FOUNDER REGION

Soroptimist International of the Americas, Inc.

Twenty-First Annual Region Conference



Inward Journey Outward Paths

San Ramon Marriott San Ramon, California May 2, 3, 4, 1997

Official Program

OFFICIAL PROGRAM FOUNDER REGION

Soroptimist International of the Americas, Inc.

Twenty-First Annual Regional Conference

May 2, 3, 4, 1997 San Ramon Marriott San Ramon, California

Nancy Walker Governor, Founder Region 1996-1998 Biennium

Regional Theme: "Inward Journey, Outward Paths" Federation Theme: "Making a Difference for Women" International Theme: "A Global Voice for Women"

Linda Sue Hansen, Conference Coordinator

Hostess Club: Soroptimist International of Napa Sunrise

Assisted by:

Soroptimist International of Calistoga Soroptimist International of St. Helena Soroptimist International of St. Helena Sunrise Soroptimist International of Napa Soroptimist International of Vallejo

FOUNDER REGION

Soroptimist International of the Americas, Inc.
OFFICERS AND DIRECTORS
1996-1998 Biennium

Nancy Walker
Linda McDoniels
Mary L. Huebner
Patty Groth
Carol Rose
Dion Weaver
Gloria Scoggin
Carrie Domogalla
Donna Ayres
Angela Bugarin

Jacque Brown

Governor-elect
Secretary
Treasurer
Director District I

Governor

Director, District I Director, District II Director, District III Director, District IV Director, District V Director, District VI Parliamentarian

PAST GOVERNORS

Mary Lorentzen-Moser - 1960-1962; Southwestern Region, SI/A "Song of Soroptimist - Beat the Drums Loud and Clear" Mary Gianotti - 1966-1968; Southwestern Region, SI/A "Moving in the Direction of Change"

Julia "Bess" Combs - 1972-1974; Southwestern Region SI/A "Let it Begin With Me"

Margaret "Maggie" Knott* - 1974-1976; Southwestern Region SI/A "Onward and Upward"

Violet B. Unland* - 1976-1978; Founder Region SI/A "Beat of the Drum Calls Us to Service"

Catherine M. Burns - 1978-1980; Founder Region SI/A "Let Us Grow"

Marjorie T. Conley - 1980-1982; Founder Region SI/A "Windows"

Patricia D. Daniels - 1982-1984; Founder Region SI/A "Gifts of Soroptimism"

Del Nickerson - 1984-1986; Founder Region SI/A "Images of Soroptimism"

Carol Steele - 1986-1988; Founder Region SI/A "Dreams of Soroptimism"

Susan Joyce - 1988-1990; Founder Region SI/A "We are One in Service Spirit"

Lorraine Komor - 1990-1992; Founder Region SI/A "Celebration of Soroptimist"

Dorothy L. Avilla - 1992-1994; Founder Region SI/A "Leading the Way"

Patti Cross - 1994-1996; Founder Region SI/A "Reach for Soroptimist Rainbows"



Inward Journey...
...Outward Paths

As Governor of Founder Region, I welcome each of you to our twenty-first annual Regional Conference. Our Regional Conference is not only a time to participate in the annual business meeting, but a time to recognize our Clubs for their many accomplishments, a time to honor our Past Governors, a time to celebrate with the recipients of our special awards, a time for fun and fellowship and a time to renew old friendships and make new ones.

I thank you for your dedication to Soroptimist, for your commitment and support to Founder Region, and I thank you for joining me as we take the "Inward Journey...Outward Paths" to service in our communities and throughout the world.

Lovernoe Mancy

PROGRAM

THURSDAY, MAY 1, 1997

8:00 A.M. - 4:00 P.M.

Founder Region Board Meeting

FRIDAY, MAY 2, 1997

REGISTRATION 8:00 A.M. - 6:00 P.M.

8:00 A.M. - 10:00 A.M.

Founder Region Fellowship Inc. Board Meeting

12:00 Noon - 1:30 P.M.

Luncheon - Speaker: Angela Mason

"World Vision"

2:00 P.M. - 3:30 P.M.

Workshop - "Networking"

6:00 P.M. - 7:00 P.M.

Social Hour

7:00 P.M.

