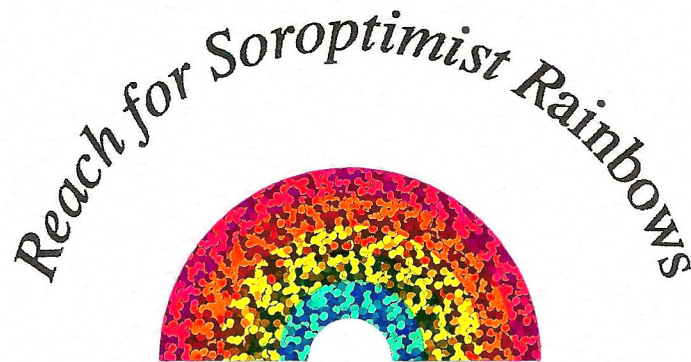


©FOUNDER REGION

Soroptimist International of the Americas, Inc.

Nineteenth Annual Regional Conference



Parc Oakland Hotel
Oakland, California
May 5, 6, 7, 1995

OFFICIAL PROGRAM

**OFFICIAL PROGRAM
FOUNDER REGION**

Soroptimist International of the Americas, Inc.

NINETEENTH ANNUAL REGIONAL CONFERENCE

**May 5, 6, 7, 1995
Parc Oakland Hotel
Oakland, California**

**Patti Cross
Governor, Founder Region**

1994-1996 Biennium

**REGIONAL THEME:
REACH FOR SOROPTIMIST RAINBOWS**

Mollie Harris, Conference Coordinator

**Hostess Club:
Soroptimist International of Oakland**

FOUNDER REGION

Soroptimist International of the Americas, Inc.
OFFICERS AND DIRECTORS
1994-1996 Biennium

Patti Cross.....	Governor
Nancy Walker.....	Governor-Elect
Linda McDoniels.....	Secretary
Robin Rudisil.....	Treasurer
Carol Rose.....	Director, District I
Mary Ann Redden.....	Director, District II
Patty L. Groth.....	Director, District III
Bev Homan.....	Director, District IV
Donna Ayres.....	Director, District V
Mary L. Huebner.....	Director, District VI
Jacque Brown.....	Regional Parliamentarian

PAST GOVERNORS

Mary Lorentzen-Moser - 1960-1962; Southwestern Region, SI/A
"Song of Soroptimist - Beat the Drums Loud and Clear"

Mary Gianotti - 1966-1968; Southwestern Region, SI/A
"Moving in the Direction of Change"

Julia "Bess" Combs - 1972-1974; Southwestern Regional SI/A
"Let It Begin With Me"

Margaret "Maggie" Knott* - 1974-1976; Southwestern Region, SI/A
"Onward and Upward"

Violet B. Unland - 1976-1978; Founder Region, SI/A
"Beat of the Drum Calls Us to Service"

Catherine M. Burns - 1978-1980; Founder Region, SI/A
"Let Us Grow"

Marjorie T. Conley - 1982-1984; Founder Region SI/A
"Windows"

Patricia D. Daniels - 1982-1984; Founder Region SI/A
"Gifts of Soroptimism"

Del Nickerson - 1984-1986; Founder Region SI/A
"Images of Soroptimism"

Carol Steele - 1986-1988; Founder Region SI/A
"Dreams of Soroptimism"

Susan Joyce - 1988-1990; Founder Region SI/A
"We are One In Service Spirit"

Lorraine Komor - 1990-1992; Founder Region SI/A
"Celebration of Soroptimist"

Dorothy L. Avilla - 1992-1994; Founder Region SI/A
"Leading The Way"

