

FOUNDER REGION

Soroptimist International of the Americas, Inc.

Twentieth Annual Regional Conference



PROGRAM

May 3, 4, 5, 1996

OFFICIAL PROGRAM
FOUNDER REGION
Soroptimist International of the Americas, Inc.

Twentieth Annual Regional Conference
May 3, 4, 5, 1996
San Ramon Marriott
San Ramon, California

Patti Cross
Governor, Founder Region

1994-1996 Biennium

REGIONAL THEME:
REACH FOR SOROPTIMIST RAINBOWS

Carol Steele, Conference Coordinator

Hostess Clubs:
Soroptimist International of Fort Bragg,
Mendocino, Mendocino Sonoma Coast,
Noyo Sunrise, Ukiah, Willits and Yokayo Sunrise

FOUNDER REGION

Soroptimist International of the Americas, Inc.
OFFICERS AND DIRECTORS
1994-1996 Biennium

Patti Cross.....	Governor
Nancy Walker.....	Governor-Elect
Linda McDoniels.....	Secretary
Robin Rudisill.....	Treasurer
Carol Rose.....	Director, District I
Mary Ann Redden.....	Director, District II
Patty L. Groth.....	Director, District III
Bev Homan.....	Director, District IV
Donna Ayres.....	Director, District V
Mary L. Huebner.....	Director, District VI
Jacque Brown.....	Regional Parliamentarian

PAST GOVERNORS

Mary Lorentzen-Moser - 1960-1962; Southwestern Region, SI/A
"Song of Soroptimist - Beat the Drums Loud and Clear"
Mary Gianotti - 1966-1968; Southwestern Region, SI/A
"Moving in the Direction of Change"
Julia "Bess" Combs - 1972-1974; Southwestern Regional SI/A
"Let It Begin With Me"
Margaret "Maggie" Knott*-1974-1976; Southwestern Region, SI/A
"Onward and Upward"
Violet B. Unland - 1976-1978; Founder Region, SI/A
"Beat of the Drum Calls Us to Service"
Catherine M. Burns - 1978-1980; Founder Region, SI/A
"Let Us Grow"
Marjorie T. Conley - 1980-1982; Founder Region SI/A
"Windows"
Patricia D. Daniels - 1982-1984; Founder Region SI/A
"Gifts of Soroptimism"
Del Nickerson - 1984-1986; Founder Region SI/A
"Images of Soroptimism"
Carol Steele - 1986-1988; Founder Region SI/A
"Dreams of Soroptimism"
Susan Joyce - 1988-1990; Founder Region SI/A
"We are One In Service Spirit"
Lorraine Komor - 1990-1992; Founder Region SI/A
"Celebration of Soroptimist"
Dorothy L. Avilla - 1992-1994; Founder Region SI/A
"Leading The Way"

*Deceased



WELCOME TO THE FIRST OF MANY CELEBRATIONS IN HONOR OF OUR 75 YEARS OF SERVICE TO OUR COMMUNITIES. TO CELEBRATE OUR TWENTIETH YEAR AS A REGION, WE KICK OFF THE MANY ACTIVITIES TO COME IN HONOR OF OUR 75TH ANNIVERSARY. THIS WEEKEND WE WILL SHARE BUSINESS, AWARDS, LAUGHTER, TEARS, FUN AND FELLOWSHIP.

AS WE NEAR THE CLOSE OF THIS BIENNIUM, I WANT TO THANK EACH AND EVERY ONE OF YOU FOR THE HONOR AND PRIVILEGE OF SERVING AS YOUR GOVERNOR. MY MOST SINCERE APPRECIATION TO THE 1994-96 BOARD MEMBERS FOR THEIR HARD WORK AND DEDICATION. AND, TO EACH MEMBER OF FOUNDER REGION, THANK YOU. BECAUSE OF YOU, I FOUND MANY POTS OF GOLD AT THE END OF MANY RAINBOWS THESE PAST TWO YEARS. I WISH GOVERNOR-ELECT NANCY MY HEARTIEST CONGRATULATIONS AND MUCH SUCCESS TO THE 1996-98 BOARD.

MOST SINCERELY,

Governor Laine

PROGRAM

THURSDAY, MAY 2, 1996

8:00 A.M. - 4:00 P.M.