FELLOWSHIP DINNER

" JOURNEY TO FELLOWSHIP"

Hostess Club Soroptimist International of Napa

Opening

Governor Nancy Walker

Presentation of Colors/ Pledge of Allegiance to the Flag of the United States of America

Napa Rainbow Girls, International Order of Rainbows

National Anthem

Region Music Committee, Phyllis Rogers and Jay Marie Garcia

Inspiration

Pat Drucquer, Soroptimist International of Napa Sunrise

Welcome

President Janet Schiefferly, Soroptimist International of Napa

Official Welcome and Greeting

Mayor Patricia Boom, San Ramon, California

Response

Governor-elect Linda McDoniels

Presentation of Platform Party Introduction of Past Governors Introduction of First Time Attendees

Governor Nancy
Governor Nancy
Governor Nancy

Introduction of Visiting Soroptimists

IGU Committee Chair Charlotte Newman

Journey to Fellowship

Founder Region Fellowship President Dorothy Avilla

Announcements

Conference Coordinator, Linda Sue Hansen

Recess

SATURDAY, MAY 3, 1997

7:00 A.M. - 12:00 Noon

REGISTRATION

(closed during Business Session)

8:00 A.M. -

9:00 A.M.

Founder Region Fellowship, Inc. Annual Meeting

BOARD OF DIRECTORS

District I

Barbara Obele

District II

Dona Gaddis-Wolf

District III

Cheryl Genin

District IV

Kris Wiley

District V

Rebecca Mikesell

District VI

Debra Nakama

Dorothy Avilla President

Call to Order

President Dorothy

Presentation of Platform Party

President Dorothy

Adoption of Credentials Report

Chairman Shirley Grover

Minutes

Secretary Cheryl Genin

Treasurer's Report

Treasurer Dona Gaddis-Wolf

Regional Nominating Committee Report

Chairman, Linda Sue Hansen

Nominations from the Floor

President Dorothy

Presentation of Fellowship Director Candidates

President Dorothy

Proposed Amendments

Laws and Resolutions, Chairman Chere Mascaro

Directors Reports

Fellowship Directors

President's Report

President Dorothy

Adjourn Founder Region Fellowship Inc. Annual Meeting

9:00 A.M. - 11:15 A.M. FOUNDER REGION BUSINESS MEETING

Call to Order

Governor Nancy

Presentation of Platform Party

Governor Nancy

Adoption of Credentials Report

Chairman Shirley

Adoption of Standing Rules

Secretary Mary Huebner

Adoption of Official Conference Program

Secretary Mary

Introduction of Pages

Governor Nancy

Founder Region Fellowship, Inc. Credentials Report And Election Results

Founder Region Fellowship, Inc. Election Results
Fellowship Director, District II
Fellowship Director, District V

Credentials Report #1	Credentials Report #2	
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs	Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs	
Delegates Registered Fellowship Directors Club Delegates Total Delegates Quorum for Opening Session	Delegates Registered Fellowship Directors Club Delegates Total Delegates	

Founder Region Credentials Report And Election Results

	Founder Region Election Results
Credentials Report #1	 Election Results
Clubs in Founder Region Clubs Eligible to Vote	 Nominating Committee
Clubs Not in Good Standing Total Clubs	 Chairman, appointed
Delegates Registered Regional Officers District Directors Club Delegates Total Delegates	District I
Quorum for Opening Session	 District II
	 District III
Credentials Report #2	District IV
Clubs in Founder Region Clubs Eligible to Vote Clubs Not in Good Standing Total Clubs	District V
Delegates Registered Regional Officers District Directors Club Delegates Total Delegates	District VI

Regional Nominating Committee Report

Chairman Linda Sue

Nominations from the Floor

Governor Nancy

Presentation of Candidates

Governor Nancy

Appointment of Tellers

Governor Nancy

Greetings and Correspondence

Secretary Mary

Treasurer's Report

Treasurer Patty Groth

Financial Report

Chairman Dawn Moreland

Federation Update

Soroptimist International of the Americas President Del Nickerson

Five Minute Break

Proposed Amendments to Policies and Procedures

Chairman Chere

Election Procedures

Chairman Joan Aldrich

Recess

POLLS WILL BE OPEN FROM 11:15AM TO 12:15PM

12:00 Noon - 2:30 P.M.