*Deceased



A VERY WARM WELCOME TO EACH OF YOU ATTENDING THE NINETEENTH FOUNDER REGION CONFERENCE. OUR ANNUAL REGIONAL CONFERENCE IS A TIME TO RELAX, RENEW AND RE-ENERGIZE. I HOPE THAT EACH OF YOU TAKES TIME TO SHARE WITH OLD FRIENDS AND MAKE MANY NEW FRIENDS. WE CAN RENEW OUR COMMITMENT TO OUR GREAT ORGANIZATION BY OUR PARTICIPATION IN THE DECISIONS AFFECTING OUR REGION. MOST OF ALL, THIS IS A TIME TO RE-ENERGIZE. AS WE CELEBRATE THE WONDERFUL ACCOMPLISHMENTS OF OUR CLUBS, RECOGNIZE THE WINNERS OF OUR AWARDS, SHARE NEW IDEAS, AND TREASURE OUR SPECIAL MOMENTS TOGETHER, WE RENEW OUR COMMITMENT TO OUR COMMUNITIES IN SERVICE. THANK YOU FOR JOINING WITH ME AS WE CONTINUE TO **REACH FOR SOROPTIMIST RAINBOWS**.

Governor Pattee

PROGRAM

THURSDAY, MAY 4, 1995

8:00 A.M. - 4:00 P.M.

Founder Region Board Meeting

FRIDAY, MAY 5, 1995

8:00 A.M. - 10:00 A.M.

11:00 A.M. - 12:00 P.M.

12:00 P.M. - 2:30 P.M.

REGISTRATION 8:00 A.M. - 6:00 P.M.

Founder Region Fellowship, Inc. Board Meeting

Delegates Briefing

WORKSHOP

FUNDRAISING - HOW TO BE SUCCESSFUL

3:00 P.M. - 5:00 P.M.

Tea Time at the Hotel Oakland

6:00 P.M. - 7:00 P.M.

Social Hour

7:00 P.M.

FELLOWSHIP DINNER

"CELEBRATING FELLOWSHIP"

HOSTESS CLUB

Soroptimist International of Alameda

Opening.....	Governor Patti
Presentation of Colors.....	Sea Cadets, Preble Division, Sponsored by the Oakland Council of the Navy League
National Anthem.....	Music Chair Phyllis Rogers
Pledge of Allegiance to the Flag of the United States of America.....	Sea Cadets, Preble Division
Inspiration.....	President Janice Lee Soroptimist International of Alameda
Welcome.....	Chairman Mary Joyce Soroptimist International of Alameda
Ron Davis, President Oakland Visitors & Convention Bureau.....	President Anita Ramos Soroptimist International of Oakland
Presentation of Platform Party.....	Governor Patti
Introduction of Visiting Soroptimists.....	Governor Patti
Introduction of Past Governors.....	Governor Patti
Recognition of First Time Attendees.....	Governor Patti
Soroptimist 75th Anniversary Update.....	Chairman Kate Burns
Celebrating Fellowship.....	President Del Nickerson
Announcements.....	Conference Coordinator Mollie Harris

RECESS

SATURDAY, MAY 6, 1995

7:00 A.M. - 12:00 P.M.

REGISTRATION

Registration Will Be Closed During Business Session.

8:00 A.M. - 8:45 A.M.

Founder Region Fellowship, Inc. Annual Meeting

BOARD OF DIRECTORS

District I - Ann Rollin

District II - Ginger Marsh

District III - Lori Kelly-Hollister

District IV - Victoria Gindele

District V - Carol Steele

District VI - Blair Odo

Del Nickerson, President

Call to Order.....President Del

Presentation of Platform Party.....President Del

Credentials Report.....Chairman Deanna Hanks

Minutes.....Director Ginger

Treasurer's Report.....Treasurer Carol

Regional Nominating Committee Report.....Chairman Jo Harlow

Nominations from the Floor.....President Del

Presentation of Fellowship Director Candidates.....President Del

President's Report.....President Del

Adjourn Founder Region Fellowship, Inc. Annual Meeting

9:00 A.M. - 11:30 A.M.