Founder Region Board Meeting

FRIDAY, MAY 3, 1996

8:00 A.M. - 10:00 A.M.

12:00 P.M. - 2:30 P.M.

4:00 P.M. - 5:30 P.M.

REGISTRATION 8:00 A.M. - 6:00 P.M.

Founder Region Fellowship, Inc. Board Meeting

WORKSHOP - PATRICIA DANIELS - SI PRESIDENT

FOUNDER REGION BUSINESS SESSION

Opening.....	Governor Patti Cross
Presentation of Colors.....	Rainbow Girls
National Anthem.....	Livermore Assembly #246
Pledge of Allegiance to the Flag of the United States of America.....	Accompanied by Phyllis Rogers, Music Chair Rainbow Girls
Inspiration.....	Livermore Assembly #246
Welcome.....	President Karen Markard
Presentation of Platform Party.....	Soroptimist International of Mendocino
Introduction of Past Governors.....	President Linda McEntire
Recognition of First Time Attendees.....	Soroptimist International of Willits
Adoption of Credentials Report.....	Governor Patti
Adoption of Standing Rules.....	Governor Patti
Adoption of Official Conference Program.....	Chairman Shirley Grover
Greetings and Correspondence.....	Secretary Linda McDaniels
Findings Report.....	Secretary Linda
Treasurer's Report.....	Secretary Linda
Financial Report.....	Treasurer Robin Rudisill
75th Anniversary Update.....	Chairman Ginger Marsh
RECESS	Chairman Kate Burns

5:30 P.M. - 6:30 P.M.

FOUNDER REGION FELLOWSHIP, INC. ANNUAL MEETING

BOARD OF DIRECTORS

District I - Ann Rollin

District III - Lori Kelly-Hollister

District V - Rebecca Mikesell

District II - Dona Gaddis-Wolf

District IV - Victoria Gindele

District VI - Blair Odo

Del Nickerson, President

Call to Order.....President Del

Presentation of Platform Party.....President Del

Credentials Report.....Chairman Shirley

Minutes.....Secretary Ann

Treasurer's Report.....Treasurer Dona

Regional Nominating Committee Report.....Chairman Linda Hansen

Nominations from the Floor.....President Del

Presentation of Fellowship Director Candidates.....President Del

Proposed Amendments.....Secretary Ann

President's Report.....President Del

Adjourn Founder Region Fellowship, Inc. Annual Meeting

7:30 P.M.

FELLOWSHIP DINNER

"A TIME FOR FELLOWSHIP"

HOSTESS CLUBS

Soroptimist International of Mendocino and Willits

Inspiration.....President Karen Markard
Soroptimist International of Mendocino

Welcome.....President Linda McEntire
Soroptimist International of Willits

Presentation of Platform Party.....Governor Patti

A Time For Fellowship.....President Del

Announcements.....Conference Coordinator Carol Steele

RECESS

SATURDAY, MAY 4, 1996

7:00 A.M. - 9:00 A.M. **REGISTRATION**

8:00 A.M. - 11:15 A.M. **Reconvene Business Session**

Call to Order.....Governor Patti
Presentation of Platform Party.....Governor Patti
Credentials Report.....Chairman Shirley
Introduction of Pages.....Governor Patti
Regional Nominating Committee Report.....Chairman Linda
Nominations from the Floor.....Governor Patti
Appointment of Tellers.....Governor Patti
Presentation of Candidates.....Governor Patti
Election Procedures.....Chairman Dale Vaughn-Bowen
5 MINUTE BREAK
Proposed Amendments to Policies and Procedures.....Chairman Chere Mascaro
POLLS WILL BE OPEN FROM 11:15 - 12:15

12:15 P.M. - 2:30 P.M. **LUNCHEON - "RAINBOWS OF SUCCESS"**
 HOSTESS CLUBS

Soroptimist International of Ukiah and Yokayo Sunrise

Inspiration.....President Yvonne Metzler
 Soroptimist International of Ukiah
Welcome.....President Janie Colter
 Soroptimist International of Yokayo Sunrise
Presentation of Past Governors.....Governor Patti
Regional Awards:
 Violet Richardson Ward "Service to Youth Award".....Gov. Elect Nancy
 Eloise B. Cushing Soroptimist Education Award.....Chairman Dorothy Avilla
 Julia "Bess" Combs Membership Increase Award.....Chairman Dorothy
 Public Relations Committee.....Chairman Pamela McManus
Club Awards:
 Presented by District Directors

