Slide 1 — From Learning to Leadership



Speaker notes

Good morning/afternoon, everyone! I'm Joy Swank, and I'm your Region's very first Region Education Chair.

Quick show of hands: who here has ever stepped into a leadership role and thought, "Wait... nobody told me how to do this"? *[Pause, let hands go up.]*

That moment is exactly why this new role exists. In the next few minutes I'll share what it is, why SIA created it, and, most importantly, how YOU get to shape it.

Slide 2 — Why This Role Matters



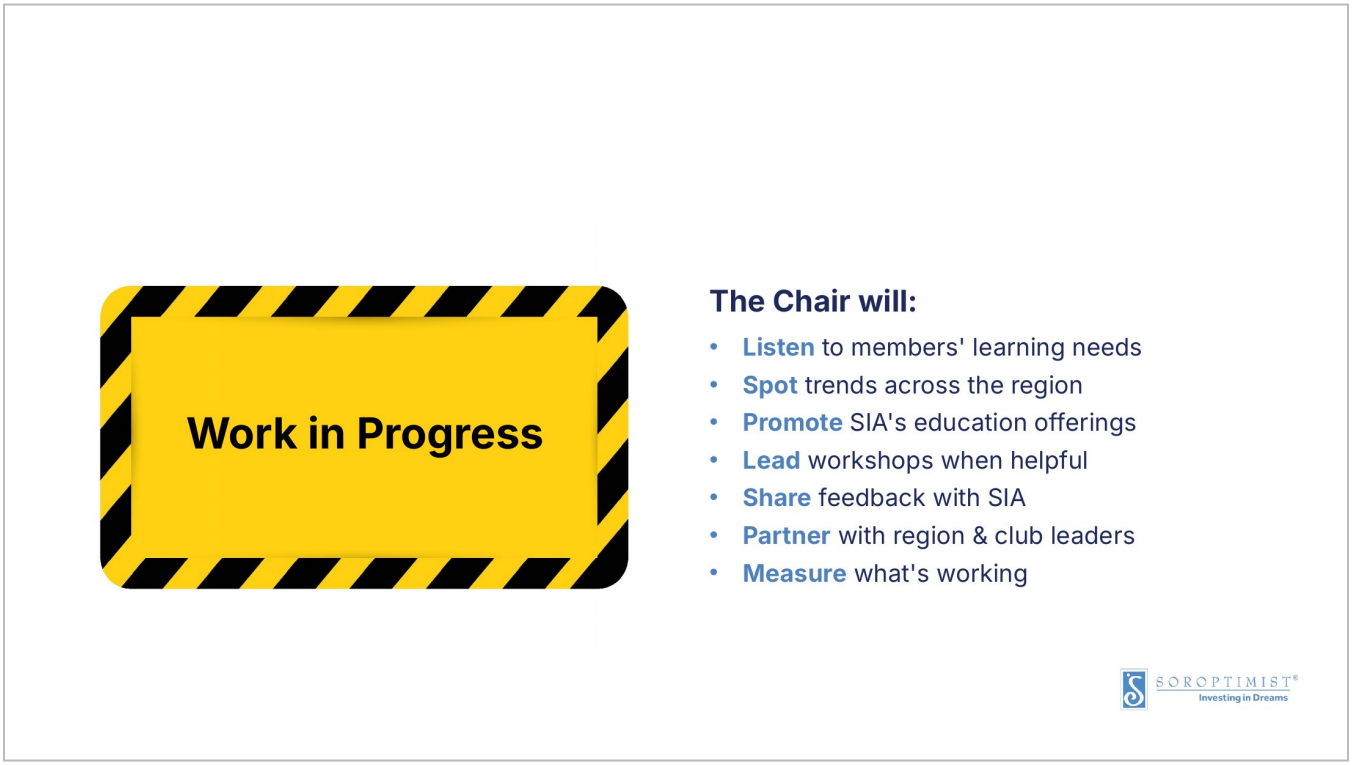
Speaker notes

Strong organizations don't happen by accident. They happen because someone invests in their people on purpose.

Look around this room. A brand-new club president needs something very different from a longtime leader. One club wants to grow new leaders; another just wants meetings people look forward to.

One-size-fits-all training can't serve all of that. So SIA created this role to bridge headquarters, regions, and clubs, so the learning we offer matches the real needs of real members.

Slide 3 — What Will the Region Education Chair Do?



Speaker notes

Here's my honest confession: this is a work in progress, and that's on purpose.

I'm not here with a finished curriculum to hand you. The topics, the formats, the priorities: you'll decide those through the Education and Training Needs Assessment. Your answers won't go in a drawer. They become the plan.