FOUNDER REGION BUSINESS MEETING

Call to Order.....Governor Patti

Presentation of Platform Party.....Governor Patti

Adoption of Credentials Report.....Chairman Deanna

Adoption of Standing Rules.....Secretary Linda

Adoption of Official Conference Program.....Secretary Linda

Introduction of Pages.....Governor Patti

Regional Nominating Committee Report.....Chairman Jo

Founder Region Fellowship, Inc. Credentials Report And Election Results

Founder Region Fellowship, Inc. Election Results
Fellowship Director District II
Fellowship Director District V

<u>Credentials Report #1</u>	
Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Fellowship Directors	_____
Club Delegates	_____
Total Delegates	_____
Quorum for Opening Session	_____

<u>Credentials Report #2</u>	
Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Fellowship Directors	_____
Club Delegates	_____
Total Delegates	_____

Founder Region Credentials Report And Election Results

Credentials Report #1

Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Regional Officers	_____
District Directors	_____
Club Delegates	_____
Total Delegates	_____
Quorum for Opening Session	_____

Credentials Report #2

Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Regional Officers	_____
District Directors	_____
Club Delegates	_____
Total Delegates	_____

Founder Region Election Results

Nominating Committee

Chairman, appointed _____

District I _____

District II _____

District III _____

District IV _____

District V _____

District VI _____

Nominations from the Floor.....Governor Patti

Appointment of Tellers.....Governor Patti

Presentation of Nominating Committee Candidates

Election Procedures.....Chairman Dale Vaughn-Bowen

Greetings and Correspondence.....Secretary Linda

Findings Report.....Gov. Elect Nancy

Treasurer's Report.....Treasurer Robin

Financial Report.....Chairman Ginger Marsh

5 MINUTE BREAK

Proposed Amendments to Policies and Procedures.....Chairman Chere Mascaro

POLLS WILL BE OPEN FROM 11:30 - 12:30

12:00 P.M. - 2:30 P.M. **LUNCHEON - "RAINBOWS OF SUCCESS"**

HOSTESS CLUB

Soroptimist International of El Pinablo

Welcome.....President Dorothy Lee-Meidek

Soroptimist International of El Pinablo

Presentation of Past Governors.....Governor Patti

Regional Awards:

Violet Richardson Ward "Service to Youth Award".....Gov. Elect Nancy

Eloise B. Cushing Soroptimist Education Award.....Chairman Dorothy Avilla

Julia "Bess" Combs Membership Increase Award.....Treasurer Robin

Public Relations Committee.....Chairman Pamela McManus

Club Awards:

Presented by District Directors

2:45 P.M. **Reconvene Business Session**

Credentials Report.....Chairman Deanna

Election Returns.....Chairman Dale

INSTRUCTIONS FOR ADDITIONAL BALLOTING

Continued Proposed Amendments and Resolutions.....Chairman Chere

"Working Together".....Federation Board Member Del Nickerson

Election Returns.....Chairman Dale

District Winners:

District I	Stefanie Myers, Soroptimist Int. of Fairfield-Suisun
District II	Christina Molloy, Soroptimist Int. of Pleasant Hill
District III	Amanda Stout, Soroptimist Int. of San Ramon
District IV	Vance Taylor, Soroptimist Int. of Petaluma
District V	James Rutherford, Soroptimist Int. of Fort Bragg
District VI	Sara Dicksion, Soroptimist Int. of Waikiki

Training Awards Program Awards.....Chairman Dawn

Training Award Program Winners:

District I	Yvette Broadus, Soroptimist Int. of El Pinablo
District II	Terri Lynn Arnold, Soroptimist Int. of Diablo Valley
District III	Dana Clark, Soroptimist Int. of Pleasanton
District IV	Pamela Turner, Soroptimist Int. of Calistoga
District V	Lynelle Robles, Soroptimist Int. of Eel River Valley
District VI	Lucia Ann Corsi-Clark, Soroptimist Int. of Central Oahu

Human Rights/Status of Women Award.....Chairman Sharon Johnson

Women Helping Women.....Chairman Sharon

Woman of Distinction.....Chairman Sharon

"S" Club/Venture Report.....Chairman Linda Vermillion

Soroptimist International of the Americas Federation Foundation Report..Director Ruth Ono