2:45 P.M. **Reconvene Business Session**

Credentials Report.....Chairman Shirley
Election Returns.....Chairman Dale

INSTRUCTIONS FOR ADDITIONAL BALLOTING

Founder Region Fellowship, Inc. Credentials Report And Election Results

Founder Region Fellowship, Inc. Election Results
Fellowship Director District I
Fellowship Director District III
Fellowship Director District IV
Fellowship Director District VI

<u>Credentials Report #1</u>	
Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	
Fellowship Directors	_____
Club Delegates	_____
Total Delegates	_____

<u>Credentials Report #2</u>	
Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	
Fellowship Directors	_____
Club Delegates	_____
Total Delegates	_____

Founder Region Credentials Report And Election Results

Credentials Report #1

Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Regional Officers	_____
District Directors	_____
Club Delegates	_____
Total Delegates	_____
Quorum for Opening Session	_____

Credentials Report #2

Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Regional Officers	_____
District Directors	_____
Club Delegates	_____
Total Delegates	_____

Credentials Report #3

Clubs in Founder Region	_____
Clubs Eligible to Vote	_____
Clubs Not in Good Standing	_____
Total Clubs	_____
Delegates Registered	_____
Regional Officers	_____
District Directors	_____
Club Delegates	_____
Total Delegates	_____

Founder Region

Election Results

1996-1998 Regional Board

Governor-Elect

Secretary

Treasurer

Director District I

Director District II

Director District III

Director District IV

Director District V

Director District VI

"A View of the Future".....SIA President-elect Del Nickerson
 Continued Proposed Amendments and Resolutions.....Chairman Chere
 Election Returns.....Chairman Dale
 Presentation of 1996-1998 Founder Region Board of Directors
 Presentation of 1996-1998 Founder Region Fellowship, Inc. Directors
 Appointment of Founder Region Fellowship, Inc. President ...Governor-Elect Nancy
 Announcements.....Conference Coordinator Carol

SATURDAY EVENING, MAY 4, 1996

6:00 P.M. - 7:00 P.M. Social Hour

7:00 P.M. - 10:00 P.M. **INSTALLATION BANQUET**
 HOSTESS CLUBS: Soroptimist International of Fort Bragg and Noyo Sunrise

Installation of Officers.....Del Nickerson, President-elect
 Soroptimist International of the Americas
 Reconvene Business Session if Required

SUNDAY, MAY 5, 1996

7:00 A.M. - 9:00 A.M. **REGISTRATION**

8:00 A.M. - 8:30 A.M. Memorial Service
 Soroptimist International of Alamo-Danville

8:45 A.M. - 1:00 P.M. **AWARDS BREAKFAST**
HOSTESS CLUB
 Soroptimist International of Mendocino Sonoma Coast

Call to Order.....Governor Patti

Inspiration.....Rev. Alice Soden

Soroptimist Welcome.....President Penny Dreyer
 Soroptimist International of Mendocino Sonoma Coast

Presentation of Platform Party.....Governor Patti

Introduction of Committee Chairmen.....Governor Patti

"BREAKFAST IS SERVED"

Governor's Report.....	Governor Patti
Youth Citizenship Awards.....	Chairman Dawn Moreland
District Winners:	
District I	Albert Vincent Ting, Soroptimist Int. of Oakland
District II	Michael Brann, Soroptimist Int. of Rio Vista
District III	Isabella Phan, Soroptimist Int. of The Tri-Cities
District IV	Kathleen Wilusz, Soroptimist Int. of Santa Rosa
District V	Eric Hale, Soroptimist Int. of Eureka
District VI	Christian & Jesse Palmer, Soroptimist Int. of Central Oahu and Windward Oahu
Training Awards Program Awards.....	Chairman Dawn
Training Award Program Winners:	
District I	Frances Coram, Soroptimist Int. of Vallejo
District II	Carrie Hair, Soroptimist Int. of Concord
District III	Deverie Andrade, Soroptimist Int. of Castro Valley
District IV	Theresa Moore, Soroptimist Int. of Santa Rosa
District V	Dorothy Stewart, Soroptimist Int. of Crescent City
District VI	Leslie Kendall, Soroptimist Int. of Honolulu
Human Rights/Status of Women Award.....	Chairman Sharon Johnson
Women Helping Women.....	Chairman Sharon
Woman of Distinction.....	Chairman Sharon
"S" Club/Venture Report.....	Chairman Linda Vermillion
Final Findings Report.....	Secretary Linda
Vote on Location.....	Governor Patti
"Pot 'O' Gold" Drawing.....	Chairman Amelia Benko
Final Attendance Report.....	Chairman Shirley
Acknowledgments.....	Conference Coordinator Carol
Closing Remarks.....	Governor Patti