Luncheon - "Pathways to Success"

Hostess Clubs

Soroptimist International of St. Helena Soroptimist International of St. Helena Sunrise

Inspiration

President Barbara Slavens, Soroptimist International of St. Helena Sunrise

Welcome

President Jacqueline Arndt, Soroptimist International of St. Helena

Presentation of Past Governors

Governor Nancy

Regional Awards:

Violet Richardson Ward "Service to Youth Award" Eloise B. Cushing Soroptimist Education Award Julia "Bess" Combs Membership Increase Awards Public Relations Committee Award

Governor-elect Linda Chairman Marianne McBride Chairman Marianne Committee Member Gloria Utley

Club Awards:

Presented by District Directors

2:45 P.M.

Reconvene Business Session

Credentials Report
Election Returns

Chairman Shirley Chairman Joan

INSTRUCTIONS FOR ADDITIONAL BALLOTING (If Required)

Continued Proposed Amendments and Resolutions (If Required)

Chairman Chere

Presentation of 1997-1999 Nominating Committee

Governor Nancy

Presentation of 1997-1999 Founder Region Fellowship, Inc. Directors II and V

Governor Nancy

Appointment of Nominating Committee Chairman

Governor Nancy

International Update

Soroptimist International President Patricia Daniels

Announcements

Conference Coordinator Linda Sue

Recess

SATURDAY EVENING, MAY 3, 1997

6:00 P.M. - 7:00 P.M.

Social Hour

7:00 P.M. - 10:00 P.M.

BANQUET

Hostess Club: Soroptimist International of Napa Sunrise

Installation of Fellowship Directors

President Dorothy

Governor's Message

Governor Nancy

Entertainment

Walnut Creek Civic Arts Junior Touring Company Coordinator - Sonya Lawson

Recess

SUNDAY, MAY 4, 1997

7:00 A.M. - 9:00 A.M.

Registration

8:00 A.M. - 8:30 A.M.

Memorial Service

Soroptimist International of Concord

8:45 A.M. - 1:00 P.M.

Awards Breakfast - "JOURNEY TO NEW HORIZONS"

Hostess Club

Soroptimist International of Calistoga

Call to Order

Governor Nancy

Inspiration

Chyrl Hillis, Soroptimist International of Calistoga

Welcome

President Diane Byrne, Soroptimist International of Calistoga

" BREAKFAST IS SERVED "

Chairman Cathy Mitchell Youth Citizenship Awards District Winners: Jess Holman, Soroptimist International of El Pinablo District I Phuong Tu Quach, Soroptimist International of Diablo Sunrise District II Priya Venkatesan, Soroptimist International of Pleasanton District III Robert Coates, Soroptimist International of Calistoga District IV Stefan Cho-Polizzi, Soroptimist International of Fort Bragg District V Kien Jay Shimabukuro, Soroptimist International of Hilo District VI Chairman Cathy Training Awards Program Awards: District Winners: Phyllis Sweet, Soroptimist International of Vallejo Gateway District I Kathleen Hamilton, Soroptimist International of Diablo Valley District II Gina Kuntz, Soroptimist International of the Tri Cities District III Mary Ellen Smith, Soroptimist International of Santa Rosa District IV Louise Brewster, Soroptimist International of Arcata District V Debra Steiger, Soroptimist International of Kona District VI Chairman Diane Byrne Human Rights/Status of Women Award Women Helping Women Women of Distinction Advancing the Status of Women Committee Member Elaine Reed "S" Club Awards Chairman Linda Anderson Youth Forum Committee Report Secretary Mary Findings Report Governor Nancy Vote on Location for 2002 Conference "Journey to New Horizons" Drawing - Foundation Fundraiser Committee Member Mary Ann Redden Chairman Shirley Attendance Report Conference Coordinator Linda Sue Acknowledgements Governor Nancy Closing Remarks

Adjournment

SOROPTIMIST PLEDGE

Attendance Report			
Clubs in Founder Region			
Clubs Registered			
Clubs Absent			
International Officers			
Federation Officers			
Foundation Officers			
Regional Officers			
District Directors			
Club Delegates			
Other Soroptimists			
Guests			
TOTAL IN ATTENDANCE			

CONFERENCE STANDING RULES

1. Registration

All members must be registered before being admitted to conference meetings.

