director District - V
Director District - VI

# FOUNDER REGION BUSINESS MEETING

	Kaanapali Ballroom
	Call to Order
•	Presentation of Platform Party Governor Dorothy
*	Credentials Report
	Adoption of Standing Rules
	Adoption of Official Conference Program Secretary Diane
	Regional Nominating Committee Report
	Nominations from the Floor
	Appointment of Tellers
	Presentation of Founder Region Candidates Governor Dorothy
	Election Procedures
	Chairman, Elections Committee
	Greetings and Correspondence
	Treasurer's Report
	Financial Report
	Chairman Finance Committee
	5 MINUTE BREAK
	Proposed Amendments to Policies and Procedures Chairman Judy
	POLLS WILL BE OPEN FROM 11:00 - 11:45
	RECESS
12:30 P.M.	FELLOWSHIP AWARDS LUNCHEON
	Hostess Club, Soroptimist International of Kahului
2:15 P.M.	Reconvene Business Session
	Credentials Report
	Election Returns
	INSTRUCTIONS FOR REBALLOT Chairman Joan
	Continued Proposed Amendments and Resolutions Chairman Judy
	Report on Resolution Adopted 1993 Conference
	Past Governor Marjorie Conley
	Cincinnati Convention Director Fran Hall
	Election Returns
	Presentation of 1994-1996 Founder Region Officers and Directors
	Presentation of 1994-1996 Founder Region Fellowship Inc., Directors
	Governor Dorothy
	Appointment of President, 1994-1996 Founder Region Fellowship, Inc
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#### SATURDAY EVENING, APRIL 30, 1994

Soroptimist International of West Maui RECEPTION HONORING OUTGOING AND INCOMING REGIONAL BOARD Kaanapali Foyer

#### **SUNDAY, MAY 1, 1994**

8:00 A.M. - 8:30 A.M. Memorial Service. . . . . . . . . . . . . Soroptimist International of West Maui Grass Area in front of Ballroom

# FOUNDER REGION AWARDS BREAKFAST

HOSTESS CLUB

Soroptimist International of West Maui

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9:00 A.M.	Call to Order
	Introduction Senator Rosalyn Baker President Kathleen
	"BREAKFAST IS SERVED"
	Youth Citizenship Awards Blair Odo
	Chairman, Youth Citizenship Awards
	District Winners
	District I
	Soroptimist International of Alameda
	District II Ms. Leslie Duhaylongsod
	Soroptimist International of Rio Vista
	District III
	Soroptimist International of San Leandro
	District IV
	Soroptimist International of Calistoga
	District V
	Soroptimist International of Fort Bragg
	District VI
	Soroptimist International of West Maui
	Training Awards Program Awards
	Chairman, Training Awards Program

Training Awards Program Winners
District I
Soroptimist International of Dixon
District II
Soroptimist International of Concord
District III
Soroptimist International of San Leandro
District IV
Soroptimist International of Marin
District V
Soroptimist International of Crescent City
District VI
Soroptimist International of Hilo
Human Rights/Status of Women Award
Committee Representative
Women Helping Women
Soroptimist International of Waikiki
Woman of Distinction
Soroptimist International of Alameda
"S" Club/Venture Report Linda Sue Hansen
Chairman, "S" Club Committee
Soroptimist International of the Americas Federation Foundation Report
"Leading The Way Patch"  Del Nickerson, President  "Leading The Way Patch"
"Leading The Way Patch" Directors Founder Region Final Findings Report
Final Findings Report
Tote Bag Drawing
Final Credentials Report
Final Attendance Report
Acknowledgments
Closing Remarks
Soroptimist Pledge
Adjournment Governor Dorothy
Governor Dorothy

Attendance Report	
Clubs in Founder Region	
Clubs Registered	
Clubs Absent	
Federation Officers	
Foundation Officers	
Regional Officers	
District Directors	
Club Delegates	
Other Soroptimists	
Guests	***************************************
TOTAL IN ATTENDANCE	

Final Credentials Report	
Clubs in Founder Region	
Clubs Eligible to Vote	
Clubs Not in Good Standing	
Total Clubs	
Delegates Registered	
Regional Officers	
District Directors	
Fellowship Directors	
Club Delegates	
Total Delegates	<del></del>
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#### **CONFERENCE STANDING RULES**

1. Registration

All members must be registered before being admitted to conference meetings.

2. Credentials

(a) The Credentials Committee shall provide identification badges for voting delegates, Soroptimist members and guests at the time of registration.

(b) Identification badges shall be worn at all times and are not transferable.

(c) Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate **AFTER** qualifying at the registration and credentials desks.

These duties shall be retained throughout the conference.

3. Seating

(a) There shall be a designated seating area for delegates.

(b) Attendees shall be seated five minutes before each session convenes.

(c) The doors shall be closed when each session convenes; those awaiting admittance at a later time shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking at any function of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform and members of the assembly shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the chair by page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when permitted otherwise by the voting assembly by a two-thirds vote. No member may speak more than twice to the same question, except by consent of the voting assembly.

#### 8. Decorum

(a) All meetings will be called to order on time.

(b) The Chair at all times shall be addressed as Governor Dorothy.

(c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her name and the name of her club distinctly, making use of the microphone provided.

(d) No delegate or officer shall leave the meeting room unless excused by the Chair.

(e) The Chair shall recognize each member desiring the floor in proper order.

(f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence

shall be accorded delegates.

(g) Regional committee chairman shall be accorded precedence of the floor at the discretion of the Chair, with consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

#### FOUNDER REGION ANNUAL AWARDS

#### VIOLET RICHARDSON WARD - "Service to Youth" Award

This award is presented to the club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist. This is a traveling award that was established by Soroptimist International of Berkeley.