[Gesture to the list.] Think of me as the connector. I listen, I spot patterns, I carry what I hear to SIA, and I check whether it's actually working.

The goal in one line: the right learning, for the right people, at the right time.

Slide 4 — Advancing SIA's Strategic Plan

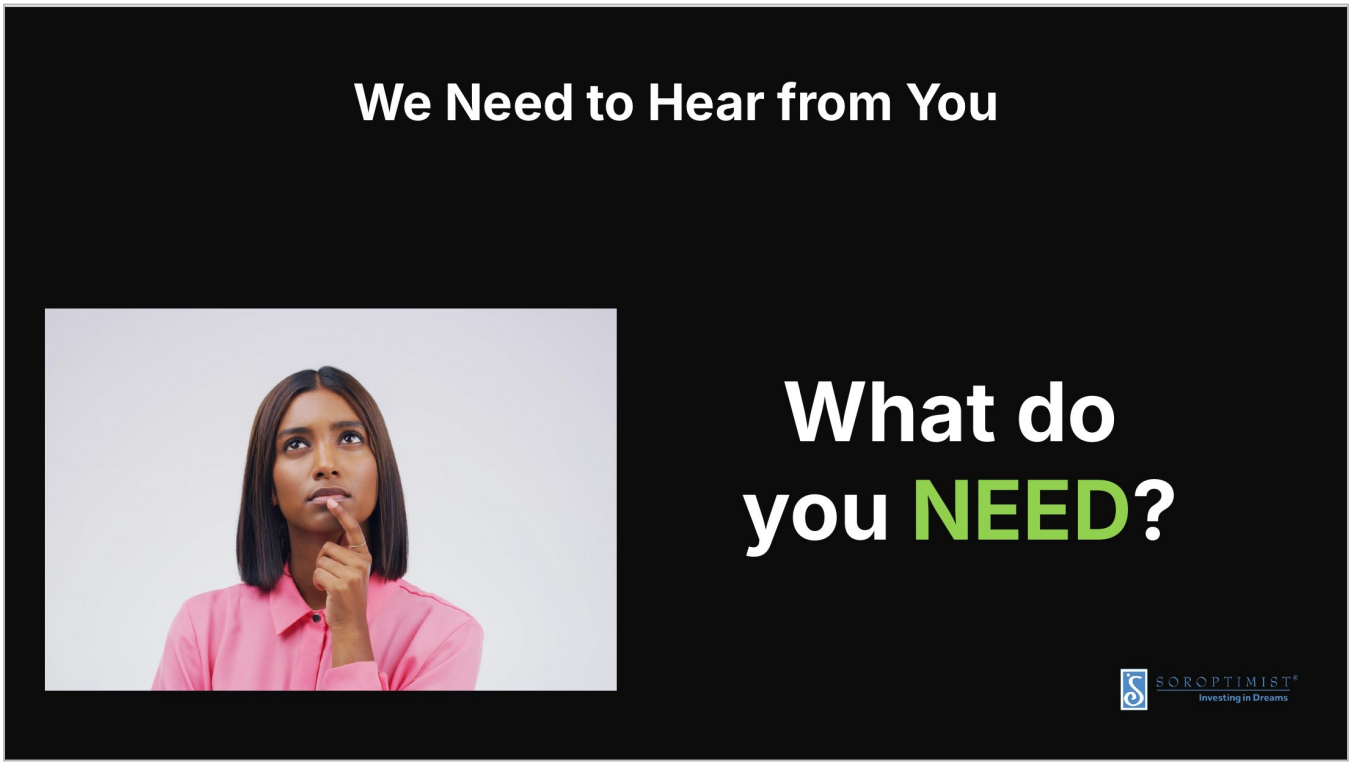


Speaker notes

Why does SIA care so much about this? Because it ties straight to two goals in our Strategic Plan: preparing members to be effective leaders, and creating a quality, engaging member experience.

Education is the engine behind both. Confident leaders build stronger clubs. And members who keep learning and growing find Soroptimist more meaningful.

Slide 5 — We Need to Hear from You



Speaker notes

WHAT DO YOU NEED….Thoughtful reflection before taking the survey. What challenge keeps coming up in your club? What skill do you wish you felt more confident in? What would make your meetings something people can't wait to attend?

And my favorite question: What do you wish someone had taught you BEFORE you said yes to a leadership role?

This will help you take the Survey.

Slide 6 — What Will Happen with Your Feedback?