2. Credentials

- (a) The Credentials Committee shall provide identification badges for voting delegates, Soroptimist members, and guests at the time of registration.
- (b) Identification badges shall be worn at all times and are not transferable.
- Should a delegate be absent or unable to serve, the alternate shall assume the duties of the delegate **AFTER** qualifying at the registration and credentials desks. These duties shall be retained throughout the conference.

3. Seating

- (a) There shall be a designated seating area for delegates
- (b) Attendees shall be seated five minutes before each session convenes
- (c) The doors shall be closed when each session convenes; those awaiting admittance during session shall be admitted at the discretion of the pages.

4. Smoking

There shall be no smoking at any function of this conference as a courtesy to those in attendance.

5. Communications

All communications for those seated at the platform and members of the assembly shall be delivered by an official page.

6. Motions

Main motions and amendments shall be written on the official form provided, signed and sent to the chair by an official page.

7. Debate

Debate shall be limited to two minutes for each speaker, and ten minutes for each question, except when permitted otherwise by the voting assembly by a two-thirds vote. No member may speak more than twice to the same question, except by consent of the voting assembly.

8. Decorum

- (a) All meetings will be called to order on time
- (b) The Chair at all times shall be addressed as Governor Nancy
- (c) A delegate or other member shall rise, address the Chair and having been recognized, shall state her/his name and the name of her/his club distinctly, making use of the microphone provided.
- (d) No delegate or officer shall leave the meeting room unless excused by the Chair.
- (e) The Chair shall recognize each member desiring the floor in proper order.

- (f) Both delegates and non-delegates shall be allowed the privilege of the floor. Precedence shall be accorded delegates.
- Regional committee chairmen shall be accorded precedence of the floor at the discretion of the Chair, with the consent of the delegates, if they are speaking to an issue affecting their committee, or to an issue proposed by their committee and which was sent with the Call to Conference.

9. Publicity

No discussion or action shall be released for publicity without the approval of the Regional Governor.

10. Recording Devices

Recording devices shall not be used during the conference without written consent of the Regional Governor.

CORRECTIONS TO STANDING RULES

FOUNDER REGION ANNUAL AWARDS

VIOLET RICHARDSON WARD "Service to Youth" AWARD

This award is presented to the club judged to have the most outstanding YOUTH project. The award is presented annually at the Regional Conference in honor of the Founder President of Soroptimist. This is a traveling award that was established by Soroptimist International of Berkeley.

JULIA "BESS" COMBS EXTENSION AWARD

This award, donated by Soroptimist International of Santa Rosa, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31, and may include charter membership of a new club sponsored by a club. The results are determined by the regional treasurer's records.

JULIA "BESS" COMBS MEMBERSHIP INCREASE AWARD

This award, donated by Julia "Bess" Combs, is a traveling award and is presented to the club having the largest net increase in active membership during the year from April 1 through March 31 and may not include membership of a newly chartered club sponsored by a club.

ELOISE B. CUSHING MEMORIAL AWARD

Donated by Soroptimist International of Oakland, in honor of their charter member, this is a traveling award presented annually to the club judged to have the most outstanding Soroptimist Orientation or Education programs for the year. The applications are judged by the Member Services Committee for Founder Region. The Member Services Chairman presents the award at Regional Conference.

SOROPTIMIST FOUNDATION AWARDS

YOUTH CITIZENSHIP AWARDS

The Youth Citizenship Award (YCA) is funded by the Foundation of Soroptimist International of the Americas, Inc. The Youth Citizenship Award program is administered in the following manner. Application is open to high school juniors and seniors. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. One applicant from each district will be awarded not less than \$500 annually at the regional conference. The district awardees applications are forwarded to the regional chairman for judging. Each year two regional recipients are presented \$1250, funded by the SIA Foundation. Regional awardee applications are forwarded to the federation level to be judged with recipients from 26 other regions for the Federation Foundation "Award of Merit" of \$2000. On all levels of judging, judges are invited to participate who are non-Soroptimists.

TRAINING AWARDS PROGRAM

The Training Awards Program (TAP) is funded by the Foundation of Soroptimist International of the Americas, Inc., and is designed to assist mature women in upward mobility and in their efforts toward training for re-entry into the labor market. Application begins at the club level, with local awards optional. Applications of the club awardees are forwarded to the district level for judging. One applicant from each district will be awarded not less than \$500 annually at the regional conference. The district awardee applications are forwarded to the regional chairman for judging.