Final Findings Report.....Gov. Elect Nancy

Vote on Location.....Governor Patti

"Pot 'O' Gold" Drawing.....Chairman Amelia Benko

Final Attendance Report.....Chairman Deanna

Acknowledgments.....Conference Coordinator Mollie

Closing Remarks.....Governor Patti

Soroptimist Pledge

Adjournment

Attendance Report

Clubs in Founder Region _____

Clubs Registered _____

Clubs Absent _____

Federation Officers _____

Foundation Officers _____

Regional Officers _____

District Directors _____

Club Delegates _____

Other Soroptimists _____

Guests _____

TOTAL IN ATTENDANCE _____

CONFERENCE STANDING RULES

1. Registration

All members must be registered before being admitted to conference meetings.

2. Credentials

(a) The Credentials Committee shall provide identification badges for voting delegates,

Soroptimist members and guests at the time of registration.

(b) Identification badges shall be worn at all times and are not transferable.

(c) Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate **AFTER** qualifying at the registration and credentials desks. These duties shall be retained throughout the conference.

3. Seating

(a) There shall be a designated seating area for delegates.

(b) Attendees shall be seated five minutes before each session convenes.

(c) The doors shall be close when each session convenes; those awaiting admittance at a later time shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking at any function of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform and members of the assembly shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the chair by page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when permitted otherwise by the voting assembly by a two-thirds vote.

No member may speak more than twice to the same question, except by consent of the voting assembly.

8. Decorum

- (a) All meetings will be called to order on time.
- (b) The Chair at all times shall be addressed as Governor Patti.
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her/his name and the name of her/his club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.
- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- (g) Regional committee chairmen shall be accorded precedence of the floor at the discretion of the Chair, with the consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

CORRECTIONS TO STANDING RULES

FOUNDER REGION ANNUAL AWARDS

VIOLET RICHARDSON WARD "Service to Youth" Award

This award is presented to the club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist. This is a traveling award that was established by Soroptimist International of Berkeley.

JULIA "BESS" COMBS EXTENSION AWARD

This award donated by Soroptimist International of Santa Rosa is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer's records.

JULIA "BESS" COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia "Bess" Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31 and may not include membership of a newly charter club sponsored by a club.

ELOISE B. CUSHING MEMORIAL AWARD

This award, donated by Soroptimist International of Oakland, in honor of their charter member, is a traveling award. The award is presented annually to the club judged to have the most outstanding Soroptimist orientation/education programs for the year. The applications are judged by the Soroptimist Orientation and Leadership Training Committee for Founder Region. The award is presented by the chairman of the Soroptimist Orientation and Leadership Training Committee.

SOROPTIMIST FOUNDATION AWARDS

YOUTH CITIZENSHIP AWARDS

The Youth Citizenship Award (YCA) is funded by the Foundation of Soroptimist International of the Americas, Inc. Youth Citizenship Award program is administered in the following manner. Application is open to young men and women graduating from public or private high school not later than the close of the school year in June. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of the six district awardees. The district awardees applications are forwarded to the regional chairman for judging. The regional awardees are awarded \$1,250.00, funded by the SIA Foundation two awards to be presented each year. Regional awardee applications are forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation "Award of Merit" of \$2,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

TRAINING AWARDS PROGRAM

The Training Awards Program (TAP) is funded by the Foundation of Soroptimist International of the Americas, Inc. and is designed to assist mature women in upward mobility and in their efforts toward training for re-entry into the labor market. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awards are \$3,000.00. These are funded by the SIA Foundation and two awards to be presented each year. Regional awardee applications are forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation award of \$10,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

SOROPTIMIST YOUTH FORUM

The Soroptimist Youth Forum program is funded by the Foundation of Soroptimist International of the Americas, Inc. at the federation level. Clubs are encouraged to hold local forums and the region holds a regional forum which has been held traditionally once each biennium.

Participants in the federation forum must be between the ages of 16 and 19. Selection of participants for the regional and federation forums are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional level, the region decides how many participants there will be. At the federation level, there may be only two participants per region. At the club and regional level, there are normally no monetary awards, however, traditionally there have been certificates of appreciation. At the federation level, expenses to the forum for round trip transportation are provided as well as housing and meals while traveling and at the forum location. These funds are provided through the Soroptimist Foundation.