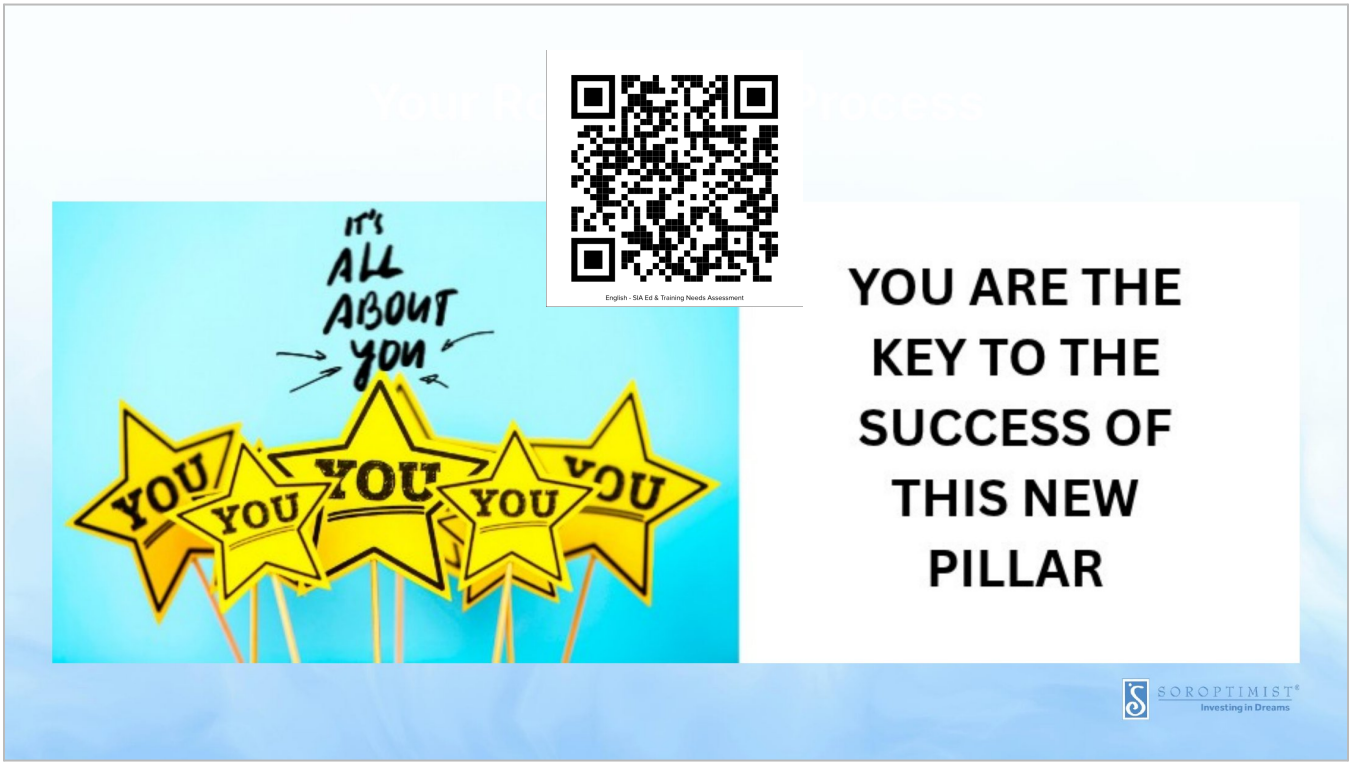
Speaker notes

AFTER YOU TAKE THE SURVEY, YOU MAY WONDER: WHAT HAPPENS AFTER I HIT SUBMIT? ARE THEY REALLY USING THIS FEEDBACK?

[Point to the cycle.] I'll look for themes across our region and share them with SIA. Then the Region Education Chairs and SIA staff use them to design, develop, and deliver learning that fits.

And it doesn't stop there. It's a cycle. After each learning experience, we ask: Was it useful? Did people actually use it? What should we do differently next time? Then we go around again.

Slide 7 — Your Role in This Process



Speaker notes

So here's your job, and it's the most important one in this whole process. You are the key to the success of this new pillar.

Complete the Education and Training Needs Assessment. Look for the link and QR code in the October and November newsletters and on our social media. If you don't want to wait, I'll place the QR code flyer on your tables during our break.

And this isn't just for club presidents. It's for every member: brand new, seasoned leader, or somewhere in between.

The only way to get the training you need is to tell SIA what you need. We are Founder Region! Let's make sure SIA hears our voices as they shape this new pillar.

Slide 8 — Thank You!

Contact us if you have follow-up questions:

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Speaker notes

Thank you so much for your time. I'm truly excited to be your Education Chair.

This role is a pathway: from learning to leadership, and from leadership to stronger clubs. But I can't build it alone.

Remember that answer you thought of earlier? When you see the survey in the newsletter, put it in there.

Your voice today shapes the leaders we develop tomorrow. Questions? My contact info and Iesha's are right here on the slide.