Soroptimist Pledge

Adjournment

Attendance Report

Clubs in Founder Region _____

Clubs Registered _____

Clubs Absent _____

Federation Officers _____

Foundation Officers _____

Regional Officers _____

District Directors _____

Club Delegates _____

Other Soroptimists _____

Guests _____

TOTAL IN ATTENDANCE _____

CONFERENCE STANDING RULES

1. Registration

All members must be registered before being admitted to conference meetings.

2. Credentials

- (a) The Credentials Committee shall provide identification badges for voting delegates,
Soroptimist members and guests at the time of registration.
- (b) Identification badges shall be worn at all times and are not transferable.
- (c) Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate **AFTER** qualifying at the registration and credentials desks. These duties shall be retained throughout the conference.

3. Seating

- (a) There shall be a designated seating area for delegates.
- (b) Attendees shall be seated five minutes before each session convenes.
- (c) The doors shall be close when each session convenes; those awaiting admittance at a later time shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking at any function of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform and members of the assembly shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the chair by page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when permitted otherwise by the voting assembly by a two-thirds vote.

No member may speak more than twice to the same question, except by consent of the voting assembly.

8. Decorum

- (a) All meetings will be called to order on time.
- (b) The Chair at all times shall be addressed as Governor Patti.
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her/his name and the name of her/his club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.
- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- (g) Regional committee chairmen shall be accorded precedence of the floor at the discretion of the Chair, with the consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

CORRECTIONS TO STANDING RULES

FOUNDER REGION ANNUAL AWARDS

VIOLET RICHARDSON WARD "Service to Youth" Award

This award is presented to the club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist. This is a traveling award that was established by Soroptimist International of Berkeley.

JULIA "BESS" COMBS EXTENSION AWARD

This award donated by Soroptimist International of Santa Rosa is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer's records.

JULIA "BESS" COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia "Bess" Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31 and may not include membership of a newly charter club sponsored by a club.

ELOISE B. CUSHING MEMORIAL AWARD

This award, donated by Soroptimist International of Oakland, in honor of their charter member, is a traveling award. The award is presented annually to the club judged to have the most outstanding Soroptimist orientation/education programs for the year. The applications are judged by the Soroptimist Orientation and Leadership Training Committee for Founder Region. The award is presented by the chairman of the Soroptimist Orientation and Leadership Training Committee.

SOROPTIMIST FOUNDATION AWARDS

YOUTH CITIZENSHIP AWARDS

The Youth Citizenship Award (YCA) is funded by the Foundation of Soroptimist International of the Americas, Inc. Youth Citizenship Award program is administered in the following manner. Application is open to young men and women graduating from public or private high school not later than the close of the school year in June. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of the six district awardees. The district awardees applications are forwarded to the regional chairman for judging. The regional awardees are awarded \$1,250.00, funded by the SIA Foundation two awards to be presented each year. Regional awardee applications are forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation "Award of Merit" of \$2,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

TRAINING AWARDS PROGRAM

The Training Awards Program (TAP) is funded by the Foundation of Soroptimist International of the Americas, Inc. and is designed to assist mature women in upward mobility and in their efforts toward training for re-entry into the labor market. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. There is a cash award presented by the region of \$500.00 to each of six district awardees. The district awardee applications are forwarded to the regional chairman for judging. The regional awards are \$3,000.00. These are funded by the SIA Foundation and two awards to be presented each year. Regional awardee applications are forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation award of \$10,000.00. On all levels of judging, judges are invited to participate who are non-Soroptimists.

SOROPTIMIST YOUTH FORUM

The Soroptimist Youth Forum program is funded by the Foundation of Soroptimist International of the Americas, Inc. at the federation level. Clubs are encouraged to hold local forums and the region holds a regional forum which has been held traditionally once each biennium.