Two regional awards, one of \$3,000 and one of \$5,000 are presented each year and funded by the SIA Foundation. One regional recipient's application is forwarded to the federation level to be judged with awardees from 26 other regions for the Federation Foundation award of \$10,000. On all levels, judges are invited to participate who are non-Soroptimists.

SOROPTIMIST YOUTH FORUM

The Soroptimist Youth Forum program at the Federation level is funded by the Foundation of Soroptimist International of the Americas, Inc. Clubs are encouraged to hold local forums. Founder Region holds a regional forum once each biennium. Participants in the youth forums must be between the ages of 16 and 19. Selection of participants for the regional and federation forums are made by the participants themselves. At the club level there is no limitation on how many participants there may be. At the regional youth forum, clubs may each send two participants. At the club and regional level, there are normally no monetary awards, however, traditionally there have been certificates of appreciation. At the federation level, expenses to the forum are provided through the Soroptimist Foundation.

MAKING A DIFFERENCE FOR WOMEN AWARDS

There are three possible awards presently with Founder Region; Women Helping Women, Women of Distinction, and Advancing the Status of Women. The regional chairman of the Human Rights/Status of Women Committee is responsible for distributing criteria forms to the clubs and arranging for three non-Soroptimist judges to determine the regional awardees. The Human Rights/Status of Women regional chairman shall present the awards annually at regional conference. She shall arrange for the purchase of gifts, within the limitations of the committee budget, and prepare certificates of recognition. These awards honor women who have worked to advance the status of women. Recipients may or may not be Soroptimists.

BARBARA STEVENSON "S" CLUB ENDOWMENT AWARD

This award is used for the sole purpose of honoring outstanding high school senior members of "S" Clubs of Founder Region. Nominations for this award are submitted by clubs with the selection to be made by the "S" Club Committee. The dollar amount of the award is \$300. The number of awards to be determined by the regional board. The winner/s are presented award/s at regional conference. The award is named for Barbara Stevenson, a member of Soroptimist International of Alameda, who for many years devoted much time and talent to the success of "S" Clubs. Contributions to this fund should be made through the regional treasurer.

FOUNDER REGION FELLOWSHIP, INC. FELLOWSHIP/GRANTS IN AID

Founder Region Fellowship, Inc. is a non-profit, incorporated entity within Founder Region SI/A. There are elected Directors seated as the board, one from each District in the Region. The President is appointed by the Founder Region Governor-elect in the second year of the biennium. Fellowships and grants in aid, at this time \$20,000, are awarded each year to graduate women in the last phase of their studies in a university offering a doctoral degree, within the boundaries of Founder Region. This program is a Founder Region Identifying Project and is administered through Founder Region Fellowship, Inc.

Conference Coordinator
Club Coordinator/Floor Committee Chairman
Conference Treasurer
Registration Chairman
Credentials Chairman
Nominations Chairman
Elections Chairman
Hospitality Chairman

Linda Sue Hansen
Jean Crawford
Sherri Linden
Janet Duncan
Shirley Grover
Linda Sue Hansen
Joan Aldrich
Waunice Phillips

TELLERS:

CHAIRMAN: Joan Aldrich District I Barbara Carter Soroptimist International of Dixon Linda Green Soroptimist International of Dixon District II Irene Bennett Soroptimist International of Diablo Sunrise Joan Wacker Soroptimist International of Pittsburg District III Jean Leaman Soroptimist International of Alamo-Danville Joan Silva Soroptimist International of San Ramon District IV Dianne Mitchell Soroptimist International of Napa Soroptimist International of Napa Alice Reed Soroptimist International of Fort Bragg District V Inez Anderson Cheryl Schuessler Soroptimist International of Fort Bragg District VI Pam Kindig Soroptimist International of Napa Joanne Stern Soroptimist International of Napa

NOTES

The Soroptimist Pledge

I pledge allegiance to Soroptimism and to the ideals for which it stands:

The sincerity of friendship

The joy of achievement

The dignity of service

The integrity of profession

The love of country

I will put forth my greatest effort to promote, uphold and defend these ideals, for a larger fellowship in home, in society, in business, for country and for God.