MAKING A DIFFERENCE FOR WOMEN AWARDS

There are two awards presently with Founder Region. One award is given to honor a woman who has shown great achievement within her field of endeavor. The second award is given to honor a woman who has consistently and effectively used her resources, talents and influence to help other women to achieve their potential. These awards shall be presented annually at the regional conference. The regional chairman of the Human Rights/Status of Women Committee is responsible for distribution criteria forms to the clubs and arranging for three non-Soroptimist judges to determine the regional awardees. The Human Rights/Status of Women regional chairman shall present the awards. She shall arrange for the purchase of gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status women. They may or may not be Soroptimists.

BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

This award is presented to those judged as outstanding senior members of "S" Clubs in Founder Region. Funds are obtained from the Barbara Stevenson "S" Club Endowment Fund, interest only from this funds to be used for the awards. The awards are announced at the annual "S" Club Conference, and are presented at the regional conference. Selection of the awardees is made by the Founder Region "S" Club Committee. Contributions to the Founder Region Barbara Stevenson "S" Club Endowment Fund may be made by transmitting them to the regional treasurer. The award was named for Barbara Stevenson, a member of Soroptimist International of Alameda who for many years devoted much time and talent to the success of "S" Clubs.

FOUNDER REGION FELLOWSHIP, INC. FELLOWSHIPS/GRANTS IN AID

Founder Region Fellowship, Inc. is a non-profit, incorporated entity within Founder Region S.I.A. There are elected Directors seated as the board, one from each District in the Region. The President is appointed by the Founder Region Governor-elect in the second year of the biennium. Fellowships and Grants in Aid, at this time \$20,000.00, are awarded each year to graduate women in the last phase of their studies in a university, which offers a doctoral degree, within the boundaries of Founder Region. It is our hope that this will encourage them to prepare for careers in their chosen areas of study.

Each year, members of Founder Region contribute \$2.00 per member in the form of mandatory dues assessments. These funds are administered by the Fellowship Board. Clubs are encouraged to have fund raisers, called "Fun for Fellowship", and to support the program through becoming a "Fellow", with a donation of \$1,000.00 from a club or individual..

NOTES

Conference Coordinator.....	Mollie Harris
Conference Advisor.....	Dorothy Avilla
Conference Treasurer.....	Allyson Concepcion
Registration Chairman.....	Elaine Kawasaki
Credentials Chairman.....	Deanna Hanks
Nominations Chairman.....	Jo Harlow
Elections Chairman.....	Dale Vaughn-Bowen
Floor Committee Chairman.....	Mollie Harris
Memorial Service Chairman.....	Cathleen Myers-Hammonds

TELLERS:

CHAIRMAN: DALE VAUGHN-BOWEN

District I.....	Linda Vermillion Soroptimist International of El Pinablo Kathy Craver Soroptimist International of Vacaville
District II.....	Dr. Margaret Elcenco Soroptimist International of Pittsburg Grace Bustos Soroptimist International of East Contra Costa
District III.....	Pat Weik Soroptimist International of Danville Peggy Morse Soroptimist International of Livermore
District IV.....	Nicola Johnson Soroptimist International of Cloverdale Joy Coon Soroptimist International of St. Helena
District V.....	Cori Reed. Soroptimist International of Eureka Marianne Downham Soroptimist International of Napa Sunrise
District VI.....	Maureen Beasley Soroptimist International of East Contra Costa Jo Akins Soroptimist International of Diablo Sunrise

NOTES, ETC.

NOTES, ETC.

NOTES, ETC.

--THE SOROPTIMIST PLEDGE--

I pledge allegiance to Soroptimism
and to the ideals for which it stands:

The sincerity of friendship

The joy of achievement

The dignity of service

The integrity of profession

The love of country

I will put forth my greatest effort to promote,
uphold and defend these ideals,
for a larger fellowship in home, in society,
in business, for country and for God.