Participants in the federation forum must be between the ages of 16 and 19. Selection of participants for the regional and federation forums are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional level, the region decides how many participants there will be. At the federation level, there may be only two participants per region. At the club and regional level, there are normally no monetary awards, however, traditionally there have been certificates of appreciation. At the federation level, expenses to the forum for round trip transportation are provided as well as housing and meals while traveling and at the forum location. These funds are provided through the Soroptimist Foundation.

MAKING A DIFFERENCE FOR WOMEN AWARDS

There are two awards presently with Founder Region. One award is given to honor a woman who has shown great achievement within her field of endeavor. The second award is given to honor a woman who has consistently and effectively used her resources, talents and influence to help other women to achieve their potential. These awards shall be presented annually at the regional conference. The regional chairman of the Human Rights/Status of Women Committee is responsible for distribution criteria forms to the clubs and arranging for three non-Soroptimist judges to determine the regional awardees. The Human Rights/Status of Women regional chairman shall present the awards. She shall arrange for the purchase of gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status women. They may or may not be Soroptimists.

BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

This award is presented to those judged as outstanding senior members of "S" Clubs in Founder Region. Funds are obtained from the Barbara Stevenson "S" Club Endowment Fund, interest only from this funds to be used for the awards. The awards are announced at the annual "S" Club Conference, and are presented at the regional conference. Selection of the awardees is made by the Founder Region "S" Club Committee. Contributions to the Founder Region Barbara Stevenson "S" Club Endowment Fund may be made by transmitting them to the regional treasurer. The award was named for Barbara Stevenson, a member of Soroptimist International of Alameda who for many years devoted much time and talent to the success of "S" Clubs.

FOUNDER REGION FELLOWSHIP, INC. FELLOWSHIPS/GRANTS IN AID

Founder Region Fellowship, Inc. is a non-profit, incorporated entity within Founder Region S.I.A. There are elected Directors seated as the board, one from each District in the Region. The President is appointed by the Founder Region Governor-elect in the second year of the biennium. Fellowships and Grants in Aid, at this time \$20,000.00, are awarded each year to graduate women in the last phase of their studies in a university, which offers a doctoral degree, within the boundaries of Founder Region. It is our hope that this will encourage them to prepare for careers in their chosen areas of study.

Each year, members of Founder Region contribute \$2.00 per member in the form of mandatory dues assessments. These funds are administered by the Fellowship Board. Clubs are encouraged to have fund raisers, called "Fun for Fellowship", and to support the program through becoming a "Fellow", with a donation of \$1,000.00 from a club or individual..

NOTES

CONFERENCE COMMITTEES

Conference Coordinator.....	Carol Steele
Conference Treasurer.....	Penny Garrett
Registration Chairman.....	Norma Rhoads
Credentials Chairman.....	Shirley Grover
Nominations Chairman.....	Linda Hansen
Elections Chairman.....	Dale Vaughn-Bowen
Floor Committee Chairman.....	Elaine Baker
Memorial Service Chairman.....	Gloria Scoggins
Time Keeper.....	Jean Crawford and Lynnda Goll

TELLERS:

CHAIRMAN: DALE VAUGHN-BOWEN

District I.....	Linda Glantz Soroptimist International of Dixon Becky Ramos Soroptimist International of El Pinablo
District II.....	Cara Begley Soroptimist International of Antioch Louise Agnew Soroptimist International of Antioch
District III.....	Linda Scholting Soroptimist International of Rio Vista Joy Augusto Soroptimist International of Rio Vista
District IV.....	Sydney Sciaini Soroptimist International of Cloverdale Sandra Towns Soroptimist International of Pleasant Hill
District V.....	Chris Cook Soroptimist International of Humboldt Bay Sue Galliani Soroptimist International of Humboldt Bay
District VI.....	Merry Nail Soroptimist International of The Delta Lynn Robins Soroptimist International of Pleasant Hill

NOTES, ETC.

NOTES, ETC.

NOTES, ETC.

--THE SOROPTIMIST PLEDGE--

I pledge allegiance to Soroptimism
and to the ideals for which it stands:

The sincerity of friendship

The joy of achievement

The dignity of service

The integrity of profession

The love of country

I will put forth my greatest effort to promote,
uphold and defend these ideals,
for a larger fellowship in home, in society,
in business, for country and for God.