#### **JULIA "BESS" COMBS EXTENSION AWARD**

This award donated by Soroptimist International of Santa Rosa, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer's records.

#### JULIA "BESS" COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia "Bess" Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31 and may not include membership of a newly chartered club sponsored by a club.

#### ELOISE B. CUSHING MEMORIAL AWARD

This award, donated by Soroptimist International of Oakland, in honor of their charter member, is a traveling award. The award is presented annually to the club judged to have the most outstanding Soroptimist orientation/education programs for the year. The applications are judged by the Soroptimist Orientation and Leadership Training Committee of Founder Region. The award is presented by the chairman of the Soroptimist Orientation and Leadership Training Committee.

#### SOROPTIMIST FOUNDATION AWARDS

#### YOUTH CITIZENSHIP AWARDS

The Youth Citizenship Award (YCA) is supported by the Foundation of Soroptimist International of the Americas, Inc. Youth Citizenship Award program is administered in the following manner. Application is open to young men and women graduating from public or private high school not later than the close of the school year in June. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awardees are awarded \$1250.00, two awards to be presented each year. Regional awardee applications are forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation "Award of Merit" of \$2000.00 On all levels of judging, judges are invited to participate who are non-Soroptimists.

#### TRAINING AWARDS PROGRAM

The Training Awards Program (TAP) is supported by the Foundation of Soroptimist International of the Americas, Inc. and is designed to assist mature women in upward mobility and in their efforts toward retraining for re-entry into the labor market. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awards are \$3000.00, two awards to be presented each year. Regional awardee applications are forwarded to the federal level to be judged with awardees from 26 other regions for the Federation Foundation award of \$10,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

#### SOROPTIMIST YOUTH FORUM

The Soroptimist Youth Forum program is supported by the Foundation of Soroptimist International of the Americas at the federation level. Clubs are encouraged to hold local forums and the region holds a regional forum which has been held traditionally once each biennium. Participants in the federation forum must be between the ages of 16 and 19. Selection of participants for the regional and federation forums are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional level, the region decides how many participants there will be. At the federation level, there may be only two participants per region. At the club and regional level, there are normally no monetary awards, however traditionally there have been certificates of appreciation. At the federation level, expenses to the forum for round trip transportation are provided as well as housing and meals while traveling and at the forum location. These funds are provided through the Soroptimist Foundations.

#### MAKING A DIFFERENCE FOR WOMEN AWARDS

There are two awards presently within Founder Region. One award is given to honor a woman who has shown great achievement within her field of endeavor. The second award is given to honor a woman who has consistently and effectively used her resources, talents and influence to help other women to achieve their potential. These awards shall be presented annually at the regional conference. The regional chairman of the Human Rights/Status of Women Committee is responsible for distributing criteria forms to the clubs and arranging for three non-Soroptimist judges to determine the regional awardees. The Human Rights/Status of Women regional chairman shall present the awards. She shall arrange for the purchase of gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status of women. They may or may not be Soroptimists.

#### BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

This award is presented to those judged as outstanding senior members of "S" Clubs in Founder Region. Funds are obtained from the Barbara Stevenson "S" Club Endowment Fund, interest only from this fund to be used for the awards. The awards are announced at the annual "S" Club Conference, and are presented at the regional conference. Selection of the awardees is made by the Founder Region S. Club Committee. Contributions to the Founder Region Barbara Stevenson "S" Club Endowment Fund may be made by transmitting them to the regional treasurer. The award was named for Barbara Stevenson, a member of Soroptimist International of Alameda who for many years devoted much time and talent to the success of "S" Clubs.

#### FOUNDER REGION FELLOWSHIP, INC. FELLOWSHIPS/GRANTS IN AID

Founder Regional Fellowship, Inc. is a non-profit, incorporated entity of Founder Region S.I.A. There are elected Directors serving as the board, one from each District in the Region. The President is appointed by the Founder Region Governor-elect in the second year of the biennium. Fellowships and Grants in aid, at this time \$20,000, are awarded each year to graduate women in the last phase of their studies in a university within the boundaries of Founder Region. It is our hope that this will encourage them to prepare for careers in their chosen areas of study.

Each year members of Founder Region contribute \$2.00 per member in the form of mandatory dues assessments. These funds are administered by the Fellowship Board. Clubs are encouraged to have fund raisers, called "Fun for Fellowship", and to support the program through becoming a "Fellow", with a donation of \$1,000.00 from a club or individual.

## **CONFERENCE COMMITTEES**

Conference Coordinator
TELLERS
CHAIRMAN JOAN ALDRICH
District I
Soroptimist International of Richmon
Helen Este
Soroptimist International of Benic
District II
Soroptimist International of Antioo
Diane Graha
Soroptimist International of Concor
District III
Soroptimist International of Alamo-Danvil
Lynn Seato
Soroptimist International of Livermo
District IV
Soroptimist International of Cloverda
Manie Goodma
Soroptimist International of St. Helen
District V
Soroptimist International of Fort Brag
Elaine Rec
Soroptimist International of Eurel
District VI
Soroptimist International of West Ma
Joyce McGar
Sorontimist International of Ma

## — THE SOROPTIMIST PLEDGE —

I pledge allegiance to Soroptimism and to the ideals for which it stands:

The sincerity of friendship
The joy of achievement
The dignity of service
The integrity of profession
The love of country

I will put forth my greatest effort to promote, uphold and defend these ideals, for a larger fellowship in home, in society, in business, for country and for God.